

# STATE OF KANSAS

BILL GRAVES, *Governor*  
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OFFICE OF THE GOVERNOR

## EXECUTIVE DIRECTIVE NO. 01-310

### Authorizing Certain Personnel Transactions and Authorizing Certain Expenditures

By virtue of the authority vested in the Governor as the head of the executive branch of the State of Kansas, the following transactions are hereby authorized:

The request of Bobbi Mariani, Director of the Division of Personnel Services, to adjust the pay matrix to provide a 1.5 percent general increase and to add a step 16 to the Civil Service Pay Plan is hereby approved, effective June 10, 2001. Step 16 is not funded and will not be used during FY 2002.

The Kansas Civil Service Basic Pay Plan that was in effect February 4, 2001, is hereby modified, and the new pay matrix for the classified service is hereby adopted, effective June 10, 2001. The pay plan effective June 10, 2001, is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under authority of KSA 75-3706 or as hereafter may be modified by executive directives, and such modifications may be effective on the effective date of such rules and regulations or executive directive in accordance with KSA 75-2938. The two attached pay matrices are hereby incorporated in, and made a part of, this executive directive.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to suspend step movement during FY 2002, as authorized by Kansas Administrative Regulation (KAR) 1-5-19b(a), is hereby approved and ordered, effective June 10, 2001.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to increase the shift differential to \$.30 per hour as authorized by Kansas Administrative Regulation (KAR) 1-5-28(c) is hereby approved, effective June 10, 2001.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to authorize a pay increase of 5.0 percent or the equivalent of two steps for employees in the

following Kansas Highway Patrol (KHP) law enforcement classes: Highway Patrol Trooper I, Highway Patrol Trooper II, Highway Patrol Master Trooper, Highway Patrol Sergeant, Highway Patrol Second Lieutenant, Highway Patrol Lieutenant, Highway Patrol Captain, Highway Patrol Major, Highway Patrol Lieutenant Colonel, CASP Police Officer, CASP Police Sergeant, CASP Police Lieutenant, Motor Carrier Inspector III, and Motor Carrier Inspection Sergeant. If the employee is on the maximum pay rate for the pay grade, the employee will receive the equivalent of two steps or 5.0 percent of base pay. These pay changes, made in accordance with the stated provisions, are hereby approved, effective June 10, 2001.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to authorize a pay increase of 2.5 percent or the equivalent of one step for employees in the following Department of Corrections (DOC) uniformed corrections officer classes: Corrections Officer I(A), Corrections Officer I(B), Corrections Officer II and Corrections Specialist I, Corrections Specialist II, and Corrections Specialist III and uniformed Corrections Manager I and Corrections Manager II positions only. If the employee is on the maximum pay rate for the pay grade, the employee will receive the equivalent of one step or 2.5 percent of base pay. These pay changes, made in accordance with the stated provisions, are hereby approved, effective June 10, 2001.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to authorize a pay increase of 2.5 percent or the equivalent of one step for employees in the following Juvenile Justice Authority (JJA) classes: Juvenile Corrections Officer I, Juvenile Corrections Officer II, Juvenile Corrections Officer III, Juvenile Corrections Specialist, Juvenile Corrections Director, Safety and Security Officer I, Safety and Security Officer II, and Safety and Security Chief assigned to the JJA. If the employee is on the maximum pay rate for the pay grade, the employee will receive the equivalent of one step or 2.5 percent of base pay. These pay changes, made in accordance with the stated provisions, are hereby approved, effective June 10, 2001.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to establish the attached pay plan for unclassified physicians in the state's mental health and retardation hospitals under the authority of the Secretary of the Department of Social and Rehabilitation Services is hereby approved, effective June 10, 2001, in accordance with KSA 75-2935c.

I have conferred with the Secretary of Administration, the Director of the Budget, the Director of Personnel Services, and members of my staff, and I have determined that the requested actions are appropriate.

The request of the Attorney General that \$285,000 be transferred from the State General Fund "Operating expenditures relating to interstate water rights regarding the Republican River and Its Tributaries" account (1000-0070) to the State General Fund "Additional Operating Expenditures for Investigation and Litigation Regarding Interstate Water Rights" account (1000-0050) is hereby approved, effective immediately.

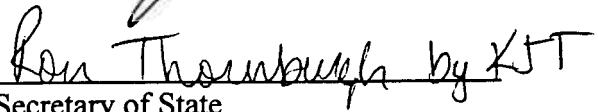
I have conferred with the Director of the Budget and members of my staff, and I have determined that the guidelines set forth in KSA 75-3711 and 75-3711c have been applied and that none of the foregoing actions exceeds the limitations contained therein.

