

EXECUTIVE DIRECTIVE NO. 10-410

Authorizing Personnel Transactions

By virtue of the authority vested in the Governor as the head of the Executive Branch of the State of Kansas, the following transactions are hereby authorized:

The Kansas Civil Service Basic Pay Plan that took effect on June 14, 2009, is hereby modified and the new pay matrix for the classified service is hereby adopted, effective June 13, 2010. The pay plan is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under the authority of K.S.A. 75-3706 or as hereafter modified by executive directives, and such modifications may be effective on the date of the rules and regulations or executive directives in accordance with KSA 75-2938. The two attached pay matrices are hereby incorporated in, and made part of, this executive directive. Step 17 and Step 18 are reserved for the purpose of providing market based wage adjustments, and no employee may be moved to Step 17 or Step 18 unless authorized to do so by executive directive.

The request of George Vega, Director of the Division of Personnel Services, to provide a one-step increase to employees in the following job classifications is hereby approved, effective June 13, 2010.

Class Title

Agricultural Inspector II
Agricultural Inspector III
Assistive Technology Specialist
Carpenter
Chemical Dependency Recovery Program Director
Client Training Supervisor
Communications Specialist I
Communications Specialist II
Computer Operations Supervisor
Coordinator of Children's Services
Correctional Industries Manager
Corrections Counselor I
Corrections Counselor II
Corrections Manager I
Corrections Manager II
Corrections Manager III

Class Title

Corrections Officer IA
Corrections Officer IB
Corrections Officer II
Corrections Specialist I
Corrections Specialist II
Corrections Specialist III
Cosmetologist
Custodial Manager
Database Administrator I
Database Administrator II
Database Administrator III
Driver License Examiner Coordinator
Engineering Associate II
Engineering Associate III
Equipment Mechanic
Equipment Mechanic Senior
Equipment Mechanic Specialist
Equipment Operator
Equipment Operator Senior
Equipment Operator Specialist
Equipment Operator Trainee
General Maintenance and Repair Technician Senior
Grounds Maintenance Supervisor II
Health Facility Surveyor I
Health Facility Surveyor II
Health Facility Surveyor III
Historic Preservation Specialist II
Juvenile Corrections Officer I
Juvenile Corrections Officer II
Juvenile Corrections Officer III
Juvenile Corrections Specialist
Motor Carrier Inspector I
Motor Carrier Inspector II
Parole Officer I
Parole Officer II
Parole Supervisor
Pharmacy Compliance Inspector
Plumber
Program Specialist I
Program Specialist II
Program Specialist III
Publications Editor
Radiologic Technologist II
Refrigeration and Air Conditioning Service Technician

Class Title

Refrigeration and Air Conditioning Service Technician Senior
Registered Nurse Administrator
Registered Nurse Senior
Registered Nurse Specialist
Rehabilitation Instructor
Right of Way Property Appraiser II
Right of Way Property Appraiser Supervisor
Technology Support Consultant I
Technology Support Consultant II
Technology Support Consultant III
Technology Support Technician I
Technology Support Technician II
Unit Team Manager
Veterinary Anesthesia Technician
Warden III

The request of George Vega, Director of the Division of Personnel Services, to provide a two-step increase to employees in the following job classifications is hereby approved, effective June 13, 2010.

Class Title

Economic Development Representative II
Electrician Senior
Food Service Worker
Lock Systems Specialist Senior
Network Control Supervisor
Network Service Supervisor

The request of George Vega, Director of the Division of Personnel Services, to reassign the following job classifications to the pay grades listed below and place employees on the same step of the new pay grade as their current step is hereby approved effective June 13, 2010.

<u>Class Title</u>	<u>Pay Grade</u>
Administrative Assistant	17
Administrative Officer	23
Administrative Specialist	20
Architect II	31
Barber Shop Inspector	21
Beauty Shop Inspector	21
Capitol Area Guard I	18
Capitol Area Guard II	20
Compliance Officer	21
Custodial Specialist	14
Custodial Supervisor Senior	21

