

**SHARP PAY DATES**  
1996 to 2013

	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>1996</b>	12/17/95	12/30/95	01/12/96	<b>1997</b>	12/15/96	12/28/96	01/10/97
	12/31/95	01/13/96	01/26/96		12/29/96	01/11/97	01/24/97
	01/14/96	01/27/96	02/09/96		01/12/97	01/25/97	02/07/97
	01/28/96	02/10/96	02/23/96		01/26/97	02/08/97	02/21/97
	02/11/96	02/24/96	03/08/96		02/09/97	02/22/97	03/07/97
	02/25/96	03/09/96	03/22/96		02/23/97	03/08/97	03/21/97
	03/10/96	03/23/96	04/05/96		03/09/97	03/22/97	04/04/97
	03/24/96	04/06/96	04/19/96		03/23/97	04/05/97	04/18/97
	04/07/96	04/20/96	05/03/96		04/06/97	04/19/97	05/02/97
	04/21/96	05/04/96	05/17/96		04/20/97	05/03/97	05/16/97
	05/05/96	05/18/96	05/31/96		05/04/97	05/17/97	05/30/97
	05/19/96	06/01/96	06/14/96		05/18/97	05/31/97	06/13/97
	06/02/96	06/15/96	06/28/96		06/01/97	06/14/97	06/27/97
	06/16/96	06/29/96	07/12/96		06/15/97	06/28/97	07/11/97
	06/30/96	07/13/96	07/26/96		06/29/97	07/12/97	07/25/97
	07/14/96	07/27/96	08/09/96		07/13/97	07/26/97	08/08/97
	07/28/96	08/10/96	08/23/96		07/27/97	08/09/97	08/22/97
	08/11/96	08/24/96	09/06/96		08/10/97	08/23/97	09/05/97
	08/25/96	09/07/96	09/20/96		08/24/97	09/06/97	09/19/97
	09/08/96	09/21/96	10/04/96		09/07/97	09/20/97	10/03/97
	09/22/96	10/05/96	10/18/96		09/21/97	10/04/97	10/17/97
	10/06/96	10/19/96	11/01/96		10/05/97	10/18/97	10/31/97
	10/20/96	11/02/96	11/15/96		10/19/97	11/01/97	11/14/97
	11/03/96	11/16/96	11/27/96		11/02/97	11/15/97	11/26/97
	11/17/96	11/30/96	12/13/96		11/16/97	11/29/97	12/12/97
	12/01/96	12/14/96	12/27/96		11/30/97	12/13/97	12/26/97

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1996 to 2013

	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>1998</b>	12/14/97	12/27/97	01/09/98	<b>1999</b>	12/13/98	12/26/98	01/08/99
	12/28/97	01/10/98	01/23/98		12/27/98	01/09/99	01/22/99
	01/11/98	01/24/98	02/06/98		01/10/99	01/23/99	02/05/99
	01/25/98	02/07/98	02/20/98		01/24/99	02/06/99	02/19/99
	02/08/98	02/21/98	03/06/98		02/07/99	02/20/99	03/05/99
	02/22/98	03/07/98	03/20/98		02/21/99	03/06/99	03/19/99
	03/08/98	03/21/98	04/03/98		03/07/99	03/20/99	04/02/99
	03/22/98	04/04/98	04/17/98		03/21/99	04/03/99	04/16/99
	04/05/98	04/18/98	05/01/98		04/04/99	04/17/99	04/30/99
	04/19/98	05/02/98	05/15/98		04/18/99	05/01/99	05/14/99
	05/03/98	05/16/98	05/29/98		05/02/99	05/15/99	05/28/99
	05/17/98	05/30/98	06/12/98		05/16/99	05/29/99	06/11/99
	05/31/98	06/13/98	06/26/98		05/30/99	06/12/99	06/25/99
	06/14/98	06/27/98	07/10/98		06/13/99	06/26/99	07/09/99
	06/28/98	07/11/98	07/24/98		06/27/99	07/10/99	07/23/99
	07/12/98	07/25/98	08/07/98		07/11/99	07/24/99	08/06/99
	07/26/98	08/08/98	08/21/98		07/25/99	08/07/99	08/20/99
	08/09/98	08/22/98	09/04/98		08/08/99	08/21/99	09/03/99
	08/23/98	09/05/98	09/18/98		08/22/99	09/04/99	09/17/99
	09/06/98	09/19/98	10/02/98		09/05/99	09/18/99	10/01/99
	09/20/98	10/03/98	10/16/98		09/19/99	10/02/99	10/15/99
	10/04/98	10/17/98	10/30/98		10/03/99	10/16/99	10/29/99
	10/18/98	10/31/98	11/13/98		10/17/99	10/30/99	11/12/99
	11/01/98	11/14/98	11/25/98		10/31/99	11/13/99	11/24/99
	11/15/98	11/28/98	12/11/98		11/14/99	11/27/99	12/10/99
	11/29/98	12/12/98	12/24/98		11/28/99	12/11/99	12/23/99

