## 2020 W-2 Wage and Tax Statement Calculations

EARNINGS TOTAL  + Pringe Benefit Income + Non-Monetary Awards + Oroup Term Life (Tax Class = Taxable Benefit) + Taxable Group Life - Non-Resident Alien Income - Pederal Foster Grandparents / Senior Companion Pay - Adjustment-Net dri Taxes - Personal Reimbursements - Per- Tax Parking - Before- tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - 457 Savings - Deferred Comp - Health Care FSA - Dependent Care FSA - Cyoluntary Tax Sheltered Annuity Contributions - KSU only-Federal Triff Savings Plan - Advance Payback - EE Health Savings Account Contributions to the Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment-Net of Taxes - Personal Reimbursements - Personal Reimbursements - Personal Reimbursements - Per- Tax Parking - Before- tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - 457 Savings - Deferred Comp - Health Care FSA - Dependent Care FSA - Dependent Care FSA - Dependent Care FSA - Union Formital Savings Plan - KSU only-Federal Triff Savings Plan - KPA/318 Report - KPA/318		<u>From</u>	Section
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+ Non-Monetary Awards + Group Term Life (Tax Class = Taxable Benefit) + Taxable Group Life - Roroup Term Life (Tax Class = Taxable Benefit) + Taxable Group Life - Non-Resident Alien Income - Pederal Foster Grandparents / Senior Companion Pay - Adjustment-Net of Taxes - Adjustment-Net of Taxes - Personal Reimbursements - Per-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental), Prescription Drug, and Vision Premiums) - 467 Savings - Deferred Comp - Health Care FSA - Dependent Care FSA - Dependent Care FSA - Voluntary Tax Sheltered Annuity Contributions - KSU only-Federal Thrift Savings Plan - Advance Payback - EE Health Savings Account Contributions - Forederal, Withholding  Box 3 Social Security Wages =  EARNINGS TOTAL - Fringe Benefit Income - Non-Monetary Awards - Adjustment-Larnings - Adjustment-Larnings - Adjustment-Larnings - Adjustment-Larnings - Adjustment-Larnings - Federal Foster Grompensation (Contributions to the Kanasas Public Employee Deferred Compensation (Contributions to Premiums) - Federal Foster Grandparents / Senior Companion Pay - Adjustment-Larnings - Fore-Tax Parking - Fore-		•	
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+ Taxable Group Life - Non-Resident Alien Income - Non-Resident Alien Income - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment-Net of Taxes - Adjustment-Net of Taxes - Personal Reimbursements - RyAy318 Report - Health Care FSA - Dependent Care FSA - Dependent Care FSA - Dependent Care FSA - Dependent Care FSA - Post Report - Not Indianal Report - Not Indianal Report - Not Indianal Report - Ryay318 Report -		•	
- Non-Resident Alien Income		•	
- Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment Earnings - Adjustment Earnings - Adjustment-Net of Taxes - Personal Reimbursements - Advance Payback - Personal Reimbursements - Advance Payback - Personal Reimbursements - Productions - Personal Reimbursements - Per	·	•	
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- Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Croup Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - 457 Savings - Deferred Comp - Health Care FSA - Dependent Care FSA - Contributions (Include Any Buyback Amount) - Tax Sheltered Annuity Contributions - KSU only-Federal Timit Savings Plan - Advance Payback - EE Health Savings Account Contributions - ROS 3 Social Security Wages =  EARNINGS TOTAL - Fringe Benefit Income - Non-Monetary Awards - Federal Foster Grandperents / Senior Compensation Plan) - Federal Foster Grandparents / Senior Compensation Plan) - Federal Foster Grandparents / Senior Compensation - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Pre-Tax Parking - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Employee Deductions Balances - Pre-Tax Parking - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Advance Payback - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Pre-Tax Parking - Pre-Tax P		•	