<u>Class Title</u>	
Dental Assistant	17
Economic Development Representative I	26
Education Program Consultant	33
Educational /Informational Representative I	20
Educational/Informational Representative II	23
Electrician	20
Engineering Associate I	26
Engineering Technician	21
Engineering Technician Associate	16
Engineering Technician Senior	25
Engineering Technician Specialist	28
Environmental Technician I	16
Environmental Technician II	21
Environmental Technician III	25
Environmental Technician IV	28
Extension Nutritional Assistant I	14
Financial Examiner Administrator	36
Forensic Scientist I	27
Forensic Scientist II	31
Forensic Scientist IV	33
General Maintenance and Repair Technician	15
Grain Warehouse Examiner I	25
Grain Warehouse Examiner II	27
Grain Warehouse Examiner III	30
Historic Site Curator I	23
Historic Site Curator II	26
Industrial Safety Coordinator	30
Information Technology Project Analyst	32
Information Technology Project Manager	34
Laboratory Technician II	21
Laboratory Technician III	24
Landscape Architect II	31
Landscape Technician	23
Law Clerk	20
Lock Systems Specialist	19
Mechanic	18
Mechanic Senior	20
Museum Exhibits Director	31
Park Attendant	14
Planner I	26
Planner II	30
Planner III	33
Print Shop Manager	29
Printer	14

Class Title

Printer Senior	18
Professional Geologist IV	33
Public Program/Performance Technician	22
Radiologic Technologist I	26
Research Technologist	26
Safety and Security Chief	23
Safety and Security Officer I	19
Safety and Security Officer II	21
Sales Representative	22
Senior Administrative Assistant	19
Senior Administrative Specialist	21
Surplus Property Agent	23
Tax Examiner Manager	25
Tax Examiner Senior	20

The request of George Vega, Director of the Division of Personnel Services, to provide a two-step wage increase to each employee in the following job classifications who has a PhD in Psychology is hereby approved, effective June 13, 2010:

Class Title

Psychologist II
Psychologist III

The request of George Vega, Director of the Division of Personnel Services, to reassign the following job classifications to the pay grades listed below and move employees to the step on the new pay grade which is one step higher than their current step is hereby approved effective June 13, 2010.

Class TitlePay Grade

Architect III	32
Building Systems Engineer III	37
Correctional Industries Manager Senior	27
Industrial Hygienist	27
Professional Environmental Engineer I	34
Public Information Officer I	27
Public Information Officer II	29
Real Estate Specialist	23
Rehabilitation Support Worker II	21
School Food Service Consultant	28
State Auditor I	26
State Auditor II	28
State Auditor III	31
State Auditor IV	34

The request of George Vega, Director of the Division of Personnel Services, to reassign the following job classifications to the pay grades listed below and move employees to the step on the new pay grade which is two steps higher than their current step is hereby approved effective June 13, 2010.

<u>Class Title</u>	<u>Pay Grade</u>
Computer Operation Manager	31
Engineering Project Designer	28
Financial Examiner	26
Financial Examiner Principal	33
Financial Examiner Senior	30
Forensic Scientist III	32
Information Systems Manager I	34
Information Systems Manager II	37
Long-Term Care Ombudsman	25

The request of George Vega, Director of the Division of Personnel Services, to reassign the Administrative Law Judge job classification to pay grade 37 and move each current employee on a step of the new pay grade which is three steps higher than their current step is hereby approved, effective June 13, 2010.

The request of George Vega, Director of the Division of Personnel Services, to reassign the following job classifications to the pay grades listed below and move each current employee to the step of the new pay grade which is four steps higher than their current step is hereby approved, effective June 13, 2010.

<u>Class Title</u>	<u>Pay Grade</u>
Food Drug and Lodging Surveyor III	28
Laborer Supervisor	16
Registered Nurse	29
Utility Worker	14

The request of George Vega, Director of the Division of Personnel Services, to abolish the following current job classifications is hereby approved, effective June 13, 2010.

<u>Class Title</u>
Agricultural Assistant
Agricultural Technician
Animal Science Technician I
Animal Science Technician II
Building Systems Engineer I
Dairy Foods Assistant
Extension Nutritional Assistant II
Mill Technician
Plant Science Technician I

Plant Science Technician II

The request of George Vega, Director of the Division of Personnel Services to establish the following new job classifications is hereby approved, effective June 13, 2010.

<u>Class Title</u>	<u>Pay Grade</u>
Agricultural Technician	20
Agricultural Technician Senior	22

The request of George Vega, Director of the Division of Personnel Services, to establish the attached updated pay plan for unclassified physicians in state facilities under the authority of the Department of Social and Rehabilitation Services, is hereby approved, effective June 15, 2010, in accordance with KSA 95-2935c.

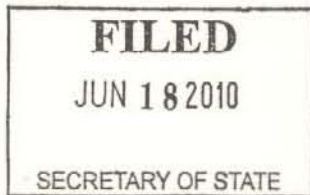
I have conferred with the Secretary of Administration, the Director of the Budget, the Director of Personnel Services, and members of my staff, and I have determined that the requested actions are appropriate.