**THE GOVERNOR'S OFFICE**

By the Governor

  
\_\_\_\_\_

6/6/01  
Date

  
Secretary of State

\_\_\_\_\_  
Assistant Secretary of State

**FILED**  
JUN - 7 2001  
RON THORNBURGH  
SECRETARY OF STATE

) ( )  
 DRAFT KANSAS STATE CIVIL SERVICE BASIC PAY PLAN (effective June 10, 2001)

Bi-Weekly Pay Plan

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
15	776.80	796.00	816.00	834.40	856.80	877.60	899.20	920.80	944.00	967.20	991.20	1,016.00	1,040.80
16	816.00	834.40	856.80	877.60	899.20	920.80	944.00	967.20	991.20	1,016.00	1,040.80	1,066.40	1,092.80
17	856.80	877.60	899.20	920.80	944.00	967.20	991.20	1,016.00	1,040.80	1,066.40	1,092.80	1,120.80	1,148.00
18	899.20	920.80	944.00	967.20	991.20	1,016.00	1,040.80	1,066.40	1,092.80	1,120.80	1,148.00	1,175.20	1,204.80
19	944.00	967.20	991.20	1,016.00	1,040.80	1,066.40	1,092.80	1,120.80	1,148.00	1,175.20	1,204.80	1,233.60	1,264.80
20	991.20	1,016.00	1,040.80	1,066.40	1,092.80	1,120.80	1,148.00	1,175.20	1,204.80	1,233.60	1,264.80	1,296.00	1,328.00
21	1,040.80	1,066.40	1,092.80	1,120.80	1,148.00	1,175.20	1,204.80	1,233.60	1,264.80	1,296.00	1,328.00	1,360.80	1,395.20
22	1,092.80	1,120.80	1,148.00	1,175.20	1,204.80	1,233.60	1,264.80	1,296.00	1,328.00	1,360.80	1,395.20	1,427.20	1,464.00
23	1,148.00	1,175.20	1,204.80	1,233.60	1,264.80	1,296.00	1,328.00	1,360.80	1,395.20	1,427.20	1,464.00	1,500.00	1,536.80
24	1,204.80	1,233.60	1,264.80	1,296.00	1,328.00	1,360.80	1,395.20	1,427.20	1,464.00	1,500.00	1,536.80	1,575.20	1,615.20
25	1,264.80	1,296.00	1,328.00	1,360.80	1,395.20	1,427.20	1,464.00	1,500.00	1,536.80	1,575.20	1,615.20	1,654.40	1,696.00
26	1,328.00	1,360.80	1,395.20	1,427.20	1,464.00	1,500.00	1,536.80	1,575.20	1,615.20	1,654.40	1,696.00	1,736.00	1,780.00
27	1,395.20	1,427.20	1,464.00	1,500.00	1,536.80	1,575.20	1,615.20	1,654.40	1,696.00	1,736.00	1,780.00	1,823.20	1,869.60
28	1,464.00	1,500.00	1,536.80	1,575.20	1,615.20	1,654.40	1,696.00	1,736.00	1,780.00	1,823.20	1,869.60	1,914.40	1,962.40
29	1,536.80	1,575.20	1,615.20	1,654.40	1,696.00	1,736.00	1,780.00	1,823.20	1,869.60	1,914.40	1,962.40	2,011.20	2,060.00
30	1,615.20	1,654.40	1,696.00	1,736.00	1,780.00	1,823.20	1,869.60	1,914.40	1,962.40	2,011.20	2,060.00	2,111.20	2,163.20
31	1,696.00	1,736.00	1,780.00	1,823.20	1,869.60	1,914.40	1,962.40	2,011.20	2,060.00	2,111.20	2,163.20	2,216.00	2,272.00
32	1,780.00	1,823.20	1,869.60	1,914.40	1,962.40	2,011.20	2,060.00	2,111.20	2,163.20	2,216.00	2,272.00	2,325.60	2,385.60
33	1,869.60	1,914.40	1,962.40	2,011.20	2,060.00	2,111.20	2,163.20	2,216.00	2,272.00	2,325.60	2,385.60	2,443.20	2,504.00
34	1,962.40	2,011.20	2,060.00	2,111.20	2,163.20	2,216.00	2,272.00	2,325.60	2,385.60	2,443.20	2,504.00	2,564.80	2,629.60
35	2,060.00	2,111.20	2,163.20	2,216.00	2,272.00	2,325.60	2,385.60	2,443.20	2,504.00	2,564.80	2,629.60	2,693.60	2,760.80
36	2,163.20	2,216.00	2,272.00	2,325.60	2,385.60	2,443.20	2,504.00	2,564.80	2,629.60	2,693.60	2,760.80	2,829.60	2,898.40
37	2,272.00	2,325.60	2,385.60	2,443.20	2,504.00	2,564.80	2,629.60	2,693.60	2,760.80	2,829.60	2,898.40	2,972.00	3,043.20
38	2,385.60	2,443.20	2,504.00	2,564.80	2,629.60	2,693.60	2,760.80	2,829.60	2,898.40	2,972.00	3,043.20	3,120.00	3,197.60

