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Kansas
Civil Service Board

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Sam Brownback, Governor

To: Kraig Knowlton, Director, Office of Human Resources
Bob L. Corkins, Director, Office of Administrative Hearings

From: Michele L. Tunnell, Secretary, Civil Service Board

Date: February 10, 2016

Re: Quarterly Update

The following quarterly report reflects the Civil Service Board case filings and action taken between October 15, 2015 and January 15, 2016:

A. Cases Filed Between October 15, 2015 and January 15, 2016:

Dismissal, Department of Wildlife, Parks and Tourism, filed November 12, 2015
Dismissal, Department for Aging and Disability Services-Larned State Hospital, filed December 8, 2015
Dismissal, Department of Corrections-Kansas Correctional Industries, filed December 28, 2015

B. Cases Decided and/or Disposed Of:

Dismissal *withdrawn*
Department of Corrections
Parole Officer I. Appellant was dismissed based on her unsatisfactory work performance. Prior to the hearing, appellant withdrew her appeal.

Dismissal *withdrawn*
Department of Health and Environment
Classified Chemist II. Appellant was dismissed for repeatedly demonstrating a lack of integrity such as inappropriately submitting leave requests, falsifying timesheets as well as creating an unharmonious and disruptive work environment. The parties reached a settlement which included appellant withdrawing her appeal.

Dismissal *modified*
Kansas Highway Patrol
Master Trooper. Appellant was dismissed based on a KBI investigation and information set forth in charges filed against him regarding allegations of criminal misconduct including spousal abuse. The Board found that, based upon the evidence presented, or lack thereof, the decision of the appointing authority dismissing appellant was not reasonable. The Board found that a six month suspension was warranted and modified the dismissal to a six month suspension, with reinstatement with back pay and benefits.

10-day suspension *affirmed*

Office of Information Technology Services-Department of Revenue

Information Services Manager II. Appellant was suspended for 10 days after disclosing to his son that his tax return was flagged for fraud. The Board affirmed the decision of the appointing authority.

C. Cases to be Heard:

Demotion/whistleblower, Department of Labor, remanded-stayed
Dismissal, Department of Wildlife, Parks and Tourism, hearing May 2, 2016
Dismissal, Department for Aging and Disability Services-Larned State Hospital, hearing May 17, 2016
Dismissal, Department of Corrections-Kansas Correctional Industries, hearing August 9, 2016

D. Statistics for Completed Cases:

Dismissals: 3
Suspensions: 1
Demotions: 0
Other: 0

Affirmed: 1
Modified: 1
Dismissed: 0
Withdrawn: 2
Default: 0

Kansas Highway Patrol: 1
Department of Corrections: 1
Department of Health and Environment: 1
Office of Information Technology Services: 1