

**Amendment to Memorandum of Agreement between the
Kansas State Troopers Association and the Kansas Highway Patrol**

By mutual agreement, the Memorandum of Agreement (MOA) between the parties, which became effective the first day of the payroll period following the Secretary of Administration's approval of the MOA on October 29, 2023, is hereby amended as follows:

1. The Cleaning and Boot Allowances in Article 7, Section 11 shall be amended as follows:

Subject to availability of funds, as determined by the Superintendent, a uniform cleaning allowance shall be provided each Trooper/Motor Carrier Inspector payable on the first paycheck after November 1.

Subject to availability of funds, as determined by the Superintendent, a boot allowance shall be provided to each Trooper, Motor Carrier Inspector, and Capitol Police Officer payable on the first paycheck after November 1.

2. The promotion process for Technical Troopers in Article 19, Section 1 shall be amended as follows:

Technical Trooper positions shall be opened statewide for bid by Trooper positions.

- A. Employees interested in a lateral transfer to any similar position to the one currently held (e.g., pilot to pilot) will be provided a first opportunity to the position.
- B. If more than one employee expresses an interest, an interview panel as determined by the Superintendent, will interview all interested applicants. The interview will be scored, and a composite score created. Except as noted in subsection C, the Patrol will fill available Technical Trooper positions with the employee(s) having the highest composite score. The Superintendent shall provide the KSTA President with a confidential list of participant ranking, showing the various scores for each Technical Trooper candidate.
 1. Positions, including but not limited to the following, if filled with a Trooper, shall also be deemed reallocations or promotions:

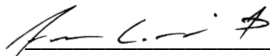
- a. Breath Alcohol Trooper
- b. Permanent assignment to Training Center as Trainer/Trooper
- c. Motor Carrier Safety Assistance Trooper (MCSAP)
- d. Aircraft
- e. Motor Vehicle Enforcement (MVE)
- f. Canine Trainers
- g. Canine Handlers
- h. SRT Team Leader
- i. Task Force Troopers
- j. Explosives Ordinance Technician
- k. Public Resource Officer (PRO)
- l. Court Liaison Officer
- m. Other technical positions that may be developed

- C. These promotions are subject to verification that the applicant does not have a sustained violation for dishonesty or a prosecutorial or judicial determination which would impact their ability to testify in court.
- D. The Superintendent reserves the right to not fill positions, whether or not the job has been posted.

IN WITNESS THEREOF, the parties hereto have set their hands this 26th day of August, 2024.

State of Kansas – Kansas Highway Patrol

Kansas State Troopers Association



Adam Proffitt, Secretary *PCD*
Kansas Department of Administration

Sean McCauley

Colonel Erik Smith, Superintendent

Brian Clark, President



Lt. Col. John Lehnerr, Asst. Superintendent