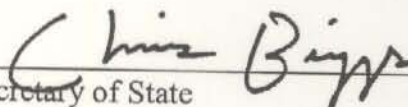
THE GOVERNOR'S OFFICE

By the Governor

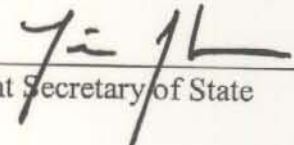


6/18/10
Date





Secretary of State



Assistant Secretary of State

Kansas Civil Service Basic Pay Plan (effective June 13, 2010)
Basic Steps (Hourly Rates)

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
7	7.56	7.77	7.96	8.18	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68
8	7.96	8.18	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21
9	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79
10	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35
11	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98
12	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61
13	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30
14	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03
15	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75
16	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56
17	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39
18	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26
19	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16
20	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13
21	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13
22	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16
23	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31
24	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48
25	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68
26	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98
27	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31
28	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73
29	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22
30	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78
31	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42
32	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13
33	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95
34	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84
35	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81
36	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91
37	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14
38	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47

Kansas Civil Service Basic Pay Plan (effective June 13, 2010)
Basic Steps (Bi-Weekly Rates)

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
18	1038.40	1063.20	1088.80	1116.00	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80
19	1088.80	1116.00	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80
20	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40
21	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40
22	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80
23	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80
24	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40
25	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40
26	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40
27	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80
28	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40
29	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60
30	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40
31	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60
32	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40
33	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00
34	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20
35	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80
36	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80
37	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20
38	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60

**SOCIAL AND REHABILITATION SERVICES
PSYCHIATRIST/PHYSICIAN COMPENSATION WORKSHEET
Effective June 13, 2010 to June 14, 2011**

Physician Name _____ Facility _____ Date _____

I. **Base Pay Determination.** Use Section A for new physicians or those who are eligible for a change in classification. Changes in Classification are based upon the recommendation of the Superintendent. Use Section B for contract renewals.

A. **New Contract:** A description of base pay classifications is attached.

Clinical Director of Psychiatry	\$184,332
Psychiatrist III	146,196
Psychiatrist II	133,482
Psychiatrist I	120,770
Medical Director	\$146,196
Physician III	120,770
Physician II	114,415
Physician I	101,699
Institutional License III	97,461
Institutional License II	93,224
Institutional License I	88,987

\$ _____

B. **Contract Renewal:**

Previous Year Section I Total

\$ _____

II. **Added Value**

A. Specialized Training (\$3,000)

\$ _____

Specify: _____

Formalized subspecialty training including, but not limited to: geriatric psychiatry, forensic psychiatry, child psychiatry, and psychopharmacology, approved by the American Medical Association and the American Psychiatric Association.

B. Board Certified (\$6,000): Yes _____ No _____ \$ _____

Psychiatry and Neurology _____

Internal medicine and family practice _____

Other, specify: _____

C. Supervision (\$6,000)

\$ _____

Supervision: Provides administrative or clinical supervision beyond that provided by all physicians.

D. At Larned State Hospital add \$10,000 for geographic incentive

\$ _____

Section II Total

\$ _____

III. Salary Determination

This section is used to determine annual salary. Section I and II are used as follows:

New physicians - Calculate appropriate amounts for both Sections I A and II. New physicians are not eligible for a merit increase in Section III.

Physicians with new classification - Calculate appropriate amounts for both Sections I A and II. These individuals are eligible for merit increase in Section III.

Others - Use Section I B. Section II is used only if a new or changed added value is needed. Remember to remove old amount for a revised added value.

Total (A or B) Section I		\$ _____
Merit Increase (Renewals Only)	_____ %	\$ _____
Total Section II		\$ _____
Total Annual Salary		\$ _____
Bi-Weekly Salary		\$ _____

Approved by:

Superintendent

Clinical/Medical Services Director

DESCRIPTION OF BASE PAY CLASSIFICATIONS

CLASSIFICATION	DESCRIPTION
Institutional License I	Eligible for an institutional license with less than three years experience beyond residency training
Institutional License II	Eligible for an institutional license with three years experience beyond residency training
Institutional License III	Eligible for an institutional license with eight years experience beyond residency training
Physician I	Licensed with less than three years experience beyond residency training
Physician II	Licensed with three years experience beyond residency training
Physician III	Licensed with eight years experience beyond residency training
Medical Director	A licensed physician who directs a facility medical program
Psychiatrist I	Has completed an approved psychiatric residency program with less than three years of experience beyond residency
Psychiatrist II	Three years experience beyond residency training
Psychiatrist III	Eight or more years experience beyond residency training
Clinical Director	A psychiatrist who directs a facility psychiatric program
Determining pay moving from one level to the next	When a physician moves from one level to the next, i.e., Physician I to Physician II, the rate of pay should be increased to match the percent increase between levels as indicated in the base pay chart on page 1.

