

# Psychologists

Job Code	Job Title	Pay Grade
4168D1	Psychologist II	31
4169D1	Psychologist III	33

## CONCEPT:

Diagnoses or evaluates mental and emotional disorders of individuals through observation, interview, and psychological tests, and formulate and administer programs of treatment.

## TASKS:

- Consults reference material such as textbooks, manuals, and journals in order to identify symptoms, to make diagnoses, and to develop approaches to treatment.
- Counsels individuals and groups regarding problems such as stress, substance abuse, and family situations, in order to modify behavior and/or to improve personal, social, and vocational adjustment.
- Develops and implements individual treatment plans, specifying type, frequency, intensity, and duration of therapy.
- Discusses the treatment of problems with clients.
- Evaluates the effectiveness of counseling or treatments, and the accuracy and completeness of diagnoses, modifies plans and diagnoses as necessary.
- Identifies psychological, emotional, or behavioral issues, and diagnose disorders, using information obtained from interviews, tests, records, and reference materials.
- Interacts with clients to assist them in gaining insight, defining goals, and planning action to achieve effective personal, social, educational, and vocational development and adjustment.
- Observes individuals at play, in group interactions, or in other contexts to detect indications of mental deficiency, abnormal behavior, or maladjustment.
- Obtains and studies medical, psychological, social, and family histories, by interviewing individuals, couples, or families, and by reviewing records.
- Provides occupational, educational, and other information to individuals so that they can make educational and vocational plans.

## LEVELS OF WORK

- Class Group consists of two classes.

**Psychologist II** –Performs a full-range of professional psychology work providing a variety of psychological services with more latitude for independent action than Psychologist I.

**Minimum Requirements** - Eligible for registration or licensure to practice psychology in the State of Kansas.

**Necessary Special Requirements:** Positions at Mental Health Facilities require licensure at time of hire. Some positions require an approved drug test unless the incumbent is moving from one safety-sensitive position to another safety-sensitive position within the same agency performing substantially similar duties.

**Psychologist III** – This class provides advanced professional work providing a full range of psychological services at a highly complex or specialized level. Manages the highly complex or specialized treatments or assessments, as well as consultation, research, and training. May supervise program staff.

**Minimum Requirements** - Eligible for registration or licensure to practice psychology in the State of Kansas and six months experience assisting individuals through diagnosis, psychotherapy and implementation of behavior modification programs.

**Necessary Special Requirements:** Positions at Mental Health Facilities require licensure at time of hire. Some positions require an approved drug test unless the incumbent is moving from one safety-sensitive position to another safety-sensitive position within the same agency performing substantially similar duties.

REF: 12/13

REV: 6/16

REV: 6/24