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- Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums)  - 457 Savings - Deferred Comp - Health Care FSA - Dependent Care FSA - Dependent Care FSA - WFAY318 Report - Health Care FSA - Dependent Care FSA - WFAY318 Report - FSA - WFAY318 Report - FSA - WFAY318 Report - Tax Sheltered Annuity Contributions - Voluntary Tax Sheltered Annuity Contributions - Voluntary Tax Sheltered Annuity Contributions - Voluntary Tax Sheltered Annuity Contributions - WFAY318 Report - WFA		•	. ,
Dental, Prescription Drug, and Vision Premiums)  - 457 Savings - Deferred Comp  Health Care FSA Dependent Care FSA NPAY318 Report NPAY318 Report NPERS Contributions (Include Any Buyback Amount) NPAY318 Report NPAY318	<u> </u>	•	
- 457 Savings - Deferred Comp - Health Care FSA - Dependent Care FSA - Dependent Care FSA - Dependent Care FSA - Dependent Care FSA - RPAY318 Report - RPAY318 Report - RPAY318 Report - Tax Sheltered Annuity Contributions - Tax Sheltered Annuity Contributions - Voluntary Tax Sheltered Annuity Contributions - KPAY318 Report - KSU only-Federal Thrift Savings Plan - Advance Payback - EE Health Savings Account Contributions - EE Health Savings Account Contributions  Box 2 Federal Income Tax Withheld =  US Federal, Withholding - Withholding - Federal Rocome Fax Withheld =  US Federal Momentary Awards - Group Term Life (Tax Class = Taxable Benefit) - Federal Foster Grandparents / Senior Compensation Plan) - Federal Foster Grandparents / Senior Compensation Plan) - Federal Foster Grandparents / Senior Compensation Plan - Personal Reimbursements - Per-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Employee Deductions Balances - Employee Deductions Balances - Employee Deductions Balances - Employee Deductions Balances - Employee Defuctions Balances - Employee Earnings Balances - Employee Deductions Balances - Employee Earnings Balances - Personal Reimbursements - Per-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - EE Health Savings Account Contributions - The maximum Social Security Tax Withheld =  US Federal, OASDI/Disability - KPAY318 Report - Total Employee Taxes	•	KEA1310 Kepoit	Employee Deductions Balances
- Health Care FSA - Dependent Care FSA - Dependent Care FSA - Dependent Care FSA - KPERS Contributions (Include Any Buyback Amount) - Tax Sheltered Annuity Contributions - Voluntary Tax Sheltered Annuity Contributions - KPAY318 Report - KSU only-Federal Thrift Savings Plan - Advance Payback - Advance Payback - EE Health Savings Account Contributions - KPAY318 Report - KPAY318 R	• •	KDAV318 Paport	Employee Deductions Balances
- Dependent Care FSA - KPERS Contributions (Include Any Buyback Amount) - Tax Sheltered Annuity Contributions - Tax Sheltered Annuity Contributions - Voluntary Tax Sheltered Annuity Contributions - KPAY318 Report - KSU only-Federal Thrift Savings Plan - Advance Payback - EE Health Savings Account Contributions - EE Health Savings Account Contributions  Box 2 Federal Income Tax Withheld =  US Federal, Withholding - WEAY318 Report - Fringe Benefit Income - Non-Monetary Awards - Group Term Life (Tax Class = Taxable Benefit) - Taxable Group Life - KPAY318 Report -	·	•	
- KPERS Contributions (Include Any Buyback Amount) - Tax Sheltered Annuity Contributions - Voluntary Tax Sheltered Annuity Contributions - KSU only-Federal Thrift Savings Plan - Advance Payback - Et Health Savings Account Contributions  Box 2 Federal Income Tax Withheld =  US Federal, Non-Monetary Awards + Group Term Life (Tax Class = Taxable Benefit) - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment Earnings - Adjustment Earnings - Personal Reimbursements - Dependent Care FSA - Advance Payback - Et Health Savings Account Contributions  Box 4 Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report - KPAY318 R		•	
- Tax Sheltered Annuity Contributions - Voluntary Tax Sheltered Annuity Contributions - KSU only-Federal Thrift Savings Plan - Advance Payback - EE Health Savings Account Contributions - EE Health Savings Account Contributions  Box 2 Federal Income Tax Withheld =  US Federal, Withholding  WAY318 Report - EE Health Savings Account Contributions  WAY318 Report - KPAY318 Report -	·	•	