**EMPLOYMENT AGREEMENT
FOR
PHYSICIAN SERVICES**

This Employment Agreement is made and entered into as of the 13th day of June, 2010, by and between _____ (employer) and _____ (employee). This agreement expires on the 14th day of June, 2011.

WHEREAS, pursuant to the provisions of K.S.A. 76-12a03, the Hospital, under authority of the Deputy Secretary of Disability & Behavioral Health Services, is authorized to retain for physician services, and

WHEREAS, pursuant to the provision of K.S.A. 75-2935(1)(o), physicians appointed to provide services at the State Hospitals are considered in the unclassified service, and except as made applicable by Executive Order No. 85-84, as such are subject to the rules and regulations otherwise applicable to employees of the State within the unclassified service, and

WHEREAS the parties to this Agreement, being willing and able to enter into this agreement and desiring to record the specifics thereof, agree as follows:

I. **PHYSICIAN'S DUTIES** The physician agrees to provide his/her professional services to the Hospital and for such patients as the Hospital may assign to him/her, and to perform such other duties as may be assigned to the physician, as set out in the physician's position description or as directed by physician's supervisor, and consistent with the following:

a. **Normal working hours:** The physician agrees to be available for assignment and duties on approximately an 8-hour per day/40-hour per week basis, Monday through Friday from 8:00 am until 5:00 pm, but further agrees that from time to time the physician will be assigned to duties, including on a rotating basis as the Hospital may assign to the physician, "doctor-on-duty" responsibilities, which may require the physician to be available for assignment and duties on holidays, weekends and/or in excess of 40 hours in any particular one week period, and up to and including 24 hour/day continuous assignment, without further compensation or benefit; except that the physician shall be entitled to holiday compensation, in the form of compensatory time off or pay as the Hospital shall decide, for all hours worked on a legally designated state holiday.

b. **By-Laws, Rules, Regulations, and Policies:** The physician agrees to abide by the By-Laws of the Medical Staff of the Hospital, the rules, regulations and policies of the State of Kansas applicable to all public employees, including the prohibitions provided for within the provisions of the State Governmental Ethics Act, K.S.A. 46-215, et seq., the policies of the Hospital, the rules and regulations of the Board of Healing Arts, and the Principles of Medical Ethics of the American Medical Association and the American Psychiatric Association.

c. **Outside practice:** Unless agreed to in writing by the Superintendent, physician agrees that he/she will not be employed to provide physician service to any other person, entity or organization during the term of this Agreement.

II. **COMPENSATION** The hospital agrees to pay the physician, as compensation for the services to be performed during the term of this Agreement, the sum of approximately _____ (\$_____/year), earned and payable in bi-weekly installments of \$_____, subject to federal, state and local withholdings and other deductions as may be required by law or as agreed to by the physician, payable under and in accordance with the State's payroll procedures. This sum has been calculated pursuant to a formula created for this purpose, and is evidenced by the worksheet attached to this Agreement.

In addition thereto, the Hospital shall also provide or pay to, or on behalf of, or for the benefit of, the physician such sums and such other benefits as may be authorized by law for all full time employed persons in the unclassified service of the State, and the physician shall be allowed to accrue and use annual leave and sick leave upon the same terms and conditions as classified full time civil service employees of the State. Salary increases or other additional benefits may also be provided to the physician during the term of this Agreement, as such may be authorized by law and agreed to by the parties hereto.

III. TERMINATION

a. Either party hereto may terminate this Agreement without reason or penalty by giving the other party written notice of intent to do so thirty (30) days in advance.

b. This Agreement shall automatically terminate upon the event of the physician's death, subject only to any unpaid and earned monthly installment, or portion thereof, and any death benefit or allowance authorized by law for all persons in the unclassified service of the State.

IV. MALPRACTICE INSURANCE

The Hospital agrees to assist the physician in obtaining insurance in such an amount and against such types of malpractice as the Hospital deems appropriate. The Hospital will either directly pay for or reimburse the physician the cost of such insurance and such shall be considered as additional compensation for the physician's services provided under this Agreement. The physician agrees to cooperate in the obtaining and maintaining of this coverage and shall immediately notify the Superintendent of any change or circumstance which does or would affect that coverage. The physician may, at his/her own expense, obtain coverage in addition to that which the Hospital shall arrange, and in the event the physician elects to do so, shall provide evidence of the coverage and provider to the Superintendent at the time such is initially obtained and at every renewal.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

STATE OF KANSAS BY:

PHYSICIAN:

Superintendent

Physician

License #: _____

Deputy Secretary for Disability & Behavioral Health
Services