

EXECUTIVE DIRECTIVE NO. 16-471

Authorizing Personnel Transactions
and
Authorizing Expenditure of Federal Funds

By virtue of the authority vested in the Governor as the head of the Executive Branch of the State of Kansas, the following transactions are hereby authorized:

The Kansas Civil Service Basic Pay Plan that took effect on June 21, 2015, is hereby modified and the new pay matrix for the classified service is hereby adopted, effective June 5, 2016. The pay plan is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under the authority of KSA 75-3706 or as hereafter modified by executive directives, and such modifications may be effective on the date of the rules and regulations or executive directives in accordance with KSA 75-2938. The two attached pay matrices are hereby incorporated in, and made part of the executive directive. No employee may be moved to Step 17 or Step 18 unless authorized to do so by executive directive.

The request of Kraig Knowlton, Director of Personnel Services, to provide a one-step pay increase for employees in the following job classifications is hereby approved effective June 5, 2016.

Job Classification

Corrections Manager I
Corrections Manager II
Corrections Officer I (A)
Corrections Officer I (B)
Corrections Officer II
Corrections Specialist I
Corrections Specialist II
Corrections Specialist III
Juvenile Corrections Officer I (A)
Juvenile Corrections Officer I (B)
Juvenile Corrections Officer II
Juvenile Corrections Officer III

The request of Kraig Knowlton, Director of Personnel Services, to provide a 2.5 percent increase to employees with the unclassified job titles of Corrections Officer, Corrections Officer II, Corrections Specialist, Corrections Manager I and Corrections Manager II is hereby approved, effective June 5, 2016.

The request of Kraig Knowlton, Director of Personnel Services, to establish the following job classifications and assign them to the pay grades set out below is hereby approved, effective June 5, 2016.

<u>Job Classification</u>	<u>Pay Grade</u>
Corrections Specialist	23
EAI Investigator	23
EAI Supervisor	25
Unit Team Supervisor	25
Assistant Special Agent in Charge-KBI	36

The request of Kraig Knowlton, Director of Personnel Services, to change the titles of the following job classifications is hereby approved effective June 5, 2016.

<u>Current Job Title</u>	<u>New Job Title</u>
Corrections Specialist I	Corrections Supervisor I
Corrections Specialist II	Corrections Supervisor II
Corrections Specialist III	Corrections Supervisor III

The request of Kraig Knowlton, Director of Personnel Services, to reassign the Law Enforcement Officer III job classification to pay grade 35 and place all current employees on the steps indicated below is hereby approved, effective June 5, 2016.

<u>Years in Rank</u>	<u>Step</u>
0-3	9
4-5	10
6-8	11
9-10	12
11-13	13
14-15	14
16+	15

The request of Kraig Knowlton, Director of Personnel Services, to reassign the Highway Patrol Lieutenant job classification to pay grade 36 and place all current employees on the steps indicated below is hereby approved, effective June 5, 2016.

<u>Years in Rank</u>	<u>Step</u>
0-3	10
4-5	11
6-8	12
9-10	13
11-13	14
14-15	15
16+	16

The request of Kraig Knowlton, Director of Personnel Services, to reassign the Highway Patrol Captain job classification to pay grade 38 and place all current employees on the steps indicated below is hereby approved, effective June 5, 2016.

<u>Years in Rank</u>	<u>Step</u>
0-3	14
4-5	15
6-8	16
9-10	17
11+	18

The request of Kraig Knowlton, Director of Personnel Services, to eliminate the 2.0 percent wage differential authorized by Executive Directive No. 07-381 for employees in the Highway Patrol Lieutenant, Highway Patrol Captain and Law Enforcement Officer III job classifications at the Kansas Highway Patrol who receive an increase in base pay as a result of the actions referenced above is hereby approved, effective June 5, 2016. The 2.0 percent wage differential shall continue for all other employees at the Kansas Highway Patrol in the above referenced job classifications until the employee's next increase in base pay.

The request of Kraig Knowlton, Director of Personnel Services, to assign the Special Agent-KBI job classification to pay grade 32, to reassign all employees in the Senior Special Agent-KBI job classification to the Special Agent-KBI job classification and place all employees in the Special Agent-KBI job classification currently being paid at step 18 of pay grade 32 or below on the steps indicated below is hereby approved, effective June 5, 2016.

<u>Years in Rank</u>	<u>Step</u>
0-3	4
4-5	6
6-8	8
9-10	10
11-13	12
14-15	14
16-18	16
19+	18

The request of Kraig Knowlton, Director of Personnel Services, to place all current employees in the Assistant Special Agent in Charge job classification assigned to pay grade 36 on the steps indicated below is hereby approved, effective June 5, 2016.

