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Civil Service Board

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Sam Brownback, Governor

To: Kraig Knowlton, Director, Office of Personnel Services
Bob L. Corkins, Director, Office of Administrative Hearings
Phillis Setchell, Chairperson, Civil Service Board

From: Michele L. Tunnell, Secretary, Civil Service Board

Date: April 27, 2017

Re: Amended Quarterly Update

The following quarterly report reflects the Civil Service Board case filings and action taken between January 15, 2017 and April 15, 2017:

A. Cases Filed Between January 15, 2017 and April 15, 2017:

Dismissal, Department of Revenue filed February 7, 2017
Demotion, Department of Corrections, Topeka Correctional Facility, filed February 24, 2017
Dismissal, Kansas Veterans Home, filed March 22, 2017
3-day suspension, Department of Corrections, Lansing Correctional Facility, filed April 12, 2017

B. Cases Decided and/or Disposed of:

Dismissal *affirmed*
Facilities Maintenance Supervisor, Department of Corrections, Lansing Correctional Facility

Appellant was dismissed due to poor attendance and failure to notify the agency prior to being tardy or absent. The Board affirmed the action of the appointing authority dismissing the appellant.

Dismissal *modified*
Corrections Manager II, Department of Corrections, Lansing Correctional Facility

Appellant was dismissed for misconduct including but not limited to allegations of bringing contraband into the facility, allowing inmates to engage in illegal conduct, being paid for services by inmates, manipulating staff and inmate assignments, and improper emails. There were allegations made that there was an outside investigation regarding the appellant's conduct. The Board found the appointing authority's decision was not

reasonable and modified the action from dismissal to administrative leave with pay, to include back pay and benefits from the date of his dismissal until the completion of the outside investigation.

Dismissal *withdrawn*
Registered Nurse Specialist/Assistant Director of Nursing, Kansas Veterans Home

Appellant was dismissed on the grounds that she failed to properly investigate incidents and follow facility policy that could have led to other residents being injured without preventative measures being taken, and insubordination. Prior to the hearing in this matter, the Board received a letter from the appellant stating that she was withdrawing her appeal.

Dismissal *dismissed*
Administrative Assistant, Surplus Property, Office of Facilities & Proper Management, Department of Administration

Appellant was dismissed after receiving two unsatisfactory performance management process reviews within 180-day period. Prior to the hearing, the appellant filed a motion to dismiss his appeal.

2-day suspension *dismissed*
Child Protection Specialist, Department for Children and Families

Appellant received a two-day suspension without pay for accessing confidential case information for non-DCF purposes. Prior to the hearing, the appellant requested dismissal of her case.

Cases to be Heard:

Demotion/Whistleblower, Department of Labor, hearing August 7-10, 2017
Dismissal, Department of Administration, Office of Facilities & Property Management, hearing May 22, 2017
Dismissal, Department for Aging and Disability Services, Osawatomie State Hospital, hearing August 23, 2017
Dismissal, Department of Corrections, case settled, awaiting dismissal
Dismissal, Department for Aging and Disability Services, Parsons State Hospital and Training Center, hearing June 19, 2017
Dismissal, Department of Revenue, hearing August 24, 2017
Demotion, Department of Corrections, Topeka Correctional Facility, hearing November 8, 2017
Dismissal, Kansas Veterans Home, filed March 22, 2017, hearing October 3, 2017
3-day suspension, Department of Corrections, Lansing Correctional Facility, prehearing April 28, 2017

D. Statistics for Completed Cases:

Dismissals: 4
Suspensions: 1
Demotions: 0
Other: 0

Affirmed: 1
Modified: 1
Dismissed: 2
Withdrawn: 1
Default: 0

Kansas Department of Corrections: 2
Kansas Veterans Home: 1
Department of Administration: 1
Department for Children and Families: 1