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	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>2000</b>	12/12/99	12/25/99	01/07/00	<b>2001</b>	12/10/00	12/23/00	01/05/01
	12/26/99	01/08/00	01/21/00		12/24/00	01/06/01	01/19/01
	01/09/00	01/22/00	02/04/00		01/07/01	01/20/01	02/02/01
	01/23/00	02/05/00	02/18/00		01/21/01	02/03/01	02/16/01
	02/06/00	02/19/00	03/03/00		02/04/01	02/17/01	03/02/01
	02/20/00	03/04/00	03/17/00		02/18/01	03/03/01	03/16/01
	03/05/00	03/18/00	03/31/00		03/04/01	03/17/03	03/30/01
	03/19/00	04/01/00	04/14/00		03/18/01	03/31/01	04/13/01
	04/02/00	04/15/00	04/28/00		04/01/01	04/14/01	04/27/01
	04/16/00	04/29/00	05/12/00		04/15/01	04/28/01	05/11/01
	04/30/00	05/13/00	05/26/00		04/29/01	05/12/01	05/25/01
	05/14/00	05/27/00	06/09/00		05/13/01	05/26/01	06/08/01
	05/28/00	06/10/00	06/23/00		05/27/01	06/09/01	06/22/01
	06/11/00	06/24/00	07/07/00		06/10/01	06/23/01	07/06/01
	06/25/00	07/08/00	07/21/00		06/24/01	07/07/01	07/20/01
	07/09/00	07/22/00	08/04/00		07/08/01	07/21/01	08/03/01
	07/23/00	08/05/00	08/18/00		07/22/01	08/04/01	08/17/01
	08/06/00	08/19/00	09/01/00		08/05/01	08/18/01	08/31/01
	08/20/00	09/02/00	09/15/00		08/19/01	09/01/01	09/14/01
	09/03/00	09/16/00	09/29/00		09/02/01	09/15/01	09/28/01
	09/17/00	09/30/00	10/13/00		09/16/01	09/29/01	10/12/01
	10/01/00	10/14/00	10/27/00		09/30/01	10/13/01	10/26/01
	10/15/00	10/28/00	11/10/00		10/14/01	10/27/01	11/09/01
	10/29/00	11/11/00	11/22/00		10/28/01	11/10/01	11/21/01
	11/12/00	11/25/00	12/08/00		11/11/01	11/24/01	12/07/01
	11/26/00	12/09/00	12/22/00		11/25/01	12/08/01	12/21/01

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	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>2002</b>	12/09/01	12/22/01	01/04/02	<b>2003</b>	12/08/02	12/21/02	01/03/03
	12/23/01	01/05/02	01/18/02		12/22/02	01/04/03	01/17/03
	01/06/02	01/19/02	02/01/02		01/05/03	01/18/03	01/31/03
	01/20/02	02/02/02	02/15/02		01/19/03	02/01/03	02/14/03
	02/03/02	02/16/02	03/01/02		02/02/03	02/15/03	02/28/03
	02/17/02	03/02/02	03/15/02		02/16/03	03/01/03	03/14/03
	03/03/02	03/16/02	03/29/02		03/02/03	03/15/03	03/28/03
	03/17/02	03/30/02	04/12/02		03/16/03	03/29/03	04/11/03
	03/31/02	04/13/02	04/26/02		03/30/03	04/12/03	04/25/03
	04/14/02	04/27/02	05/10/02		04/13/03	04/26/03	05/09/03
	04/28/02	05/11/02	05/24/02		04/27/03	05/10/03	05/23/03
	05/12/02	05/25/02	06/07/02		05/11/03	05/24/03	06/06/03
	05/26/02	06/08/02	06/21/02		05/25/03	06/07/03	06/20/03
	06/09/02	06/22/02	07/05/02		06/08/03	06/21/03	07/03/03
	06/23/02	07/06/02	07/19/02		06/22/03	07/05/03	07/18/03
	07/07/02	07/20/02	08/02/02		07/06/03	07/19/03	08/01/03
	07/21/02	08/03/02	08/16/02		07/20/03	08/02/03	08/15/03
	08/04/02	08/17/02	08/30/02		08/03/03	08/16/03	08/29/03
	08/18/02	08/31/02	09/13/02		08/17/03	08/30/03	09/12/03
	09/01/02	09/14/02	09/27/02		08/31/03	09/13/03	09/26/03
	09/15/02	09/28/02	10/11/02		09/14/03	09/27/03	10/10/03
	09/29/02	10/12/02	10/25/02		09/28/03	10/11/03	10/24/03
	10/13/02	10/26/02	11/08/02		10/12/03	10/25/03	11/07/03
	10/27/02	11/09/02	11/22/02		10/26/03	11/08/03	11/21/03
	11/10/02	11/23/02	12/06/02		11/09/03	11/22/03	12/05/03
	11/24/02	12/07/02	12/20/02		11/23/03	12/06/03	12/19/03

