



K A N S A S

OFFICE OF THE GOVERNOR

EXECUTIVE DIRECTIVE NO. 04-351

KATHLEEN SEBELIUS, GOVERNOR

Authorizing Personnel Transactions

By virtue of the authority vested in the Governor as the head of the Executive Branch of the State of Kansas, the following transactions are hereby authorized:

The Kansas Civil Service Basic Pay Plan that took effect July 20, 2003, is hereby modified and the new pay matrix for the classified service is hereby adopted, effective June 6, 2004. The pay plan is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under the authority of KSA 75-3706 or as hereafter may be modified by executive directives, and such modifications may be effective on the effective date of the rules and regulations or executive directives in accordance with KSA 75-2938. The two attached pay matrices are hereby incorporated in, and made part of, this executive directive.

The request of Jack Rickerson, Director of the Division of Personnel Services, to establish the attached pay plan for unclassified physicians in the state's mental health and retardation hospitals under the authority of the Secretary of the Department of Social and Rehabilitation Services is hereby approved, effective June 6, 2004, in accordance with KSA 75-2935c.

The request of Jack Rickerson, Director of the Division of Personnel Services, to provide a 7.5 percent wage increase or the equivalent of a three-step increase is hereby approved for employees in the following classifications, effective June 6, 2004: Highway Patrol Trooper Trainee, Highway Patrol Trooper, Highway Patrol Master/Technical Trooper, Highway Patrol Lieutenant, Highway Patrol Captain, Highway Patrol Major, and Highway Patrol Lieutenant Colonel.

The request of Jack Rickerson, Director of the Division of Personnel Services, to provide an 8.0 percent retention incentive for commissioned law enforcement officers at the University of Kansas Medical Center in the following law enforcement classifications: University Police Officer, University Police Corporal, University Police Sergeant, University Detective, University Police Lieutenant, and University Police Captain is hereby approved, effective June 6, 2004.

The request of Jack Rickerson, Director of the Division of Personnel Services, to implement a shift differential of \$0.40 per hour for eligible employees covered by the Maintenance and Service Unit at Kansas State University is hereby approved effective June 6, 2004.

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THE GOVERNOR'S OFFICE

By the Governor *Kathleen Sebelius*

6/9/04
Date

Ron Thornburgh
Secretary of State

Kathy M. Sachs
Assistant Secretary of State

FILED
JUN 09 2004
RON THORNBURGH
SECRETARY OF STATE

Kansas Civil Service Basic Pay Plan (effective June 6, 2004)

Basic Steps (Hourly Rates)

Pay Grade	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
5	6.33	6.49	6.65	6.81	6.96	7.14	7.33	7.51	7.68	7.87	8.06	8.27	8.49
6	6.65	6.81	6.96	7.14	7.33	7.51	7.68	7.87	8.06	8.27	8.49	8.68	8.90
7	6.96	7.14	7.33	7.51	7.68	7.87	8.06	8.27	8.49	8.68	8.90	9.13	9.34
8	7.33	7.51	7.68	7.87	8.06	8.27	8.49	8.68	8.90	9.13	9.34	9.59	9.82
9	7.68	7.87	8.06	8.27	8.49	8.68	8.90	9.13	9.34	9.59	9.82	10.04	10.31
10	8.06	8.27	8.49	8.68	8.90	9.13	9.34	9.59	9.82	10.04	10.31	10.56	10.83
11	8.49	8.68	8.90	9.13	9.34	9.59	9.82	10.04	10.31	10.56	10.83	11.07	11.36
12	8.90	9.13	9.34	9.59	9.82	10.04	10.31	10.56	10.83	11.07	11.36	11.64	11.93
13	9.34	9.59	9.82	10.04	10.31	10.56	10.83	11.07	11.36	11.64	11.93	12.22	12.52
14	9.82	10.04	10.31	10.56	10.83	11.07	11.36	11.64	11.93	12.22	12.52	12.82	13.15
15	10.31	10.56	10.83	11.07	11.36	11.64	11.93	12.22	12.52	12.82	13.15	13.47	13.81
16	10.83	11.07	11.36	11.64	11.93	12.22	12.52	12.82	13.15	13.47	13.81	14.14	14.49
17	11.36	11.64	11.93	12.22	12.52	12.82	13.15	13.47	13.81	14.14	14.49	14.86	15.23
18	11.93	12.22	12.52	12.82	13.15	13.47	13.81	14.14	14.49	14.86	15.23	15.58	15.99
19	12.52	12.82	13.15	13.47	13.81	14.14	14.49	14.86	15.23	15.58	15.99	16.36	16.78
20	13.15	13.47	13.81	14.14	14.49	14.86	15.23	15.58	15.99	16.36	16.78	17.19	17.61
21	13.81	14.14	14.49	14.86	15.23	15.58	15.99	16.36	16.78	17.19	17.61	18.06	18.51
22	14.49	14.86	15.23	15.58	15.99	16.36	16.78	17.19	17.61	18.06	18.51	18.93	19.42
23	15.23	15.58	15.99	16.36	16.78	17.19	17.61	18.06	18.51	18.93	19.42	19.90	20.38
24	15.99	16.36	16.78	17.19	17.61	18.06	18.51	18.93	19.42	19.90	20.38	20.90	21.42
25	16.78	17.19	17.61	18.06	18.51	18.93	19.42	19.90	20.38	20.90	21.42	21.94	22.50
26	17.61	18.06	18.51	18.93	19.42	19.90	20.38	20.90	21.42	21.94	22.50	23.03	23.61
27	18.51	18.93	19.42	19.90	20.38	20.90	21.42	21.94	22.50	23.03	23.61	24.18	24.80
28	19.42	19.90	20.38	20.90	21.42	21.94	22.50	23.03	23.61	24.18	24.80	25.39	26.03
29	20.38	20.90	21.42	21.94	22.50	23.03	23.61	24.18	24.80	25.39	26.03	26.68	27.33
30	21.42	21.94	22.50	23.03	23.61	24.18	24.80	25.39	26.03	26.68	27.33	28.01	28.70
31	22.50	23.03	23.61	24.18	24.80	25.39	26.03	26.68	27.33	28.01	28.70	29.40	30.14
32	23.61	24.18	24.80	25.39	26.03	26.68	27.33	28.01	28.70	29.40	30.14	30.85	31.64
33	24.80	25.39	26.03	26.68	27.33	28.01	28.70	29.40	30.14	30.85	31.64	32.41	33.22
34	26.03	26.68	27.33	28.01	28.70	29.40	30.14	30.85	31.64	32.41	33.22	34.02	34.88
35	27.33	28.01	28.70	29.40	30.14	30.85	31.64	32.41	33.22	34.02	34.88	35.73	36.63
36	28.70	29.40	30.14	30.85	31.64	32.41	33.22	34.02	34.88	35.73	36.63	37.53	38.44
37	30.14	30.85	31.64	32.41	33.22	34.02	34.88	35.73	36.63	37.53	38.44	39.43	40.37
38	31.64	32.41	33.22	34.02	34.88	35.73	36.63	37.53	38.44	39.43	40.37	41.39	42.42

