

STATE OF KANSAS

BILL GRAVES, Governor
State Capitol, 2nd Floor
Topeka, Kansas 66612-1590



(785) 296-3232
1-800-748-4408
FAX: (785) 296-7973

OFFICE OF THE GOVERNOR

EXECUTIVE DIRECTIVE NO. 01-305

Authorizing Certain Personnel Transactions and Authorizing Certain Expenditures

By virtue of the authority vested in the Governor as the head of the executive branch of the State of Kansas, the following transactions are hereby authorized:

The request of Bobbi Mariani, Director of the Division of Personnel Services, to adjust the minimum pay rate by 7.5% to current step 4 and eliminate steps 1, 2 and 3 of each pay grade of the Civil Service Pay Plan is approved, effective February 4, 2001. The time-on-step requirement for step 4 and step 5 is changed from one year to six months.

The Kansas Civil Service Basic Pay Plan that was in effect June 13, 1999, is hereby modified, and the new pay matrix for the classified service is hereby adopted, effective February 4, 2001. The pay plan effective February 4, 2001, is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under authority of KSA 75-3706 or as hereafter may be modified by executive directives, and such modifications may be effective on the effective date of such rules and regulations or executive directive in accordance with KSA 75-2938. The two attached pay matrices are hereby incorporated in, and made a part of, this executive directive.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to provide a pay premium of \$1.00 per hour for non-exempt Kansas Department of Transportation employees performing emergency snow removal activities, is hereby approved, effective January 21, 2001.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to pay emergency compensation of \$47.00 to exempt Highway Maintenance Supervisor employees and \$52.00 to exempt Highway Maintenance Superintendent and Equipment Shop Superintendent employees for each two-hour increment worked in excess of 40 hours during a week in which the Secretary of the Department of Transportation or a designee declares an emergency situation is hereby approved, effective January 21, 2001.

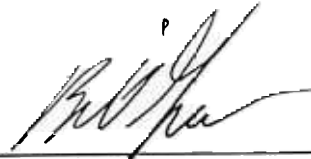
I have conferred with the Secretary of Administration, the Director of the Budget, the Director of Personnel Services, and members of my staff, and I have determined that the requested actions are appropriate.

The request of the Commission on Veterans' Affairs that \$200,000 be transferred from the State General Fund "Operating Expenditures—Veterans' Affairs" account (694-00-1000-1-0203-02) to the State General Fund "Operating Expenditures—Kansas Soldiers' Home" account (694-00-1000-1-0403-02) is hereby approved, effective immediately.

I have conferred with the Director of the Budget and members of my staff, and I have determined that the guidelines set forth in KSA 75-3711 and 75-3711c have been applied and that none of the foregoing actions exceeds the limitations contained therein.

THE GOVERNOR'S OFFICE

By the Governor



1/25/01
Date

Ron Thornburgh
Secretary of State

Robert L Myers
Assistant Secretary of State

FILED
JAN 25 2001
RON THORNBURGH
SECRETARY OF STATE

KANSAS STATE CIVIL SERVICE BASIC PAY PLAN (effective February 4, 2001)
 BI-Weekly Pay Plan

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
15	765.60	784.00	804.00	822.40	844.00	864.80	885.60	907.20	930.40	952.80	976.80	1000.80
16	804.00	822.40	844.00	864.80	885.60	907.20	930.40	952.80	976.80	1000.80	1025.60	1050.40
17	844.00	864.80	885.60	907.20	930.40	952.80	976.80	1000.80	1025.60	1050.40	1076.80	1104.00
18	885.60	907.20	930.40	952.80	976.80	1000.80	1025.60	1050.40	1076.80	1104.00	1131.20	1157.60
19	930.40	952.80	976.80	1000.80	1025.60	1050.40	1076.80	1104.00	1131.20	1157.60	1187.20	1215.20
20	976.80	1000.80	1025.60	1050.40	1076.80	1104.00	1131.20	1157.60	1187.20	1215.20	1246.40	1276.80
21	1025.60	1050.40	1076.80	1104.00	1131.20	1157.60	1187.20	1215.20	1246.40	1276.80	1308.00	1340.80
22	1076.80	1104.00	1131.20	1157.60	1187.20	1215.20	1246.40	1276.80	1308.00	1340.80	1374.40	1406.40
23	1131.20	1157.60	1187.20	1215.20	1246.40	1276.80	1308.00	1340.80	1374.40	1406.40	1442.40	1477.60
24	1187.20	1215.20	1246.40	1276.80	1308.00	1340.80	1374.40	1406.40	1442.40	1477.60	1514.40	1552.00
25	1246.40	1276.80	1308.00	1340.80	1374.40	1406.40	1442.40	1477.60	1514.40	1552.00	1591.20	1629.60
26	1308.00	1340.80	1374.40	1406.40	1442.40	1477.60	1514.40	1552.00	1591.20	1629.60	1671.20	1710.40
27	1374.40	1406.40	1442.40	1477.60	1514.40	1552.00	1591.20	1629.60	1671.20	1710.40	1753.60	1796.00
28	1442.40	1477.60	1514.40	1552.00	1591.20	1629.60	1671.20	1710.40	1753.60	1796.00	1841.60	1886.40
29	1514.40	1552.00	1591.20	1629.60	1671.20	1710.40	1753.60	1796.00	1841.60	1886.40	1933.60	1981.60
30	1591.20	1629.60	1671.20	1710.40	1753.60	1796.00	1841.60	1886.40	1933.60	1981.60	2029.60	2080.00
31	1671.20	1710.40	1753.60	1796.00	1841.60	1886.40	1933.60	1981.60	2029.60	2080.00	2131.20	2183.20
32	1753.60	1796.00	1841.60	1886.40	1933.60	1981.60	2029.60	2080.00	2131.20	2183.20	2238.40	2291.20
33	1841.60	1886.40	1933.60	1981.60	2029.60	2080.00	2131.20	2183.20	2238.40	2291.20	2350.40	2407.20
34	1933.60	1981.60	2029.60	2080.00	2131.20	2183.20	2238.40	2291.20	2350.40	2407.20	2467.20	2527.20
35	2029.60	2080.00	2131.20	2183.20	2238.40	2291.20	2350.40	2407.20	2467.20	2527.20	2590.40	2653.60
36	2131.20	2183.20	2238.40	2291.20	2350.40	2407.20	2467.20	2527.20	2590.40	2653.60	2720.00	2788.00
37	2238.40	2291.20	2350.40	2407.20	2467.20	2527.20	2590.40	2653.60	2720.00	2788.00	2855.20	2928.00
38	2350.40	2407.20	2467.20	2527.20	2590.40	2653.60	2720.00	2788.00	2855.20	2928.00	2998.40	3073.60

