

# STATE OF KANSAS

BILL GRAVES, Governor  
State Capitol, 2nd Floor  
Topeka, Kansas 66612-1590



(785) 296-3232  
1-800-748-4408  
FAX: (785) 296-7973

OFFICE OF THE GOVERNOR

## EXECUTIVE DIRECTIVE NO. 01-317

### Authorizing Certain Personnel Transactions

By virtue of the authority vested in the Governor as the head of the executive branch of the State of Kansas, the following transactions are hereby authorized:

The request of Bobbi Mariani, Director of the Division of Personnel Services, to adjust the pay matrix to provide a 1.5 percent general increase to the Civil Service Pay Plan is hereby approved, effective December 9, 2001.

The Kansas Civil Service Basic Pay Plan that was in effect June 10, 2001, is hereby modified, and the new pay matrix for the classified service is hereby adopted, effective December 9, 2001. The pay plan effective December 9, 2001, is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under authority of KSA 75-3706 or as hereafter may be modified by executive directives, and such modifications may be effective on the effective date of such rules and regulations or executive directive in accordance with KSA 75-2938. The two attached pay matrices are hereby incorporated in, and made a part of, this executive directive.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to authorize a pay increase of 2.5 percent or the equivalent of one step for employees in the following Department of Corrections uniformed corrections officer classes: Corrections Officer I(A), Corrections Officer I(B), Corrections Officer II, Corrections Specialist I, Corrections Specialist II, Corrections Specialist III, and uniformed Corrections Manager I and Corrections Manager II positions only. If the employee is on the maximum pay rate for the pay grade, the employee will receive the equivalent of one step or 2.5 percent of base pay. These pay changes, made in accordance with the stated provisions, are hereby approved, effective December 9, 2001.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to authorize a pay increase of 2.5 percent or the equivalent of one step for employees in the following Juvenile Justice Authority classes: Juvenile Corrections Officer I, Juvenile Corrections Officer II, Juvenile Corrections Officer III, Juvenile Corrections Specialist, Juvenile

Corrections Director, Safety and Security Officer I, Safety and Security Officer II, and Safety and Security Chief assigned to the JJA. If the employee is on the maximum pay rate for the pay grade, the employee will receive the equivalent of one step or 2.5 percent of base pay. These pay changes, made in accordance with the stated provisions, are hereby approved, effective December 9, 2001.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to establish the attached pay plan for unclassified physicians in the state's mental health and retardation hospitals under the authority of the Secretary of the Department of Social and Rehabilitation Services is hereby approved, effective December 9, 2001, in accordance with KSA 75-2935c.

I have conferred with the Secretary of Administration, the Director of the Budget, the Director of Personnel Services, and members of my staff, and I have determined that the requested actions are appropriate.

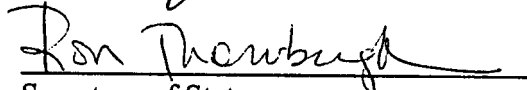
**THE GOVERNOR'S OFFICE**

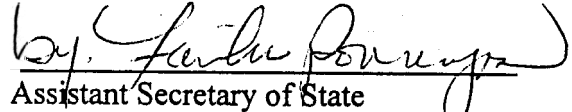
By the Governor



11/14/01  
Date

**FILED**  
NOV 16 2001  
RON THORNBURGH  
SECRETARY OF STATE

  
Secretary of State

by   
Assistant Secretary of State

KANSAS STATE CIVIL SERVICE BASIC PAY )N (effective December 9, 2001)  
Basic Steps (Hourly Rates)