DRAFT KANSAS STATE CIVIL SERVICE BASIC PAY PLAN (effective June 10, 2001)

Basic Steps (Hourly Rates)

PG	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16
5	5.97	6.12	6.26	6.41	6.56	6.73	6.91	7.07	7.24	7.42	7.59	7.79	8.00
6	6.26	6.41	6.56	6.73	6.91	7.07	7.24	7.42	7.59	7.79	8.00	8.18	8.38
7	6.56	6.73	6.91	7.07	7.24	7.42	7.59	7.79	8.00	8.18	8.38	8.60	8.81
8	6.91	7.07	7.24	7.42	7.59	7.79	8.00	8.18	8.38	8.60	8.81	9.03	9.25
9	7.24	7.42	7.59	7.79	8.00	8.18	8.38	8.60	8.81	9.03	9.25	9.47	9.71
10	7.59	7.79	8.00	8.18	8.38	8.60	8.81	9.03	9.25	9.47	9.71	9.95	10.20
11	8.00	8.18	8.38	8.60	8.81	9.03	9.25	9.47	9.71	9.95	10.20	10.43	10.71
12	8.38	8.60	8.81	9.03	9.25	9.47	9.71	9.95	10.20	10.43	10.71	10.97	11.24
13	8.81	9.03	9.25	9.47	9.71	9.95	10.20	10.43	10.71	10.97	11.24	11.51	11.80
14	9.25	9.47	9.71	9.95	10.20	10.43	10.71	10.97	11.24	11.51	11.80	12.09	12.39
15	9.71	9.95	10.20	10.43	10.71	10.97	11.24	11.51	11.80	12.09	12.39	12.70	13.01
16	10.20	10.43	10.71	10.97	11.24	11.51	11.80	12.09	12.39	12.70	13.01	13.33	13.66
17	10.71	10.97	11.24	11.51	11.80	12.09	12.39	12.70	13.01	13.33	13.66	14.01	14.35
18	11.24	11.51	11.80	12.09	12.39	12.70	13.01	13.33	13.66	14.01	14.35	14.69	15.06
19	11.80	12.09	12.39	12.70	13.01	13.33	13.66	14.01	14.35	14.69	15.06	15.42	15.81
20	12.39	12.70	13.01	13.33	13.66	14.01	14.35	14.69	15.06	15.42	15.81	16.20	16.60
21	13.01	13.33	13.66	14.01	14.35	14.69	15.06	15.42	15.81	16.20	16.60	17.01	17.44
22	13.66	14.01	14.35	14.69	15.06	15.42	15.81	16.20	16.60	17.01	17.44	17.84	18.30
23	14.35	14.69	15.06	15.42	15.81	16.20	16.60	17.01	17.44	17.84	18.30	18.75	19.21
24	15.06	15.42	15.81	16.20	16.60	17.01	17.44	17.84	18.30	18.75	19.21	19.69	20.19
25	15.81	16.20	16.60	17.01	17.44	17.84	18.30	18.75	19.21	19.69	20.19	20.68	21.20
26	16.60	17.01	17.44	17.84	18.30	18.75	19.21	19.69	20.19	20.68	21.20	21.70	22.25
27	17.44	17.84	18.30	18.75	19.21	19.69	20.19	20.68	21.20	21.70	22.25	22.79	23.37
28	18.30	18.75	19.21	19.69	20.19	20.68	21.20	21.70	22.25	22.79	23.37	23.93	24.53
29	19.21	19.69	20.19	20.68	21.20	21.70	22.25	22.79	23.37	23.93	24.53	25.14	25.75
30	20.19	20.68	21.20	21.70	22.25	22.79	23.37	23.93	24.53	25.14	25.75	26.39	27.04
31	21.20	21.70	22.25	22.79	23.37	23.93	24.53	25.14	25.75	26.39	27.04	27.70	28.40
32	22.25	22.79	23.37	23.93	24.53	25.14	25.75	26.39	27.04	27.70	28.40	29.07	29.82
33	23.37	23.93	24.53	25.14	25.75	26.39	27.04	27.70	28.40	29.07	29.82	30.54	31.30
34	24.53	25.14	25.75	26.39	27.04	27.70	28.40	29.07	29.82	30.54	31.30	32.06	32.87
35	25.75	26.39	27.04	27.70	28.40	29.07	29.82	30.54	31.30	32.06	32.87	33.67	34.51
36	27.04	27.70	28.40	29.07	29.82	30.54	31.30	32.06	32.87	33.67	34.51	35.37	36.23
37	28.40	29.07	29.82	30.54	31.30	32.06	32.87	33.67	34.51	35.37	36.23	37.15	38.04
38	29.82	30.54	31.30	32.06	32.87	33.67	34.51	35.37	36.23	37.15	38.04	39.00	39.97

