

STATE OF KANSAS

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OFFICE OF THE GOVERNOR

EXECUTIVE DIRECTIVE NO. 01-318

Authorizing Certain Personnel Transactions

By virtue of the authority vested in the Governor as the head of the executive branch of the State of Kansas, the following transactions are hereby authorized:

The request of Bobbi Mariani, Director of the Division of Personnel Services, to adjust the pay matrix to provide a 1.5 percent general increase to the Civil Service Pay Plan is hereby approved, effective December 9, 2001.

The Kansas Civil Service Basic Pay Plan that was in effect June 10, 2001, is hereby modified, and the new pay matrix for the classified service is hereby adopted, effective December 9, 2001. The pay plan effective December 9, 2001, is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under authority of KSA 75-3706 or as hereafter may be modified by executive directives, and such modifications may be effective on the effective date of such rules and regulations or executive directive in accordance with KSA 75-2938. The two attached pay matrices are hereby incorporated in, and made a part of, this executive directive.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to establish the attached pay plan for unclassified physicians in the state's mental health and retardation hospitals under the authority of the Secretary of the Department of Social and Rehabilitation Services is hereby approved, effective December 9, 2001, in accordance with KSA 75-2935c.

Upon approval of this executive directive, Executive Directive No. 01-317 is hereby repealed.

I have conferred with the Secretary of Administration, the Director of the Budget, the Director of Personnel Services, and members of my staff, and I have determined that the requested actions are appropriate.

THE GOVERNOR'S OFFICE

By the Governor

11/27/01
Date

FILED

NOV 27 2001

Ron Thornburgh
Secretary of State

[Signature]
Assistant Secretary of State

STATE

KANSAS STATE CIVIL SERVICE BASIC PLAN (effective December 9, 2001)
Basic Steps (Hourly Rates)

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
5	6.06	6.21	6.36	6.51	6.66	6.83	7.01	7.18	7.35	7.53	7.71	7.91	8.12
6	6.36	6.51	6.66	6.83	7.01	7.18	7.35	7.53	7.71	7.91	8.12	8.31	8.51
7	6.66	6.83	7.01	7.18	7.35	7.53	7.71	7.91	8.12	8.31	8.51	8.73	8.94
8	7.01	7.18	7.35	7.53	7.71	7.91	8.12	8.31	8.51	8.73	8.94	9.17	9.39
9	7.35	7.53	7.71	7.91	8.12	8.31	8.51	8.73	8.94	9.17	9.39	9.61	9.86
10	7.71	7.91	8.12	8.31	8.51	8.73	8.94	9.17	9.39	9.61	9.86	10.10	10.35
11	8.12	8.31	8.51	8.73	8.94	9.17	9.39	9.61	9.86	10.10	10.35	10.59	10.87
12	8.51	8.73	8.94	9.17	9.39	9.61	9.86	10.10	10.35	10.59	10.87	11.13	11.41
13	8.94	9.17	9.39	9.61	9.86	10.10	10.35	10.59	10.87	11.13	11.41	11.68	11.98
14	9.39	9.61	9.86	10.10	10.35	10.59	10.87	11.13	11.41	11.68	11.98	12.27	12.58
15	9.86	10.10	10.35	10.59	10.87	11.13	11.41	11.68	11.98	12.27	12.58	12.89	13.21
16	10.35	10.59	10.87	11.13	11.41	11.68	11.98	12.27	12.58	12.89	13.21	13.53	13.86
17	10.87	11.13	11.41	11.68	11.98	12.27	12.58	12.89	13.21	13.53	13.86	14.22	14.57
18	11.41	11.68	11.98	12.27	12.58	12.89	13.21	13.53	13.86	14.22	14.57	14.91	15.29
19	11.98	12.27	12.58	12.89	13.21	13.53	13.86	14.22	14.57	14.91	15.29	15.65	16.05
20	12.58	12.89	13.21	13.53	13.86	14.22	14.57	14.91	15.29	15.65	16.05	16.44	16.85
21	13.21	13.53	13.86	14.22	14.57	14.91	15.29	15.65	16.05	16.44	16.85	17.27	17.70
22	13.86	14.22	14.57	14.91	15.29	15.65	16.05	16.44	16.85	17.27	17.70	18.11	18.57
23	14.57	14.91	15.29	15.65	16.05	16.44	16.85	17.27	17.70	18.11	18.57	19.03	19.50
24	15.29	15.65	16.05	16.44	16.85	17.27	17.70	18.11	18.57	19.03	19.50	19.99	20.49
25	16.05	16.44	16.85	17.27	17.70	18.11	18.57	19.03	19.50	19.99	20.49	20.99	21.52
26	16.85	17.27	17.70	18.11	18.57	19.03	19.50	19.99	20.49	20.99	21.52	22.03	22.58
27	17.70	18.11	18.57	19.03	19.50	19.99	20.49	20.99	21.52	22.03	22.58	23.13	23.72
28	18.57	19.03	19.50	19.99	20.49	20.99	21.52	22.03	22.58	23.13	23.72	24.29	24.90
29	19.50	19.99	20.49	20.99	21.52	22.03	22.58	23.13	23.72	24.29	24.90	25.52	26.14
30	20.49	20.99	21.52	22.03	22.58	23.13	23.72	24.29	24.90	25.52	26.14	26.79	27.45
31	21.52	22.03	22.58	23.13	23.72	24.29	24.90	25.52	26.14	26.79	27.45	28.12	28.83
32	22.58	23.13	23.72	24.29	24.90	25.52	26.14	26.79	27.45	28.12	28.83	29.51	30.27
33	23.72	24.29	24.90	25.52	26.14	26.79	27.45	28.12	28.83	29.51	30.27	31.00	31.77
34	24.90	25.52	26.14	26.79	27.45	28.12	28.83	29.51	30.27	31.00	31.77	32.54	33.36
35	26.14	26.79	27.45	28.12	28.83	29.51	30.27	31.00	31.77	32.54	33.36	34.18	35.03
36	27.45	28.12	28.83	29.51	30.27	31.00	31.77	32.54	33.36	34.18	35.03	35.90	36.77
37	28.83	29.51	30.27	31.00	31.77	32.54	33.36	34.18	35.03	35.90	36.77	37.71	38.61
38	30.27	31.00	31.77	32.54	33.36	34.18	35.03	35.90	36.77	37.71	38.61	39.59	40.57

