

To: Kraig Knowlton, Director, Office of Personnel Services  
Cheryl Whelan, Director, Office of Administrative Hearings  
Ray Melugin, Chairperson, Civil Service Board

From: Loren F. Snell, Jr., Secretary, Civil Service Board

Date: January 27, 2021

Re: Quarterly Update

The following quarterly report reflects the Civil Service Board case filings and action taken between July 15, 2020 and January 14, 2021:

A. Cases Filed Between October 15, 2020 and January 14, 2021:

**None**

B. Cases Decided and/or Disposed of:

**Robert McGuire**, termination, Department of Corrections

Correctional Officer. McGuire was terminated by the Warden from his position as a Correctional Officer at the El Dorado Correctional Facility, Oswego Unit after having been found to be “under the influence of alcohol or drugs while on the job” and “exhibiting other personal conduct detrimental to state service which could cause disruption of work or endanger the safety of persons or property of others, as may be determined by the appointing authority.” The Department of Corrections filed a Motion for Summary Judgment, which was unopposed by McGuire. Having considered the pleading, the case file and applicable case law, the Civil Service Board granted the Motion for Summary Judgment, affirming McGuire’s termination as a Correctional Officer.

**Adam Pack**, demotion, Kansas Department of Wildlife, Parks and Tourism

Natural Resource Officer II. Pack was demoted from a position Natural Resource Officer II to Natural Resource Officer I at the Kansas Department of Wildlife, Parks and Tourism. The parties advised the Civil Service Board that an agreement had been reached concerning Pack’s appeal and the matter should be closed. The case was closed without further hearing.

C. Cases to be Heard:

**Freddie Glover**, demotion, Department of Corrections. Evidentiary hearing set for May 5, 2021.

**Angel Gray**, termination, Department for Children and Families. Evidentiary hearing set for March 31, 2021.

**Dwayne E. Rollins**, dismissal, Kansas Schools for the Deaf and Blind. Evidentiary hearing was conducted on November 17-18 and 30, 2020. A decision was rendered by the Civil Service Board. The written decision is pending completion.

D. Statistics for Completed Cases:

Action Taken by Agency:

Dismissals: 1  
Suspensions: 1  
Demotions:

Action Taken on Appeal:

Affirmed:  
Reversed:  
Modified:  
Dismissed: 1  
Withdrawn: 1  
Default:

Agency:

Board of Indigents Defense Services:  
Commission on Veterans Affairs:  
Department for Aging and Disability Services:  
Department for Children and Families:  
Department of Commerce:  
Department of Corrections: 1  
Department of Health and Environment:  
Department of Revenue:  
Department of Transportation:  
Department of Wildlife, Parks and Tourism: 1  
Kansas Bureau of Investigation:  
Kansas State Library: