

**MEMORANDUM**

**TO:** All State Agencies  
**FROM:** Governor Laura Kelly   
**DATE:** May 10, 2019  
**SUBJECT:** Designated Holidays for 2020

The following are holidays for the state service in calendar year 2020.

New Year's Day	Wednesday, January 1, 2020
Martin Luther King, Jr. Day	Monday, January 20, 2020
Memorial Day	Monday, May 25, 2020
Independence Day	Friday, July 3, 2020
Labor Day	Monday, September 7, 2020
Veterans Day	Wednesday, November 11, 2020
Thanksgiving Day	Thursday, November 26, 2020
	Friday, November 27, 2020
Christmas Eve	Thursday, December 24, 2020
Christmas Day	Friday, December 25, 2020

Employees who are entitled to holidays should receive credit for these holidays in accordance with Kansas Administrative Regulation 1-9-2 and Office of Personnel Services Bulletin 05-03.

In addition to the holidays discussed above, I am authorizing a discretionary day for state employees, which is for observance of a holiday or other special day during pay periods attributable to calendar year 2020 (Sunday, December 29, 2019 through Saturday, December 26, 2020; however, for most employees, the last day to use the 2020 Discretionary Day is Friday, December 25, 2020). This holiday should be approved in accordance with the general policy for the discretionary holiday outlined by the Secretary of Administration's Memorandum dated May 6, 2019.

LK:ms