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
5	6.06	6.21	6.36	6.51	6.66	6.83	7.01	7.18	7.35	7.53	7.71	7.91	8.12
6	6.36	6.51	6.66	6.83	7.01	7.18	7.35	7.53	7.71	7.91	8.12	8.31	8.51
7	6.66	6.83	7.01	7.18	7.35	7.53	7.71	7.91	8.12	8.31	8.51	8.73	8.94
8	7.01	7.18	7.35	7.53	7.71	7.91	8.12	8.31	8.51	8.73	8.94	9.17	9.39
9	7.35	7.53	7.71	7.91	8.12	8.31	8.51	8.73	8.94	9.17	9.39	9.61	9.86
10	7.71	7.91	8.12	8.31	8.51	8.73	8.94	9.17	9.39	9.61	9.86	10.10	10.35
11	8.12	8.31	8.51	8.73	8.94	9.17	9.39	9.61	9.86	10.10	10.35	10.59	10.87
12	8.51	8.73	8.94	9.17	9.39	9.61	9.86	10.10	10.35	10.59	10.87	11.13	11.41
13	8.94	9.17	9.39	9.61	9.86	10.10	10.35	10.59	10.87	11.13	11.41	11.68	11.98
14	9.39	9.61	9.86	10.10	10.35	10.59	10.87	11.13	11.41	11.68	11.98	12.27	12.58
15	9.86	10.10	10.35	10.59	10.87	11.13	11.41	11.68	11.98	12.27	12.58	12.89	13.21
16	10.35	10.59	10.87	11.13	11.41	11.68	11.98	12.27	12.58	12.89	13.21	13.53	13.86
17	10.87	11.13	11.41	11.68	11.98	12.27	12.58	12.89	13.21	13.53	13.86	14.22	14.57
18	11.41	11.68	11.98	12.27	12.58	12.89	13.21	13.53	13.86	14.22	14.57	14.91	15.29
19	11.98	12.27	12.58	12.89	13.21	13.53	13.86	14.22	14.57	14.91	15.29	15.65	16.05
20	12.58	12.89	13.21	13.53	13.86	14.22	14.57	14.91	15.29	15.65	16.05	16.44	16.85
21	13.21	13.53	13.86	14.22	14.57	14.91	15.29	15.65	16.05	16.44	16.85	17.27	17.70
22	13.86	14.22	14.57	14.91	15.29	15.65	16.05	16.44	16.85	17.27	17.70	18.11	18.57
23	14.57	14.91	15.29	15.65	16.05	16.44	16.85	17.27	17.70	18.11	18.57	19.03	19.50
24	15.29	15.65	16.05	16.44	16.85	17.27	17.70	18.11	18.57	19.03	19.50	19.99	20.49
25	16.05	16.44	16.85	17.27	17.70	18.11	18.57	19.03	19.50	19.99	20.49	20.99	21.52
26	16.85	17.27	17.70	18.11	18.57	19.03	19.50	19.99	20.49	20.99	21.52	22.03	22.58
27	17.70	18.11	18.57	19.03	19.50	19.99	20.49	20.99	21.52	22.03	22.58	23.13	23.72
28	18.57	19.03	19.50	19.99	20.49	20.99	21.52	22.03	22.58	23.13	23.72	24.29	24.90
29	19.50	19.99	20.49	20.99	21.52	22.03	22.58	23.13	23.72	24.29	24.90	25.52	26.14
30	20.49	20.99	21.52	22.03	22.58	23.13	23.72	24.29	24.90	25.52	26.14	26.79	27.45
31	21.52	22.03	22.58	23.13	23.72	24.29	24.90	25.52	26.14	26.79	27.45	28.12	28.83
32	22.58	23.13	23.72	24.29	24.90	25.52	26.14	26.79	27.45	28.12	28.83	29.51	30.27
33	23.72	24.29	24.90	25.52	26.14	26.79	27.45	28.12	28.83	29.51	30.27	31.00	31.77
34	24.90	25.52	26.14	26.79	27.45	28.12	28.83	29.51	30.27	31.00	31.77	32.54	33.36
35	26.14	26.79	27.45	28.12	28.83	29.51	30.27	31.00	31.77	32.54	33.36	34.18	35.03
36	27.45	28.12	28.83	29.51	30.27	31.00	31.77	32.54	33.36	34.18	35.03	35.90	36.77
37	28.83	29.51	30.27	31.00	31.77	32.54	33.36	34.18	35.03	35.90	36.77	37.71	38.61
38	30.27	31.00	31.77	32.54	33.36	34.18	35.03	35.90	36.77	37.71	38.61	39.59	40.57