KANSAS STATE CIVIL SERVICE BASIC PAY PLAN (effective February 4, 2001)
 Basic Steps (Hourly Rates)

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
5	5.88	6.02	6.16	6.30	6.46	6.63	6.81	6.97	7.13	7.31	7.48	7.67
6	6.16	6.30	6.46	6.63	6.81	6.97	7.13	7.31	7.48	7.67	7.88	8.06
7	6.46	6.63	6.81	6.97	7.13	7.31	7.48	7.67	7.88	8.06	8.26	8.47
8	6.81	6.97	7.13	7.31	7.48	7.67	7.88	8.06	8.26	8.47	8.68	8.90
9	7.13	7.31	7.48	7.67	7.88	8.06	8.26	8.47	8.68	8.90	9.11	9.33
10	7.48	7.67	7.88	8.06	8.26	8.47	8.68	8.90	9.11	9.33	9.57	9.80
11	7.88	8.06	8.26	8.47	8.68	8.90	9.11	9.33	9.57	9.80	10.05	10.28
12	8.26	8.47	8.68	8.90	9.11	9.33	9.57	9.80	10.05	10.28	10.55	10.81
13	8.68	8.90	9.11	9.33	9.57	9.80	10.05	10.28	10.55	10.81	11.07	11.34
14	9.11	9.33	9.57	9.80	10.05	10.28	10.55	10.81	11.07	11.34	11.63	11.91
15	9.57	9.80	10.05	10.28	10.55	10.81	11.07	11.34	11.63	11.91	12.21	12.51
16	10.05	10.28	10.55	10.81	11.07	11.34	11.63	11.91	12.21	12.51	12.82	13.13
17	10.55	10.81	11.07	11.34	11.63	11.91	12.21	12.51	12.82	13.13	13.46	13.80
18	11.07	11.34	11.63	11.91	12.21	12.51	12.82	13.13	13.46	13.80	14.14	14.47
19	11.63	11.91	12.21	12.51	12.82	13.13	13.46	13.80	14.14	14.47	14.84	15.19
20	12.21	12.51	12.82	13.13	13.46	13.80	14.14	14.47	14.84	15.19	15.58	15.96
21	12.82	13.13	13.46	13.80	14.14	14.47	14.84	15.19	15.58	15.96	16.35	16.76
22	13.46	13.80	14.14	14.47	14.84	15.19	15.58	15.96	16.35	16.76	17.18	17.58
23	14.14	14.47	14.84	15.19	15.58	15.96	16.35	16.76	17.18	17.58	18.03	18.47
24	14.84	15.19	15.58	15.96	16.35	16.76	17.18	17.58	18.03	18.47	18.93	19.40
25	15.58	15.96	16.35	16.76	17.18	17.58	18.03	18.47	18.93	19.40	19.89	20.37
26	16.35	16.76	17.18	17.58	18.03	18.47	18.93	19.40	19.89	20.37	20.89	21.38
27	17.18	17.58	18.03	18.47	18.93	19.40	19.89	20.37	20.89	21.38	21.92	22.45
28	18.03	18.47	18.93	19.40	19.89	20.37	20.89	21.38	21.92	22.45	23.02	23.58
29	18.93	19.40	19.89	20.37	20.89	21.38	21.92	22.45	23.02	23.58	24.17	24.77
30	19.89	20.37	20.89	21.38	21.92	22.45	23.02	23.58	24.17	24.77	25.37	26.00
31	20.89	21.38	21.92	22.45	23.02	23.58	24.17	24.77	25.37	26.00	26.64	27.29
32	21.92	22.45	23.02	23.58	24.17	24.77	25.37	26.00	26.64	27.29	27.98	28.64
33	23.02	23.58	24.17	24.77	25.37	26.00	26.64	27.29	27.98	28.64	29.38	30.09
34	24.17	24.77	25.37	26.00	26.64	27.29	27.98	28.64	29.38	30.09	30.84	31.59
35	25.37	26.00	26.64	27.29	27.98	28.64	29.38	30.09	30.84	31.59	32.38	33.17
36	26.64	27.29	27.98	28.64	29.38	30.09	30.84	31.59	32.38	33.17	34.00	34.85
37	27.98	28.64	29.38	30.09	30.84	31.59	32.38	33.17	34.00	34.85	35.69	36.60
38	29.38	30.09	30.84	31.59	32.38	33.17	34.00	34.85	35.69	36.60	37.48	38.42