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1996 to 2013

	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>2004</b>	12/07/03	12/20/03	01/02/04	<b>2005</b>	12/19/04	01/01/05	01/14/05
	12/21/03	01/03/04	01/16/04		01/02/05	01/15/05	01/28/05
	01/04/04	01/17/04	01/30/04		01/16/05	01/29/05	02/11/05
	01/18/04	01/31/04	02/13/04		01/30/05	02/12/05	02/25/05
	02/01/04	02/14/04	02/27/04		02/13/05	02/26/05	03/11/05
	02/15/04	02/28/04	03/12/04		02/27/05	03/12/05	03/25/05
	02/29/04	03/13/04	03/26/04		03/13/05	03/26/05	04/08/05
	03/14/04	03/27/04	04/09/04		03/27/05	04/09/05	04/22/05
	03/28/04	04/10/04	04/23/04		04/10/05	04/23/05	05/06/05
	04/11/04	04/24/04	05/07/04		04/24/05	05/07/05	05/20/05
	04/25/04	05/08/04	05/21/04		05/08/05	05/21/05	06/03/05
	05/09/04	05/22/04	06/04/04		05/22/05	06/04/05	06/17/05
	05/23/04	06/05/04	06/18/04		06/05/05	06/18/05	07/01/05
	06/06/04	06/19/04	07/02/04		06/19/05	07/02/05	07/15/05
	06/20/04	07/03/04	07/16/04		07/03/05	07/16/05	07/29/05
	07/04/04	07/17/04	07/30/04		07/17/05	07/30/05	08/12/05
	07/18/04	07/31/04	08/13/04		07/31/05	08/13/05	08/26/05
	08/01/04	08/14/04	08/27/04		08/14/05	08/27/05	09/09/05
	08/15/04	08/28/04	09/10/04		08/28/05	09/10/05	09/23/05
	08/29/04	09/11/04	09/24/04		09/11/05	09/24/05	10/07/05
	09/12/04	09/25/04	10/08/04		09/25/05	10/08/05	10/21/05
	09/26/04	10/09/04	10/22/04		10/09/05	10/22/05	11/04/05
	10/10/04	10/23/04	11/05/04		10/23/05	11/05/05	11/18/05
	10/24/04	11/06/04	11/19/04		11/06/05	11/19/05	12/02/05
	11/07/04	11/20/04	12/03/04		11/20/05	12/03/05	12/16/05
	11/21/04	12/04/04	12/17/04		12/04/05	12/17/05	12/30/05
	12/05/04	12/18/04	12/31/04				