KANSAS STATE CIVIL SERVICE BASIC PAY PLAN (Effective December 9, 2001)  
Bi-weekly Pay Plan

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
15	788.80	808.00	828.00	847.20	869.60	890.40	912.80	934.40	958.40	981.60	1,006.40	1,031.20	1,056.80
16	828.00	847.20	869.60	890.40	912.80	934.40	958.40	981.60	1,006.40	1,031.20	1,056.80	1,082.40	1,108.80
17	869.60	890.40	912.80	934.40	958.40	981.60	1,006.40	1,031.20	1,056.80	1,082.40	1,108.80	1,137.60	1,165.60
18	912.80	934.40	958.40	981.60	1,006.40	1,031.20	1,056.80	1,082.40	1,108.80	1,137.60	1,165.60	1,192.80	1,223.20
19	958.40	981.60	1,006.40	1,031.20	1,056.80	1,082.40	1,108.80	1,137.60	1,165.60	1,192.80	1,223.20	1,252.00	1,284.00
20	1,006.40	1,031.20	1,056.80	1,082.40	1,108.80	1,137.60	1,165.60	1,192.80	1,223.20	1,252.00	1,284.00	1,315.20	1,348.00
21	1,056.80	1,082.40	1,108.80	1,137.60	1,165.60	1,192.80	1,223.20	1,252.00	1,284.00	1,315.20	1,348.00	1,381.60	1,416.00
22	1,108.80	1,137.60	1,165.60	1,192.80	1,223.20	1,252.00	1,284.00	1,315.20	1,348.00	1,381.60	1,416.00	1,448.80	1,485.60
23	1,165.60	1,192.80	1,223.20	1,252.00	1,284.00	1,315.20	1,348.00	1,381.60	1,416.00	1,448.80	1,485.60	1,522.40	1,560.00
24	1,223.20	1,252.00	1,284.00	1,315.20	1,348.00	1,381.60	1,416.00	1,448.80	1,485.60	1,522.40	1,560.00	1,599.20	1,639.20
25	1,284.00	1,315.20	1,348.00	1,381.60	1,416.00	1,448.80	1,485.60	1,522.40	1,560.00	1,599.20	1,639.20	1,679.20	1,721.60
26	1,348.00	1,381.60	1,416.00	1,448.80	1,485.60	1,522.40	1,560.00	1,599.20	1,639.20	1,679.20	1,721.60	1,762.40	1,806.40
27	1,416.00	1,448.80	1,485.60	1,522.40	1,560.00	1,599.20	1,639.20	1,679.20	1,721.60	1,762.40	1,806.40	1,850.40	1,897.60
28	1,485.60	1,522.40	1,560.00	1,599.20	1,639.20	1,679.20	1,721.60	1,762.40	1,806.40	1,850.40	1,897.60	1,943.20	1,992.00
29	1,560.00	1,599.20	1,639.20	1,679.20	1,721.60	1,762.40	1,806.40	1,850.40	1,897.60	1,943.20	1,992.00	2,041.60	2,091.20
30	1,639.20	1,679.20	1,721.60	1,762.40	1,806.40	1,850.40	1,897.60	1,943.20	1,992.00	2,041.60	2,091.20	2,143.20	2,196.00
31	1,721.60	1,762.40	1,806.40	1,850.40	1,897.60	1,943.20	1,992.00	2,041.60	2,091.20	2,143.20	2,196.00	2,249.60	2,306.40
32	1,806.40	1,850.40	1,897.60	1,943.20	1,992.00	2,041.60	2,091.20	2,143.20	2,196.00	2,249.60	2,306.40	2,360.80	2,421.60
33	1,897.60	1,943.20	1,992.00	2,041.60	2,091.20	2,143.20	2,196.00	2,249.60	2,306.40	2,360.80	2,421.60	2,480.00	2,541.60
34	1,992.00	2,041.60	2,091.20	2,143.20	2,196.00	2,249.60	2,306.40	2,360.80	2,421.60	2,480.00	2,541.60	2,603.20	2,668.80
35	2,091.20	2,143.20	2,196.00	2,249.60	2,306.40	2,360.80	2,421.60	2,480.00	2,541.60	2,603.20	2,668.80	2,734.40	2,802.40
36	2,196.00	2,249.60	2,306.40	2,360.80	2,421.60	2,480.00	2,541.60	2,603.20	2,668.80	2,734.40	2,802.40	2,872.00	2,941.60
37	2,306.40	2,360.80	2,421.60	2,480.00	2,541.60	2,603.20	2,668.80	2,734.40	2,802.40	2,872.00	2,941.60	3,016.80	3,088.80
38	2,421.60	2,480.00	2,541.60	2,603.20	2,668.80	2,734.40	2,802.40	2,872.00	2,941.60	3,016.80	3,088.80	3,167.20	3,245.60