<u>Years in Rank</u>	<u>Step</u>
0-3	10
4-5	11
6-8	12
9-10	13
11-13	14
14-15	15
16+	16

The request of Kraig Knowlton, Director of Personnel Services, to reassign the Special Agent in Charge–KBI job classification to pay grade 38 and place all current employees on the steps indicated below is hereby approved, effective June 5, 2016.

<u>Years in Rank</u>	<u>Step</u>
0-3	14
4-5	15
6-8	16
9-10	17
11+	18

The request of Kraig Knowlton, Director of Personnel Services, to provide an increase of six steps to a maximum of step 18, to current employees in the Forensic Scientist III job classification is hereby approved, effective June 5, 2016.

The request of Kraig Knowlton, Director of Personnel Services, to abolish the following job classifications is hereby approved effective June 5, 2016.

Job Classification

Advertising Coordinator
Agricultural Inspector III
Architectural Project Designer
Audio Visual Technician
Barber Shop Inspector
Broadcast Engineer
Building System Engineer II
Chemist I
Dental Assistant
Electronic Control Center Tech
Engineering Associate II
Financial Economist
Financial Examiner Principal
Fire Protection Specialist
Food Drug and Lodging Surveyor III
Grain Warehouse Examiner II
Grain Warehouse Examiner III
Historic Site Curator II
IT Architectural Analyst II
IT Security Analyst III
Labor Conciliator I
Labor Conciliator II
Laboratory Education Technician
Landscape Architect II
Landscape Technician
Lock System Specialist
MHDD Trainee

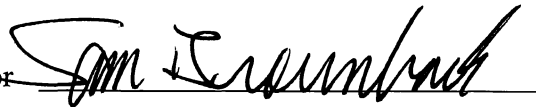
Nutritionist Senior
Photography Senior
Planner I
Print Shop Manager
Print Shop Supervisor
Printing Process Supervisor
Professional Civil Engineer III
Property Appraiser IV
Psychologist I
Psychologist IV
Public Health Nurse I
Research Technologist
Real Estate Specialist
Research Analyst V
Sales Representative
School Food Service Consultant
Securities Special Investigator I
Senior Special Agent – KBI
Speech Pathologist II
Systems Software Supervisor
Tax Examiner Senior

Pursuant to the authority of the Secretary of the Department of Health and Environment to receive and expend federal funds, and pursuant to the authority granted the Governor by Section 257 of Chapter 104 of *The 2015 Session Laws of Kansas*, approval is hereby granted to the Department of Health and Environment for expenditure in FY 2016 and FY 2017 monies in the federal fund account entitled “USDA Regional Conservation Partnership.”

I have conferred with the Director of the Budget and members of my staff, and I have determined that the guidelines set forth in KSA 75-3711 and 75-3711c have been applied and that none of the foregoing actions exceeds the limitations contained therein.

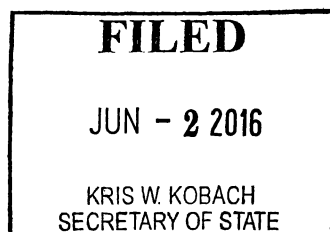
THE GOVERNOR'S OFFICE

By the Governor



6/2/16

Date



Kris W. Kobach
Secretary of State

Desiree Talidem
Assistant Secretary of State

Kansas Civil Service Basic Pay Plan (effective June 5, 2016)

Basic Steps (Hourly Rates)

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
7	7.56	7.77	7.96	8.18	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68
8	7.96	8.18	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21
9	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79
10	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35
11	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98
12	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61
13	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30
14	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03
15	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75
16	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56
17	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39
18	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26
19	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16
20	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13
21	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13
22	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16
23	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31
24	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48
25	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68
26	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98
27	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31
28	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73
29	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22
30	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78
31	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42
32	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13
33	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95
34	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84
35	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81
36	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91
37	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14
38	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47

Kansas Civil Service Basic Pay Plan (effective June 5, 2016)
Basic Steps (Bi-Weekly Rates)

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
7															
8															
9															
10															
11															
12															
13															
14															
15															
16															
17															
18	1038.40	1063.20	1088.80	1116.00	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80
19	1088.80	1116.00	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80
20	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40
21	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40
22	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80
23	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80
24	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40
25	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40
26	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40
27	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80
28	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40
29	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60
30	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40
31	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60
32	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40
33	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00
34	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20
35	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80
36	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80
37	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20
38	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60