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	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>2006</b>	12/18/05	12/31/05	01/13/06	<b>2007</b>	12/17/06	12/30/06	01/12/07
	01/01/06	01/14/06	01/27/06		12/31/06	01/13/07	01/26/07
	01/15/06	01/28/06	02/10/06		01/14/07	01/27/07	02/09/07
	01/29/06	02/11/06	02/24/06		01/28/07	02/10/07	02/23/07
	02/12/06	02/25/06	03/10/06		02/11/07	02/24/07	03/09/07
	02/26/06	03/11/06	03/24/06		02/25/07	03/10/07	03/23/07
	03/12/06	03/25/06	04/07/06		03/11/07	03/24/07	04/06/07
	03/26/06	04/08/06	04/21/06		03/25/07	04/07/07	04/20/07
	04/09/06	04/22/06	05/05/06		04/08/07	04/21/07	05/04/07
	04/23/06	05/06/06	05/19/06		04/22/07	05/05/07	05/18/07
	05/07/06	05/20/06	06/02/06		05/06/07	05/19/07	06/01/07
	05/21/06	06/03/06	06/16/06		05/20/07	06/02/07	06/15/07
	06/04/06	06/17/06	06/30/06		06/03/07	06/16/07	06/29/07
	06/18/06	07/01/06	07/14/06		06/17/07	06/30/07	07/13/07
	07/02/06	07/15/06	07/28/06		07/01/07	07/14/07	07/27/07
	07/16/06	07/29/06	08/11/06		07/15/07	07/28/07	08/10/07
	07/30/06	08/12/06	08/25/06		07/29/07	08/11/07	08/24/07
	08/13/06	08/26/06	09/08/06		08/12/07	08/25/07	09/07/07
	08/27/06	09/09/06	09/22/06		08/26/07	09/08/07	09/21/07
	09/10/06	09/23/06	10/06/06		09/09/07	09/22/07	10/05/07
	09/24/06	10/07/06	10/20/06		09/23/07	10/06/07	10/19/07
	10/08/06	10/21/06	11/03/06		10/07/07	10/20/07	11/02/07
	10/22/06	11/04/06	11/17/06		10/21/07	11/03/07	11/16/07
	11/05/06	11/18/06	12/01/06		11/04/07	11/17/07	11/30/07
	11/19/06	12/02/06	12/15/06		11/18/07	12/01/07	12/14/07
	12/03/06	12/16/06	12/29/06		12/02/07	12/15/07	12/28/07

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	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>2008</b>	12/16/07	12/29/07	01/11/08	<b>2009</b>	12/14/08	12/27/08	01/09/09
	12/30/07	01/12/08	01/25/08		12/28/08	01/10/09	01/23/09
	01/13/08	01/26/08	02/08/08		01/11/09	01/24/09	02/06/09
	01/27/08	02/09/08	02/22/08		01/25/09	02/07/09	02/20/09
	02/10/08	02/23/08	03/07/08		02/08/09	02/21/09	03/06/09
	02/24/08	03/08/08	03/21/08		02/22/09	03/07/09	03/20/09
	03/09/08	03/22/08	04/04/08		03/08/09	03/21/09	04/03/09
	03/23/08	04/05/08	04/18/08		03/22/09	04/04/09	04/17/09
	04/06/08	04/19/08	05/02/08		04/05/09	04/18/09	05/01/09
	04/20/08	05/03/08	05/16/08		04/19/09	05/02/09	05/15/09
	05/04/08	05/17/08	05/30/08		05/03/09	05/16/09	05/29/09
	05/18/08	05/31/08	06/13/08		05/17/09	05/30/09	06/12/09
	06/01/08	06/14/08	06/27/08		05/31/09	06/13/09	06/26/09
	06/15/08	06/28/08	07/11/08		06/14/09	06/27/09	07/10/09
	06/29/08	07/12/08	07/25/08		06/28/09	07/11/09	07/24/09
	07/13/08	07/26/08	08/08/08		07/12/09	07/25/09	08/07/09
	07/27/08	08/09/08	08/22/08		07/26/09	08/08/09	08/21/09
	08/10/08	08/23/08	09/05/08		08/09/09	08/22/09	09/04/09
	08/24/08	09/06/08	09/19/08		08/23/09	09/05/09	09/18/09
	09/07/08	09/20/08	10/03/08		09/06/09	09/19/09	10/02/09
	09/21/08	10/04/08	10/17/08		09/20/09	10/03/09	10/16/09
	10/05/08	10/18/08	10/31/08		10/04/09	10/17/09	10/30/09
	10/19/08	11/01/08	11/14/08		10/18/09	10/31/09	11/13/09
	11/02/08	11/15/08	11/28/08		11/01/09	11/14/09	11/27/09
	11/16/08	11/29/08	12/12/08		11/15/09	11/28/09	12/11/09
	11/30/08	12/13/08	12/26/08		11/29/09	12/12/09	12/25/09