**SOCIAL AND REHABILITATION SERVICES
PSYCHIATRIST/PHYSICIAN COMPENSATION WORKSHEET**

Effective 12-09-2001 through 6-08-2002

Name _____ Facility _____ Date _____

Base Pay Determination. Use Section A for new physicians or those who are eligible for a different classification. Changes in Classification are based upon the recommendation of the Superintendent and the approval of the Commissioner. Use Section B for contract renewals.

A. New Contract: A description of base pay classifications are attached.

\$164,816	Clinical Director of Psychiatry
130,716	Psychiatrist III
119,350	Psychiatrist II
107,982	Psychiatrist I
79,566	Institutional License

\$130,716	Medical Director
107,982	Physician III
102,299	Physician II
90,933	Physician I
79,566	Institutional License

Amount: \$ _____

B. Contract Renewal:

FY 2001 Section I Total

\$ _____

II. Added Value

A. Specialized Training (\$3,000)

\$ _____

Specify: _____

Formalized subspecialty training in geriatric psychiatry, forensic psychiatry, child psychiatry, and psychopharmacology, approved by the American Medical Association and the American Psychiatric Association. (This does not include residency training.)

B. Board Certified (\$6,000): Yes _____ No _____

Psychiatry and Neurology
Internal medicine and family practice
Other, specify: _____

C. Supervision (\$6,000) \$ _____

Supervision: Provides administrative or clinical supervision beyond that provided by all physicians.

D. Geographic Incentives (LSH Only \$10,000) \$ _____

Section II Total \$ _____

Salary Determination

III.

This section is used to determine annual salary. Section I and II are used as follows:

New physicians - Calculate appropriate \$ amounts for both Sections I A and II. Not eligible for merit increase in Section III.

Physicians with new classification - Calculate appropriate \$ amounts for both Sections I A and II. These individuals are eligible for merit increase in Section III.

Others - Use Section I B. Section II is only used if a new or changed added value is needed. Remember to remove old amount for a revised added value.

Total (A or B) Section I	\$ _____
Merit Increase (Renewals Only) _____ %	\$ _____
Total Section II	\$ _____
Total Annual Salary	\$ _____
Bi-Weekly Salary	\$ _____

Approved by:

Superintendent

Clinical/Medical Services Director

Assistant Secretary (Commissioner)

Secretary

DESCRIPTION	CLASSIFICATION
Eligible for an institutional license	Institutional Licensed Physician
Less than five years experience beyond residency training	Physician
Five years experience beyond residency training	Physician II
Ten years experience beyond residency training	Physician III
A licensed physician who directs a facility medical Program	Medical Director
Eligible for an institutional license	Institutional License
Has completed an approved psychiatric residency Program	Psychiatrist I
Five years experience beyond residency training	Psychiatrist II
Ten or more years experience beyond residency training	Psychiatrist III
A psychiatrist who directs a facility psychiatric program	Clinical Director