- Voluntary Tax Sheltered Annuity Contributions - KSU only-Federal Thrift Savings Plan - Advance Payback - EE Health Savings Account Contributions  Box 2 Federal Income Tax Withheld = US Federal, Withholding  Box 3 Social Security Wages = EARNINGS TOTAL - Fringe Benefit Income - Non-Monetary Awards - Group Term Life (Tax Class = Taxable Benefit) - Faxable Group Life - KPERS Deferred Compensation (Contributions to the Kansas Public Employee Defunctions Balances - Adjustment Earnings - Adjustment Earnings - Adjustment Earnings - Personal Reimbursements - Per-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dential, Prescription Drug, and Vision Premiums) - Lealth Care FSA - Dependent Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Tax Withheld = US Federal, OASDI/Disability  Employee Deductions Balances Employee Deductions Balances Employee Earnings Balances Employee Deductions Ba		•	
- KSU only-Federal Thrift Savings Plan - Advance Payback - EE Health Savings Account Contributions  Box 2 Federal Income Tax Withheld = US Federal, Withholding  Box 3 Social Security Wages = EARNINGS TOTAL + Fringe Benefit Income + Non-Monetary Awards + Group Term Life (Tax Class = Taxable Benefit) + Taxable Group Life + KPERS Deferred Compensation (Contributions to the Kansas Public Employee Defuctions Balances - Adjustment-Net of Taxes - Personal Reimbursements - Personal Reimbursements - Personal Reimbursements - Dependent Care FSA - Advance Payback - US Federal, OASDI/Disability - KPAY318 Report - KPAY318 R		•	
- Advance Payback - EE Health Savings Account Contributions  Box 2 Federal Income Tax Withheld = US Federal, Withholding  Box 3 Social Security Wages =  EARNINGS TOTAL + Fringe Benefit Income + Non-Monetary Awards + Group Term Life (Tax Class = Taxable Benefit) + Taxable Group Life + KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Us Federal, OASDI/Disability  - Roya 18 Report - KPAY318 R		•	. ,
- EE Health Savings Account Contributions  Box 2 Federal Income Tax Withheld = US Federal, Withholding  Box 3 Social Security Wages =  EARNINGS TOTAL + Fringe Benefit Income + Non-Monetary Awards + Group Term Life (Tax Class = Taxable Benefit) + Taxable Group Life + KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment-Net of Taxes - Personal Reimbursements - Per-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Tax Withheld = US Federal, OASDI/Disability  KPAY318 Report  KPAY318 Report KPAY318 Rep		•	
Box 2 Federal Income Tax Withholding  KPAY318 Report  EARNINGS TOTAL  Fringe Benefit Income  Non-Monetary Awards  Group Ferm Life (Tax Class = Taxable Benefit)  Faxable Group Life  KPAY318 Report  KPAY318 R		•	
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Box 3 Social Security Wages =  EARNINGS TOTAL  + Fringe Benefit Income + Non-Monetary Awards + Group Term Life (Tax Class = Taxable Benefit) + Taxable Group Life + KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.  KPAY318 Report - KP			
## Fringe Benefit Income ## Fringe Benefit Income ## Fringe Benefit Income ## Non-Monetary Awards ## Group Term Life (Tax Class = Taxable Benefit) ## KPAY318 Report ## KPAY31	US Federal, Withholding	KPAY318 Report	Total Employee Taxes
## Fringe Benefit Income ## Fringe Benefit Income ## Fringe Benefit Income ## Non-Monetary Awards ## Group Term Life (Tax Class = Taxable Benefit) ## KPAY318 Report ## KPAY31			
## Fringe Benefit Income ## Fringe Benefit Income ## Fringe Benefit Income ## Non-Monetary Awards ## Group Term Life (Tax Class = Taxable Benefit) ## KPAY318 Report ## KPAY31	Box 3 Social Security Wages =		
+ Fringe Benefit Income + Non-Monetary Awards + Group Term Life (Tax Class = Taxable Benefit) + Taxable Group Life + KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Personal Reimbursements - Per-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.  KPAY318 Report - Employee Earnings Balances - Employee Deductions Balance	· ·	KPAY318 Report	Employee Earnings Balances
