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Kansas
Civil Service Board

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Correne K. Green, Chairperson

Sam Brownback, Governor

To: Kraig Knowlton, Director, Office of Personnel Services
Robert M. Tomlinson, Director, Office of Administrative Hearings
Correne K. Green, Chairperson, Civil Service Board

From: Michele L. Tunnell, Secretary, Civil Service Board

Date: April 16, 2013

Re: Quarterly Update

The following reflects the Civil Service Board case filings and action taken since the January 15, 2013 quarterly report:

A. Cases Decided and/or Disposed Of:

Dismissal *withdrawn*
Juvenile Justice Authority
Corrections Officer I. Appellant was dismissed after the agency discovered through a background check conducted by human resources that his driver's license had been suspended for failure to maintain insurance and that he had been convicted of driving under the influence. Appellant withdrew his appeal.

Dismissal *withdrawn*
Kansas Highway Patrol
Master Trooper. Appellant was dismissed based on her continued use of poor judgment. The last incident involved her failure to notify anyone by radio when her bumper fell off in traffic lanes, creating a traffic hazard, during a high speed chase of a motorcyclist. Appellant withdrew her appeal.

Dismissal *withdrawn*
Kansas Veterans Home
Certified Nurse Aide I. Appellant was dismissed for engaging in a verbal and physical altercation outside the facility with a co-worker. At some point, Appellant retrieved a handgun from his vehicle, pointed the gun at the co-worker, and made threatening comments. Appellant's appeal was deemed withdrawn.

Dismissal *withdrawn*
Department for Children and Families
Human Service Assistant. Appellant was dismissed for inappropriate conduct including but not limited to the use of unprofessional language with a co-worker and blocking the co-worker from leaving her cubicle during the incident. Appellant's appeal was deemed withdrawn.

5 day suspension *affirmed*
Department of Corrections
Parole Officer I. Appellant was suspended for five days for violating numerous DOC policies when he gave an unauthorized interview to a news reporter on the Kansas Parole System. The Board affirmed the decision of the appointing authority.

Dismissal *withdrawn*
Department of Transportation
Engineering Technician. Appellant was dismissed for inefficiency or incompetency in the performance of her duties and/or inability to perform the duties of the job. Appellant withdrew her appeal.

Dismissal *affirmed*
Department of Transportation
Equipment Operator. Appellant was dismissed based on his inability to perform the essential functions of his job. The Board affirmed the decision of the appointing authority.

3 day suspension *dismissed*
Department of Corrections/Lansing Correctional Facility
Corrections Officer I. Appellant received a 3 day suspension for failing to remain attentive while on duty. After the appeal was filed, the appointing authority withdrew the three day suspension thus rendering the appeal moot. The case was dismissed.

B. Cases Filed Between January 15, 2013 and April 15, 2013:

Transfer, Kansas Highway Patrol, filed January 18, 2013
Dismissal, Kansas State University, filed January 29, 2013
Dismissal, Department for Children and Families, filed February 6, 2013
Dismissal, Department of Administration, filed February 25, 2013
Dismissal, Department for Children and Families, filed February 27, 2013
Dismissal, Department for Children and Families, filed March 21, 2013
Dismissal, Department of Health and Environment, filed March 25, 2013
Dismissal, Department of Agriculture, filed March 26, 2013
Dismissal, Department of Corrections, filed April 2, 2013
Demotion, Department of Corrections, filed April 11, 2013

C. Cases To Be Heard:

Dismissal, Osawatomie State Hospital, stayed
Dismissal, Department for Children and Families, proposed default order issued
30 day suspension, Larned State Hospital, set for prehearing April 18, 2013
30 day suspension, Larned State Hospital, set for prehearing April 18, 2013
7 day suspension, Larned State Hospital, set for prehearing April 18, 2013
30 day suspension, Larned State Hospital, set for prehearing April 18, 2013
Dismissal, Larned State Hospital, set for prehearing April 18, 2013
Dismissal, Larned State Hospital, set for prehearing April 18, 2013
30 day suspension, Larned State Hospital, set for prehearing April 18, 2013
Dismissal, Norton Correctional Facility, set for status conference April 17, 2013
Transfer, Kansas Highway Patrol, motion to dismiss pending
Dismissal, Kansas State University, set for prehearing April 23, 2013
Dismissal, Department for Children and Families, set for hearing June 18, 2013
Dismissal, Department of Administration, set for hearing May 22, 2013
Dismissal, Department of Children and Families, set for hearing May 7, 2013
Dismissal, Department for Children and Families, set for prehearing April 24, 2013
Dismissal, Department of Health and Environment, set for hearing October 24, 2013
Dismissal, Department of Agriculture, set for prehearing April 17, 2013
Dismissal, Department of Corrections, set for hearing May 8, 2013
Demotion, Department of Corrections, set for prehearing May 2, 2013

D. Statistics for Completed Cases:

Dismissals: 6
Suspensions: 2

Affirmed: 2
Modified: 0
Dismissed: 1
Withdrawn: 5
Default: 0

Juvenile Justice Authority: 1
Department of Transportation: 2
Department of Corrections: 2
Kansas Highway Patrol: 1
Department for Children and Families: 1
Kansas Veterans Home: 1