* Step 16 is not funded and will not be used in Fiscal Year 2005

Kansas Civil Service Basic Pay Plan (effective June 6, 2004)

Basic Steps (Bi-Weekly Rates)

Pay Grade	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
5													
6													
7													
8													
9													
10													
11													
12													
13													
14													
15													
16													
17													
18	954.40	977.60	1001.60	1025.60	1052.00	1077.60	1104.80	1131.20	1159.20	1188.80	1218.40	1246.40	1279.20
19	1001.60	1025.60	1052.00	1077.60	1104.80	1131.20	1159.20	1188.80	1218.40	1246.40	1279.20	1308.80	1342.40
20	1052.00	1077.60	1104.80	1131.20	1159.20	1188.80	1218.40	1246.40	1279.20	1308.80	1342.40	1375.20	1408.80
21	1104.80	1131.20	1159.20	1188.80	1218.40	1246.40	1279.20	1308.80	1342.40	1375.20	1408.80	1444.80	1480.80
22	1159.20	1188.80	1218.40	1246.40	1279.20	1308.80	1342.40	1375.20	1408.80	1444.80	1480.80	1514.40	1553.60
23	1218.40	1246.40	1279.20	1308.80	1342.40	1375.20	1408.80	1444.80	1480.80	1514.40	1553.60	1592.00	1630.40
24	1279.20	1308.80	1342.40	1375.20	1408.80	1444.80	1480.80	1514.40	1553.60	1592.00	1630.40	1672.00	1713.60
25	1342.40	1375.20	1408.80	1444.80	1480.80	1514.40	1553.60	1592.00	1630.40	1672.00	1713.60	1755.20	1800.00
26	1408.80	1444.80	1480.80	1514.40	1553.60	1592.00	1630.40	1672.00	1713.60	1755.20	1800.00	1842.40	1888.80
27	1480.80	1514.40	1553.60	1592.00	1630.40	1672.00	1713.60	1755.20	1800.00	1842.40	1888.80	1934.40	1984.00
28	1553.60	1592.00	1630.40	1672.00	1713.60	1755.20	1800.00	1842.40	1888.80	1934.40	1984.00	2031.20	2082.40
29	1630.40	1672.00	1713.60	1755.20	1800.00	1842.40	1888.80	1934.40	1984.00	2031.20	2082.40	2134.40	2186.40
30	1713.60	1755.20	1800.00	1842.40	1888.80	1934.40	1984.00	2031.20	2082.40	2134.40	2186.40	2240.80	2296.00
31	1800.00	1842.40	1888.80	1934.40	1984.00	2031.20	2082.40	2134.40	2186.40	2240.80	2296.00	2352.00	2411.20
32	1888.80	1934.40	1984.00	2031.20	2082.40	2134.40	2186.40	2240.80	2296.00	2352.00	2411.20	2468.00	2531.20
33	1984.00	2031.20	2082.40	2134.40	2186.40	2240.80	2296.00	2352.00	2411.20	2468.00	2531.20	2592.80	2657.60
34	2082.40	2134.40	2186.40	2240.80	2296.00	2352.00	2411.20	2468.00	2531.20	2592.80	2657.60	2721.60	2790.40
35	2186.40	2240.80	2296.00	2352.00	2411.20	2468.00	2531.20	2592.80	2657.60	2721.60	2790.40	2858.40	2930.40
36	2296.00	2352.00	2411.20	2468.00	2531.20	2592.80	2657.60	2721.60	2790.40	2858.40	2930.40	3002.40	3075.20
37	2411.20	2468.00	2531.20	2592.80	2657.60	2721.60	2790.40	2858.40	2930.40	3002.40	3075.20	3154.40	3229.60
38	2531.20	2592.80	2657.60	2721.60	2790.40	2858.40	2930.40	3002.40	3075.20	3154.40	3229.60	3311.20	3393.60

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