+ Non-Monetary Awards + Group Term Life (Tax Class = Taxable Benefit) + Taxable Group Life + KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Et Health Savings Account Contributions The maximum Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report - Employee Earnings Balances - Employee Deductions - Employee Deductions - Employee Deductions	+ Fringe Benefit Income	•	
+ Group Term Life (Tax Class = Taxable Benefit) + Taxable Group Life + KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report - KPAY318 Repor	S Comments of the comments of	•	. ,
+ Taxable Group Life + KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Dependent Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report KP	•	•	
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Kansas Public Employee Deferred Compensation Plan) - Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Dependent Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.  KPAY318 Report	·	•	
- Federal Foster Grandparents / Senior Companion Pay - Adjustment Earnings - Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report KPAY318 R		•	, ,
- Adjustment Earnings - Adjustment-Net of Taxes - Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report Total Employee Taxes	. , , , , , , , , , , , , , , , , , , ,	KPAY318 Report	Employee Earnings Balances
- Adjustment-Net of Taxes - Personal Reimbursements - Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report Total Employee Taxes	· · · · · · · · · · · · · · · · · · ·	•	
- Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Dependent Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.   KPAY318 Report Total Employee Taxes	· · · · · · · · · · · · · · · · · · ·	KPAY318 Report	
- Pre-Tax Parking - Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums) - Health Care FSA - Dependent Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.   KPAY318 Report Total Employee Taxes	- Personal Reimbursements	KPAY318 Report	Employee Earnings Balances
Dental, Prescription Drug, and Vision Premiums)  - Health Care FSA - Dependent Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.   Box 4 Social Security Tax Withheld = US Federal, OASDI/Disability  KPAY318 Report Total Employee Taxes	- Pre-Tax Parking	KPAY318 Report	
- Health Care FSA - Dependent Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.   KPAY318 Report Total Employee Deductions Balances The maximum Social Security Wages for 2020 is \$137,700.00.	- Before-tax Group Health Insurance (Include Medical,	KPAY318 Report	Employee Deductions Balances
- Health Care FSA - Dependent Care FSA - Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.   KPAY318 Report Total Employee Deductions Balances The maximum Social Security Wages for 2020 is \$137,700.00.	Dental, Prescription Drug, and Vision Premiums)		
- Advance Payback - EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.  Box 4 Social Security Tax Withheld = US Federal, OASDI/Disability  KPAY318 Report  KPAY318 Report  KPAY318 Report  KPAY318 Report  KPAY318 Report  Total Employee Taxes		KPAY318 Report	Employee Deductions Balances
- EE Health Savings Account Contributions The maximum Social Security Wages for 2020 is \$137,700.00.  **Box 4 Social Security Tax Withheld = US Federal, OASDI/Disability  KPAY318 Report  KPAY318 Report  Total Employee Taxes	- Dependent Care FSA	KPAY318 Report	Employee Deductions Balances
The maximum Social Security Wages for 2020 is \$137,700.00.  Box 4 Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report  Total Employee Taxes	- Advance Payback	KPAY318 Report	<b>Employee Deductions Balances</b>
Box 4 Social Security Tax Withheld =  US Federal, OASDI/Disability  KPAY318 Report  Total Employee Taxes	- EE Health Savings Account Contributions	KPAY318 Report	Employee Deductions Balances
US Federal, OASDI/Disability KPAY318 Report Total Employee Taxes	The maximum Social Security Wages for 2020 is \$137,700.00.		
US Federal, OASDI/Disability KPAY318 Report Total Employee Taxes			
	Box 4 Social Security Tax Withheld =		
	· · · · · · · · · · · · · · · · · · ·	KPAY318 Report	Total Employee Taxes
Social Security Tax is 6.2% of Social Security Wages.	Social Security Tax is 6.2% of Social Security Wages.		

