

MEMORANDUM

TO: All State Agencies
FROM: Governor Laura Kelly 
DATE: August 28, 2020
SUBJECT: Designated Holidays for 2021

The following are holidays for the state service in calendar year 2021.

New Year's Day	Friday, January 1, 2021
Martin Luther King, Jr. Day	Monday, January 18, 2021
Memorial Day	Monday, May 31, 2021
Independence Day	Monday, July 5, 2021
Labor Day	Monday, September 6, 2021
Veterans Day	Thursday, November 11, 2021
Thanksgiving Holiday	Thursday, November 25, 2021
	Friday, November 26, 2021
Christmas	Friday, December 24, 2021

Employees who are entitled to holidays should receive credit for these holidays in accordance with Kansas Administrative Regulation (K.A.R.) 1-9-2 and Office of Personnel Services Bulletin 05-03. Please note that, in accordance with their regular work schedules, employees will receive holiday credit for either the officially observed or legal holidays, but not both. This applies to the Independence Day holiday, with the legal holiday on Sunday, July 4, 2021 and officially observed holiday on Monday, July 5, 2021, as well as the Christmas holiday, with the officially observed holiday on Friday, December 24, 2021 and the legal holiday on Saturday, December 25, 2021.

In addition to the holidays discussed above, I am authorizing a discretionary day for state employees, which is for observance of a holiday or other special day during pay periods attributable to calendar year 2021. Employees may use the 2021 discretionary holiday between Sunday, December 27, 2020 and Saturday, December 25, 2021. Please note that for most employees, the last day to use the 2021 Discretionary Day is Thursday, December 23, 2021 since the officially observed Christmas holiday falls on Friday, December 24, 2021.

LK:kk