

MEMORANDUM

TO: State HR Directors and Agency Heads

FROM: George Vega, Director  
Division of Personnel Services

DATE: June 26, 2008

SUBJECT: Changes to Veterans' Preference

The changes to the State's Veterans' Preference policy in accordance with 2008 Substitute for House Bill 2562 become effective on July 1, 2008. These changes amend K.S.A. 73-201 and will supersede the provisions of K.S.A. 75-2955. Personnel Bulletin 08-01 has been issued to clarify these changes with respect to the State's hiring process. That Bulletin can be viewed at the following link: <http://da.ks.gov/ps/documents/bulletins/default.htm>

As indicated in the Bulletin, the Division of Personnel Services (DPS) has prepared a sample Notice of Vacancy, Newspaper Ad and Letter to Veteran Applicants Not Selected that comply with the provisions of the new Veterans' Preference policy for your review and use. Those samples are included as attachments to this memorandum.

In addition, changes have been made to the Kansas Civil Service Jobs website and application forms in order to comply with the changes to the Veterans' Preference policy. That information can be found at the following link: <http://da.ks.gov/ps/aaa/recruitment/>

Finally, this memorandum is also a reminder that all DD-214 forms and other documentation from applicants who apply for Veterans' Preference must be sent to DPS for verification. As recommended by the Division of Legislative Post Audit, this process will continue to be centralized in DPS to insure a consistent, statewide standard for the determination and recording of eligibility for Veterans' Preference.

If you have any questions about veterans' preference, please contact Tom Lackey at (785) 296-4714 or email him at [Tom.Lackey@da.ks.gov](mailto:Tom.Lackey@da.ks.gov).

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Attachments