Psychologists

Job Code	Job Title	Pay Grade
4168D1	Psychologist II	31
4169D1	Psychologist III	33

CONCEPT:
Diagnoses or evaluates mental and emotional disorders of individuals through observation, interview, and psychological tests, and formulate and administer programs of treatment.

TASKS:
- Consults reference material such as textbooks, manuals, and journals in order to identify symptoms, to make diagnoses, and to develop approaches to treatment.
- Counsels individuals and groups regarding problems such as stress, substance abuse, and family situations, in order to modify behavior and/or to improve personal, social, and vocational adjustment.
- Develops and implements individual treatment plans, specifying type, frequency, intensity, and duration of therapy.
- Discusses the treatment of problems with clients.
- Evaluates the effectiveness of counseling or treatments, and the accuracy and completeness of diagnoses, modifies plans and diagnoses as necessary.
- Identifies psychological, emotional, or behavioral issues, and diagnose disorders, using information obtained from interviews, tests, records, and reference materials.
- Interacts with clients to assist them in gaining insight, defining goals, and planning action to achieve effective personal, social, educational, and vocational development and adjustment.
- Observes individuals at play, in group interactions, or in other contexts to detect indications of mental deficiency, abnormal behavior, or maladjustment.
- Obtains and studies medical, psychological, social, and family histories, by interviewing individuals, couples, or families, and by reviewing records.
- Provides occupational, educational, and other information to individuals so that they can make educational and vocational plans.

LEVELS OF WORK
- Class Group consists of two classes.

Psychologist II –Performs a full-range of professional psychology work providing a variety of psychological services with more latitude for independent action than Psychologist I.
Minimum Requirements - Eligible for registration or licensure to practice psychology in the State of Kansas.
Necessary Special Requirements: Positions at Mental Health Facilities require licensure at time of hire. Some positions require an approved drug test unless the incumbent is moving from one safety-sensitive position to another safety-sensitive position within the same agency performing substantially similar duties.

Psychologist III – This class provides advanced professional work providing a full range of psychological services at a highly complex or specialized level. Manages the highly complex or specialized treatments or assessments, as well as consultation, research, and training. May supervise program staff.
Minimum Requirements - Eligible for registration or licensure to practice psychology in the State of Kansas and six months experience assisting individuals through diagnosis, psychotherapy and implementation of behavior modification programs.
Necessary Special Requirements: Positions at Mental Health Facilities require licensure at time of hire. Some positions require an approved drug test unless the incumbent is moving from one safety-sensitive position to another safety-sensitive position within the same agency performing substantially similar duties.

REF: 12/13
REV: 6/16
REV: 6/24