Employee Deductions Balances Employer Deductions Balances

KPAY318 Report

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2		
Box 5 Medicare Wages and Tips =		
EARNINGS TOTAL	KPAY318 Report	Employee Earnings Balances
+ Fringe Benefit Income	KPAY318 Report	Employee Earnings Balances
+ Non-Monetary Awards	KPAY318 Report	Employee Earnings Balances
<ul><li>+ Group Term Life (Tax Class = Taxable Benefit)</li><li>+ Taxable Group Life</li></ul>	KPAY318 Report	Employee Deductions Balances
+ RPERS Deferred Compensation (Contributions to the	KPAY318 Report KPAY318 Report	Employee Earnings Balances Employee Deductions Balances
Kansas Public Employee Deferred Compensation Plan)		
- Federal Foster Grandparents / Senior Companion Pay	KPAY318 Report	Employee Earnings Balances
- Adjustment Earnings	KPAY318 Report	Employee Earnings Balances
<ul> <li>Adjustment-Net of Taxes</li> <li>Personal Reimbursements</li> </ul>	KPAY318 Report	Employee Earnings Balances
- Personal Reimbursements - Pre-Tax Parking	KPAY318 Report KPAY318 Report	Employee Earnings Balances Employee Deductions Balances
- Before-tax Group Health Insurance (Include Medical,	KPAY318 Report	Employee Deductions Balances
Dental, Prescription Drug, and Vision Premiums)	Ki A 1310 Kepoli	Employee Deductions Balances
- Health Care FSA	KPAY318 Report	Employee Deductions Balances
- Dependent Care FSA	KPAY318 Report	Employee Deductions Balances
- Advance Payback	KPAY318 Report	Employee Deductions Balances
- EE Health Savings Account Contributions	KPAY318 Report	Employee Deductions Balances
There is no maximum for Medicare Wages and Tips.		-····
Day C Madiana Tan Withhald		
Box 6 Medicare Tax Withheld =	VDAV219 Banart	Total Employee Taxes
US Federal, FICA Medicare Hospital Ins Medicare Tax is 1.45% of Medicare Wages and Tips.	KPAY318 Report	Total Employee Taxes
Additional Medicare Tax is 0.9% of Medicare Wages and Tips greate	ar than \$200 000	
Additional Medicare Tax is 0.5% of Medicare Wages and Tips greate	παπ φ200,000.	
Box 9 Not used in Current Calendar Year		
Box 10 Dependent Care Benefits =		
Box 10 Dependent Care Benefits =  Dependent Care FSA	KPAY318 Report	Employee Deductions Balances
	KPAY318 Report	Employee Deductions Balances
Dependent Care FSA	KPAY318 Report	Employee Deductions Balances
Dependent Care FSA  Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 =		
Dependent Care FSA	KPAY318 Report KPAY318 Report	Employee Deductions Balances Employee Earnings Balances
Dependent Care FSA  Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life		
Dependent Care FSA  Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) =		Employee Earnings Balances
Dependent Care FSA  Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life	KPAY318 Report	
Dependent Care FSA  Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) =	KPAY318 Report KPAY318 Report	Employee Earnings Balances
Dependent Care FSA  Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan	KPAY318 Report KPAY318 Report	Employee Earnings Balances
Dependent Care FSA  Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction	KPAY318 Report  KPAY318 Report  ction Agreement =	Employee Earnings Balances Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Included)	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan =	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report  ling Non-elective Def	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Gerrals) to a Section 457(b)  Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp KPERS Deferred Compensation (Contributions to the	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report  ling Non-elective Def	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Gerrals) to a Section 457(b)  Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan)	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report  ling Non-elective Def	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Gerrals) to a Section 457(b)  Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan)  Box 12 Code W, Contributions to Health Savings Account =	KPAY318 Report  KPAY318 Report  ction Agreement =  KPAY318 Report  ling Non-elective Def  KPAY318 Report  KPAY318 Report  KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Ferrals) to a Section 457(b)  Employee Deductions Balances Employee Deductions Balances Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan)  Box 12 Code W, Contributions to Health Savings Account = Health Savings Account - Employee Amount	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report  ling Non-elective Def  KPAY318 Report KPAY318 Report KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Ferrals) to a Section 457(b)  Employee Deductions Balances Employee Deductions Balances Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan)  Box 12 Code W, Contributions to Health Savings Account =	KPAY318 Report  KPAY318 Report  ction Agreement =  KPAY318 Report  ling Non-elective Def  KPAY318 Report  KPAY318 Report  KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Ferrals) to a Section 457(b)  Employee Deductions Balances Employee Deductions Balances Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan)  Box 12 Code W, Contributions to Health Savings Account = Health Savings Account - Employee Amount Health Savings Account - Employer Amount	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report  ling Non-elective Def  KPAY318 Report  KPAY318 Report  KPAY318 Report  KPAY318 Report  KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Ferrals) to a Section 457(b)  Employee Deductions Balances Employee Deductions Balances Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan)  Box 12 Code W, Contributions to Health Savings Account = Health Savings Account - Employee Amount Health Savings Account - Employer Amount	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report  ling Non-elective Def  KPAY318 Report KPAY318 Report KPAY318 Report KPAY318 Report KPAY318 Report KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Ferrals) to a Section 457(b)  Employee Deductions Balances  Employee Deductions Balances  Employee Deductions Balances  Employee Deductions Balances  Employee Deductions Balances
Box 12 Code C, Cost of Group-term Life Insurance Over \$50,000 = Taxable Group Life  Box 12 Code D, Elective Deferrals to a Section 401(k) = KSU only-Federal Thrift Savings Plan  Box 12 Code E, Elective Deferrals Under a Section 403(b) Salary Reduction Voluntary Tax Sheltered Annuity Contributions  Box 12 Code G, Elective Deferrals and Employer Contributions (Include Deferred Compensation Plan = 457 Savings - Deferred Comp KPERS Deferred Compensation (Contributions to the Kansas Public Employee Deferred Compensation Plan)  Box 12 Code W, Contributions to Health Savings Account = Health Savings Account - Employee Amount Health Savings Account - Employer Amount	KPAY318 Report  KPAY318 Report  ction Agreement = KPAY318 Report  ling Non-elective Def  KPAY318 Report  KPAY318 Report  KPAY318 Report  KPAY318 Report  KPAY318 Report	Employee Earnings Balances  Employee Deductions Balances  Employee Deductions Balances  Ferrals) to a Section 457(b)  Employee Deductions Balances Employee Deductions Balances Employee Deductions Balances