**SOCIAL AND REHABILITATION SERVICES  
PSYCHIATRIST/PHYSICIAN COMPENSATION WORKSHEET  
Effective 12-09-2001 through 6-08-2002**

Name \_\_\_\_\_ Facility \_\_\_\_\_ Date \_\_\_\_\_

I. **Base Pay Determination.** Use Section A for new physicians or those who are eligible for a different classification. Changes in Classification are based upon the recommendation of the Superintendent and the approval of the Commissioner. Use Section B for contract renewals.

A. **New Contract:** A description of base pay classifications are attached.

Clinical Director of Psychiatry	\$164,816
Psychiatrist III	130,716
Psychiatrist II	119,350
Psychiatrist I	107,982
Institutional License	79,566

Medical Director	\$130,716
Physician III	107,982
Physician II	102,299
Physician I	90,933
Institutional License	79,566

Amount: \$ \_\_\_\_\_

B. **Contract Renewal:**

FY 2001 Section I Total \$ \_\_\_\_\_

II. **Added Value**

A. Specialized Training (\$3,000) \$ \_\_\_\_\_

Specify: \_\_\_\_\_

Formalized subspecialty training in geriatric psychiatry, forensic psychiatry, child psychiatry, and psychopharmacology, approved by the American Medical Association and the American Psychiatric Association. (This does not include residency training.)

B. Board Certified (\$6,000):    Yes    No    \$ \_\_\_\_\_

Psychiatry and Neurology  
Internal medicine and family practice  
Other, specify: \_\_\_\_\_

C. Supervision (\$6,000) \$ \_\_\_\_\_

Supervision: Provides administrative or clinical supervision beyond that provided by all physicians.

D. Geographic Incentives (LSH Only \$10,000) \$ \_\_\_\_\_

**Section II Total** **\$ \_\_\_\_\_**

III. Salary Determination

This section is used to determine annual salary. Section I and II are used as follows:

New physicians - Calculate appropriate \$ amounts for both Sections I A and II. Not eligible for merit increase in Section III.

Physicians with new classification - Calculate appropriate \$ amounts for both Sections I A and II. These individuals are eligible for merit increase in Section III.

Others - Use Section I B. Section II is only used if a new or changed added value is needed. Remember to remove old amount for a revised added value.

Total (A or B) Section I	\$ _____
Merit Increase (Renewals Only) _____ %	\$ _____
Total Section II	\$ _____
Total Annual Salary	\$ _____
Bi-Weekly Salary	\$ _____

Approved by:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Clinical/ Medical Services Director

\_\_\_\_\_  
Assistant Secretary (Commissioner)

\_\_\_\_\_  
Secretary

CLASSIFICATION

DESCRIPTION

Institutional Licensed

Eligible for an institutional license

Physician I

Less than five years experience beyond residency training

Physician II

Five years experience beyond residency training

Physician III

Ten years experience beyond residency training

Medical Director

A licensed physician who directs a facility medical Program

Institutional License

Eligible for an institutional license

Psychiatrist I

Has completed an approved psychiatric residency Program

Psychiatrist II

Five years experience beyond residency training

Psychiatrist III

Ten or more years experience beyond residency training

Clinical Director

A psychiatrist who directs a facility psychiatric program