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Kansas
Civil Service Board

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Correne K. Green, Chairperson

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To: Kraig Knowlton, Director, Office of Human Resources
Robert M. Tomlinson, Director, Office of Administrative Hearings
Correne K. Green, Chairperson, Civil Service Board

From: Michele L. Tunnell, Secretary, Civil Service Board

Date: October 15, 2013

Re: Quarterly Update

The following reflects the Civil Service Board case filings and action taken since the July 15, 2013 quarterly report:

A. Cases Filed Between July 15, 2013 and October 15, 2013:

Dismissal, Department of Health and Environment, filed July 18, 2013
Dismissal, Wichita State University, filed September 10, 2013

B. Cases Decided and/or Disposed Of:

Dismissal *affirmed*
Kansas State University/Biosecurity Research Institute
Building System Technician. Appellant was dismissed after exhibiting a continuing pattern of poor judgment and threatening behavior towards other employees, which included waving a knife while engaged in an argument with a fellow employee. The Board affirmed the decision of the appointing authority.

Dismissal *default*
El Dorado Correctional Facility
Corrections Specialist I. Appellant was dismissed for reporting to work intoxicated. A prehearing conference was scheduled; Appellant did not appear. A proposed default order was issued for her failure to appear to which she did not respond.

Dismissal *affirmed*
Department of Transportation
Equipment Operator Specialist. Appellant was dismissed after being involved in seven "not appropriate" accidents in a three year time period that were the result of his failure to follow KDOT procedures or his negligent use of KDOT equipment. The Board affirmed the decision of the appointing authority.

Dismissal *affirmed*
Parsons State Hospital and Training Center
Mental Health Developmental Disability Technician. Appellant was dismissed for conduct grossly unbecoming a state employee and failure to maintain satisfactory and harmonious relationships with fellow employees. Appellant was also referred for a fitness for duty psychological evaluation through the Employee Assistance Program; it was recommended that he not be allowed to return to work. The Board

affirmed the decision of the appointing authority.

C. Cases To Be Heard:

Dismissal, Osawatomie State Hospital, hearing January 21-22, 2014
30-day suspension, Larned State Hospital, hearing October 21-25, 2013
30-day suspension, Larned State Hospital, hearing December 18, 2013
7-day suspension, Larned State Hospital, hearing October 21-25, 2013
30-day suspension, Larned State Hospital, hearing October 21-25, 2013
Dismissal, Larned State Hospital, hearing October 21-25, 2013
Dismissal, Larned State Hospital, hearing October 21-25, 2013
30-day suspension, Larned State Hospital, hearing October 21-25, 2013
Suspension/Dismissal, Department of Health and Environment, hearing February 18-19, 2014
Dismissal, Department of Agriculture, hearing December 4, 2013
Dismissal, Kansas State University, hearing November 8, 2013
Demotion/Whistleblower, Department of Labor, remanded-stayed
Dismissal, Department for Aging and Disability Services, stayed
Dismissal, Osawatomie State Hospital, hearing November 7, 2013
Dismissal, Wichita State University, hearing December 17, 2013

E. Statistics for Completed Cases:

Dismissals: 4
Suspensions: 0
Demotion: 0
Transfer: 0

Affirmed: 3
Modified: 0
Dismissed: 0
Withdrawn: 0
Default: 1

Kansas Department of Corrections: 1
Kansas Department of Transportation: 1
Kansas Department for Aging and Disability Services: 1
Kansas State University: 1