Box 12 Code DD, Employer Sponsored Health Coverage =

(Dental or Vision amounts are not included)

Group Health Insurance Employer Medical Amount

Before-tax and After-tax Group Health Insurance Medical Premiums KPAY318 Report

## Box 12 Code EE, Elective Deferrals to a Section 457(b) Deferred Compensation Roth Plan =

457 Savings Deferred Comp - Roth KPAY318 Report **Employee Deductions Balances** 

## Box 13 Retirement Plan =

"X" indicates that the employee is participating in KPERS, a tax sheltered annuity plan, a voluntary tax sheltered annuity plan (VTSA), Federal Employee Pension Plan (CSRS/FERS), or the Federal Employees Thrift Savings Plan.

Box 14 KPERS =  KPERS Contributions (Include Any Buyback Amount)	KPAY318 Report	Employee Deductions Balances
Box 14 GHI =  Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums)	KPAY318 Report	Employee Deductions Balances
Box 14 RETF =  KSU only-Federal Civil Service Retirement System  KSU only-Federal Employees Retirement System	KPAY318 Report KPAY318 Report	Employee Deductions Balances Employee Deductions Balances
Box 14 HCARE = Health Care FSA	KPAY318 Report	Employee Deductions Balances
Box 14 CHRTY =  After-tax United Way and Community Health Charities	KPAY318 Report	Employee Deductions Balances
Box 14 Nontaxable Moving =  Non-taxable Moving Expense	KPAY318 Report	Employee Earnings Balances
Box 14 Oregon Transit Tax Gross = Oregon Transit Taxable Gross	KPAY318 Report	Employee Tax Balances
Box 14 Oregon Transit Tax = Oregon Transit Taxes	KPAY318 Report	Employee Tax Balances
Box 14S1= FFCRA Paid Sick Leave - EE	KPAY318 Report	Employee Earnings Balances
Box 14S2= FFCRA Paid Sick Leave - Family	KPAY318 Report	Employee Earnings Balances
Box 14S3= FFCRA Paid FMLA	KPAY318 Report	Employee Earnings Balances
Box 16 State Wages, Tips, Etc. (State Taxable Wages) =  EARNINGS TOTAL  + Fringe Benefit Income  + Non-Monetary Awards  + Group Term Life (Tax Class = Taxable Benefit)  + Taxable Group Life  - Non-Resident Alien Income  - Federal Foster Grandparents / Senior Companion Pay  - Adjustment Earnings  - Adjustment-Net of Taxes  - Personal Reimbursements  - Pre-Tax Parking	KPAY318 Report KPAY318 Report	Employee Earnings Balances Employee Earnings Balances Employee Earnings Balances Employee Deductions Balances Employee Earnings Balances Non-Resident Alien Earnings Employee Earnings Balances Employee Earnings Balances Employee Earnings Balances Employee Earnings Balances Employee Deductions Balances

Before-tax Group Health Insurance (Include Medical, Dental, Prescription Drug, and Vision Premiums)	KPAY318 Report	Employee Deductions Balances
- 457 Savings - Deferred Comp	KPAY318 Report	Employee Deductions Balances
- Health Care FSA	KPAY318 Report	Employee Deductions Balances
- Dependent Care FSA	KPAY318 Report	Employee Deductions Balances
- Tax Sheltered Annuity Contributions	KPAY318 Report	Employee Deductions Balances
<ul> <li>Voluntary Tax Sheltered Annuity Contributions</li> </ul>	KPAY318 Report	Employee Deductions Balances
- KSU only-Federal Thrift Savings Plan	KPAY318 Report	Employee Deductions Balances
- Advance Payback	KPAY318 Report	Employee Deductions Balances
- EE Health Savings Account Contributions	KPAY318 Report	Employee Deductions Balances

This is the formula for state wages in the state of Kansas. Other states may have different calculations to arrive at state wages.

## Box 17 State Income Tax =

KS (or other applicable state), Withholding KPAY318 Report Total Employee Taxes

Box 18 Local Wages, Tips, Etc. =

KS (or other applicable state), Withholding KPAY318 Report Total Employee Taxes

Box 19 Local Income Tax =

KS (or other applicable state), Withholding KPAY318 Report Total Employee Taxes