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	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>2010</b>	12/13/09	12/26/09	01/08/10	<b>2011</b>	12/12/10	12/25/10	01/07/11
	12/27/09	01/09/10	01/22/10		12/26/10	01/08/11	01/21/11
	01/10/10	01/23/10	02/05/10		01/09/11	01/22/11	02/04/11
	01/24/10	02/06/10	02/19/10		01/23/11	02/05/11	02/18/11
	02/07/10	02/20/10	03/05/10		02/06/11	02/19/11	03/04/11
	02/21/10	03/06/10	03/19/10		02/20/11	03/05/11	03/18/11
	03/07/10	03/20/10	04/02/10		03/06/11	03/19/11	04/01/11
	03/21/10	04/03/10	04/16/10		03/20/11	04/02/11	04/15/11
	04/04/10	04/17/10	04/30/10		04/03/11	04/16/11	04/29/11
	04/18/10	05/01/10	05/14/10		04/17/11	04/30/11	05/13/11
	05/02/10	05/15/10	05/28/10		05/01/11	05/14/11	05/27/11
	05/16/10	05/29/10	06/11/10		05/15/11	05/28/11	06/10/11
	05/30/10	06/12/10	06/25/10		05/29/11	06/11/11	06/24/11
	06/13/10	06/26/10	07/09/10		06/12/11	06/25/11	07/08/11
	06/27/10	07/10/10	07/23/10		06/26/11	07/09/11	07/22/11
	07/11/10	07/24/10	08/06/10		07/10/11	07/23/11	08/05/11
	07/25/10	08/07/10	08/20/10		07/24/11	08/06/11	08/19/11
	08/08/10	08/21/10	09/03/10		08/07/11	08/20/11	09/02/11
	08/22/10	09/04/10	09/17/10		08/21/11	09/03/11	09/16/11
	09/05/10	09/18/10	10/01/10		09/04/11	09/17/11	09/30/11
	09/19/10	10/02/10	10/15/10		09/18/11	10/01/11	10/14/11
	10/03/10	10/16/10	10/29/10		10/02/11	10/15/11	10/28/11
	10/17/10	10/30/10	11/12/10		10/16/11	10/29/11	11/10/11
	10/31/10	11/13/10	11/26/10		10/30/11	11/12/11	11/23/11
	11/14/10	11/27/10	12/10/10		11/13/11	11/26/11	12/09/11
	11/28/10	12/11/10	12/24/10		11/27/11	12/10/11	12/23/11

**SHARP PAY DATES**  
1996 to 2013

	Pay Period Begins	Pay Period Ends	Pay Date		Pay Period Begins	Pay Period Ends	Pay Date
<b>2012</b>	12/11/11	12/24/11	01/06/12	<b>2013</b>	12/09/12	12/22/12	01/04/13
	12/25/11	01/07/12	01/20/12		12/23/12	01/05/13	01/18/13
	01/08/12	01/21/12	02/03/12		01/06/13	01/19/13	02/01/13
	01/22/12	02/04/12	02/17/12		01/20/13	02/02/13	02/15/13
	02/05/12	02/18/12	03/02/12		02/03/13	02/16/13	03/01/13
	02/19/12	03/03/12	03/16/12		02/17/13	03/02/13	03/15/13
	03/04/12	03/17/12	03/30/12		03/03/13	03/16/13	03/29/13
	03/18/12	03/31/12	04/13/12		03/17/13	03/30/13	04/12/13
	04/01/12	04/14/12	04/27/12		03/31/13	04/13/13	04/26/13
	04/15/12	04/28/12	05/11/12		04/14/13	04/27/13	05/10/13
	04/29/12	05/12/12	05/25/12		04/28/13	05/11/13	05/24/13
	05/13/12	05/26/12	06/08/12		05/12/13	05/25/13	06/07/13
	05/27/12	06/09/12	06/22/12		05/26/13	06/08/13	06/21/13
	06/10/12	06/23/12	07/06/12		06/09/13	06/22/13	07/05/13
	06/24/12	07/07/12	07/20/12		06/23/13	07/06/13	07/19/13
	07/08/12	07/21/12	08/03/12		07/07/13	07/20/13	08/02/13
	07/22/12	08/04/12	08/17/12		07/21/13	08/03/13	08/16/13
	08/05/12	08/18/12	08/31/12		08/04/13	08/17/13	08/30/13
	08/19/12	09/01/12	09/14/12		08/18/13	08/31/13	09/13/13
	09/02/12	09/15/12	09/28/12		09/01/13	09/14/13	09/27/13
	09/16/12	09/29/12	10/12/12		09/15/13	09/28/13	10/11/13
	09/30/12	10/13/12	10/26/12		09/29/13	10/12/13	10/25/13
	10/14/12	10/27/12	11/09/12		10/13/13	10/26/13	11/08/13
	10/28/12	11/10/12	11/21/12		10/27/13	11/09/13	11/22/13
	11/11/12	11/24/12	12/07/12		11/10/13	11/23/13	12/06/13
	11/25/12	12/08/12	12/21/12		11/24/13	12/07/13	12/20/13