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Kansas
Civil Service Board

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Governor Jeff Colyer, M.D.

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To: Kraig Knowlton, Director, Office of Personnel Services
Bob L. Corkins, Director, Office of Administrative Hearings
Phillis Setchell, Chairperson, Civil Service Board

From: Loren F. Snell, Secretary, Civil Service Board

Date: July 17, 2018

Re: Quarterly Update

The following quarterly report reflects the Civil Service Board case filings and action taken between April 15, 2018 and July 15, 2018:

A. Cases Filed Between April 15, 2018 and July 15, 2018:

Dismissal, Department for Health and Environment, filed May 11, 2018
Dismissal, Department of Commerce, filed May 25, 2018
Dismissal, Commission on Veterans Affairs Office, filed May 30, 2018
Dismissal, Kansas Bureau of Investigation, filed July 2, 2018

B. Cases Decided and/or Disposed of:

Demotion *modified*
Department of Corrections, Lansing Correctional Facility
Corrections Officer I. Appellant was demoted for inserting another employee's name in a custody classification record as the creator of the record, without permission of the employee. Appellant then also approved the custody classification. The Board found that the appellant established that the demotion was unreasonable. The Board modified the discipline to a 5-day suspension.

10-day Suspension and Dismissal *withdrawn*
Department of Corrections, Wichita Parole Office
Parole Officer I. Appellant received a 10-day suspension and was, subsequently, dismissed after exhibiting a pattern of absences and taking leave without approval. Prior to the hearing, the appellant withdrew his appeals.

4-day Suspension *dismissed*
Department for Children and Families
Administrative Assistant. Appellant received a four-day suspension after exhibiting continual pattern of being late to work. Prior to the hearing, the parties reached a settlement. The case was, therefore, dismissed.

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Dismissal *affirmed*
Board of Indigents Defense Services
Accountant I. Appellant was dismissed for deficiencies in her work performance and excessive use of sick leave and annual leave. The Board affirmed the decision of the appointing authority.

Voluntary Transfer/Demotion *reversed*
Department of Corrections, Lansing Correctional Facility
Enforcement Apprehensions and Investigations Special Agent Supervisor. Appellant was removed from his EAI Supervisor position at Lansing Correctional Facility and transferred to a Corrections Counselor II position at the Kansas Juvenile Correctional Complex. Appellant alleged that the transfer constituted an involuntary demotion. The Board found that the appointing authority's decision to remove the appellant from his position was unreasonable. The Board reversed the agency's action and reinstated the appellant to his position as an EAI Supervisor at Lansing Correctional Facility.

C. Cases to be Heard:

Dismissal, Department for Aging and Disability Services, Osawatomie State Hospital, hearing August 22, 2018
Dismissal, Department for Children and Families, hearing August 7, 2018
Dismissal, Department of Revenue, hearing August 6, 2018
Dismissal, Department for Health and Environment, hearing October 15, 2018
Dismissal, Department of Commerce, status conference July 18, 2018
Dismissal, Commission on Veterans Affairs Office, status conference July 30, 2018
Dismissal, Kansas Bureau of Investigation, prehearing July 27, 2018

D. Statistics for Completed Cases:

Dismissals: 2
Suspensions: 1
Demotions: 2
Other:

Affirmed: 1
Reversed: 1
Modified: 1
Dismissed: 1
Withdrawn: 1
Default:

Department of Corrections: 3
Board of Indigents Defense Services: 1
Department for Children and Families: 1

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