**SOCIAL AND REHABILITATION SERVICES  
PSYCHIATRIST/PHYSICIAN COMPENSATION WORKSHEET  
Effective 6-10-2001 through 3-02-2002**

Name \_\_\_\_\_ Facility \_\_\_\_\_ Date \_\_\_\_\_

I. **Base Pay Determination.** Use Section A for new physicians or those who are eligible for a different classification. Changes in Classification are based upon the recommendation of the Superintendent and the approval of the Commissioner. Use Section B for contract renewals.

A. **New Contract:** A description of base pay classifications are attached.

Clinical Director of Psychiatry	\$162,380
Psychiatrist III	128,784
Psychiatrist II	117,586
Psychiatrist I	106,386
Institutional License	78,390

Medical Director	\$128,784
Physician III	106,386
Physician II	100,787
Physician I	89,589
Institutional License	78,390

Amount: \$ \_\_\_\_\_

B. **Contract Renewal:**

FY 2001 Section I Total \$ \_\_\_\_\_

II. **Added Value**

A. Specialized Training (\$3,000) \$ \_\_\_\_\_

Specify: \_\_\_\_\_

Formalized subspecialty training in geriatric psychiatry, forensic psychiatry, child psychiatry, and psychopharmacology, approved by the American Medical Association and the American Psychiatric Association. (This does not include residency training.)

B. Board Certified (\$6,000): Yes \_\_\_\_ No \_\_\_\_ \$ \_\_\_\_\_

Psychiatry and Neurology  
Internal medicine and family practice  
Other, specify: \_\_\_\_\_

C. Supervision (\$6,000) \$ \_\_\_\_\_

Supervision: Provides administrative or clinical supervision beyond that provided by all physicians.

D. Geographic Incentives (LSH Only \$10,000) \$ \_\_\_\_\_

**Section II Total** \$ \_\_\_\_\_

\_\_\_\_\_

III. Salary Determination

This section is used to determine annual salary. Section I and II are used as follows:

New physicians - Calculate appropriate \$ amounts for both Sections I A and II. Not eligible for merit increase in Section III.

Physicians with new classification - Calculate appropriate \$ amounts for both Sections I A and II. These individuals are eligible for merit increase in Section III.

Others - Use Section I B. Section II is only used if a new or changed added value is needed. Remember to remove old amount for a revised added value.

Total (A or B) Section I		\$ _____
Merit Increase (Renewals Only)	_____ %	\$ _____
Total Section II		\$ _____
Total Annual Salary		\$ _____
Bi-Weekly Salary		\$ _____

Approved by:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Clinical/ Medical Services Director

\_\_\_\_\_  
Assistant Secretary (Commissioner)

\_\_\_\_\_  
Secretary

**CLASSIFICATION**

**DESCRIPTION**

Institutional Licensed

Eligible for an institutional license

Physician I

Less than five years experience beyond residency training

Physician II

Five years experience beyond residency training

Physician III

Ten years experience beyond residency training

Medical Director

A licensed physician who directs a facility medical Program

Institutional License

Eligible for an institutional license

Psychiatrist I

Has completed an approved psychiatric residency Program

Psychiatrist II

Five years experience beyond residency training

Psychiatrist III

Ten or more years experience beyond residency training

Clinical Director

A psychiatrist who directs a facility psychiatric program