

## **EXECUTIVE DIRECTIVE NO. 22-553**

### Authorizing Personnel Transactions And Authorizing Expenditure of Federal Funds

By virtue of the authority vested in the Governor as the head of the Executive Branch of the State of Kansas, the following transactions are hereby authorized:

The Kansas Civil Service Pay Plan that took effect on June 13, 2021, is hereby modified and the new pay matrix for the classified service is hereby adopted, effective June 12, 2022. The pay plan is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under the authority of K.S.A. 75-3706 or as hereafter modified by executive directives, and such modifications may be effective on the date of the rules and regulations or executive directives in accordance with K.S.A. 75-2938. The two attached pay matrices are hereby incorporated in and made part of the executive directive. No employee may be moved to Step 21 or Step 22 unless authorized to do so by executive directive or as otherwise approved by the Director of Personnel Services.

The request of Kraig Knowlton, Director of Personnel Services, to provide a two-step pay increase to all benefits-eligible classified employees who are not in one of the groups expressly excluded below is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to provide merit increases to all benefits-eligible unclassified employees who are not in one of the groups expressly excluded below, in an amount equivalent to two-steps for employees in all agencies under the jurisdiction of the Governor, or as otherwise determined by agency appointing authorities, is hereby approved, effective June 12, 2022.

The following employees are excluded from receiving either the two-step pay increase for benefits-eligible classified employees, or the merit increase for benefits-eligible unclassified employees:

- Members of the Kansas Legislature;
- State officers elected on a statewide basis;
- Teachers and licensed personnel and employees at the Kansas State School for the Deaf or Kansas State School for the Blind;

- Employees assigned to a trooper or officer classification of the Kansas Highway Patrol;
- Hourly employees who received salary increases as part of the pay plan for 24/7 facilities implemented via Executive Directive 21-546;
- Commissioned officers and forensic Scientists in the Kansas Bureau of Investigation who received an agency salary enhancement in FY22, are anticipated to receive an agency salary enhancement in FY23, or may receive such salary enhancements in both fiscal years;
- Employees of the Office of Administrative Hearings and the Kansas Sentencing Commission who received an agency salary enhancement in FY22, are anticipated to receive an agency salary enhancement in FY23, or may receive such salary enhancements in both fiscal years; and
- Any employees on a formal, written career progression plan implemented by Executive Directive.

The request of Kraig Knowlton, Director of Personnel Services, to provide an additional two-step pay increase to all benefits-eligible classified employees and a merit increases equivalent to two-steps to all benefits-eligible unclassified employees in the Department of Administration who perform housekeeping duties, as determined by the Department of Administration, is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to provide an additional five-step pay increase to all employees in the Department for Children and Families in the Social Work Supervisor job classification is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to provide an additional five-step pay increase to all employees in the Department for Children and Families in the Social Worker Specialist job classification who are paid at step 11 or below of Pay Grade 25 is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to provide an additional four-step pay increase to all employees in the Department for Children and Families in the Social Worker Specialist job classification who are paid at step 12 of Pay Grade 25 is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to provide an additional two-step pay increase to all employees in the Department for Children and Families in the Social Worker Specialist job classification who are paid at step 14 of Pay Grade 25 is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to provide an additional one-step pay increase to all employees in the Department for Children and Families in the Social Worker Specialist job classification who are paid at step 15 or above of Pay Grade 25 is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to provide an additional increase of up to the equivalent of five-steps to all benefits-eligible unclassified employees in the Department for Children and Families in the following job titles, is hereby approved, effective June 12, 2022.

Intake Protection Specialist  
 Protection Specialist  
 Protection Supervisor  
 Protective Investigator  
 Team Facilitator

The request of Kraig Knowlton, Director of Personnel Services, to assign the following job classifications to the pay grades set out below is hereby approved, effective June 12, 2022.

<u>Job Classification</u>	<u>Pay Grade</u>
Highway Patrol Trooper Trainee	27
Highway Patrol Trooper	30
Law Enforcement Officer I	30
Highway Patrol Master/Technical Trooper	35
Law Enforcement Officer II	35
Special Agent – KBI	35
Assistant Special Agent in Charge – KBI	38
Highway Patrol Lieutenant	38
Law Enforcement Officer III	38
Highway Patrol Captain	40
Special Agent in Charge – KBI	40
Highway Patrol Major	42

The request of Kraig Knowlton, Director of Personnel Services, to place all current employees in the Special Agent – KBI job classification on the steps of pay grade 35 indicated below is hereby approved, effective June 12, 2022.

<u>Years in Rank</u>	<u>Step</u>
Probation Year	4
1-3	5
4-5	7
6-8	9
9-10	11
11-13	13
14-15	15
16-18	17
19+	19

In accordance with the provisions of Kansas Administrative Regulation 1-5-8 (b)(1), if an eligible candidate for a Special Agent – KBI position has exceptional qualifications directly related to the position and the agency cannot employ the person at step 4 of pay grade 35, the agency may approve beginning pay for the individual at a higher step in the pay grade. Exceptional

qualifications shall be based on the candidate's education, training, experience, skills, and other job-related qualifications. Employees appointed in such a manner will progress on the schedule above based on the number of years spent on each step as opposed to overall years in rank.

The request of Kraig Knowlton, Director of Personnel Services, to place all current employees in the Assistant Special Agent in Charge – KBI job classification on the steps of pay grade 38 indicated below is hereby approved, effective June 12, 2022.

<u>Years in Rank</u>	<u>Step</u>
0-3	13
4-5	14
6-8	15
9-10	16
11-13	17
14-15	18
16+	19

The request of Kraig Knowlton, Director of Personnel Services, to place all current employees in the Special Agent in Charge – KBI job classification on the steps of pay grade 40 indicated below is hereby approved, effective June 12, 2022.

<u>Years in Rank</u>	<u>Step</u>
0-3	15
4-5	16
6-8	17
9-10	18
11+	19

The request of Kraig Knowlton, Director of Personnel Services, to provide a pay differential of 10% of the regular rate of pay for all employees at the Kansas Bureau of Investigation except for Special Agents and Forensic Scientists of all levels is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to establish step 13 of pay grade 27 as the entry rate for the Highway Patrol Trooper Trainee job classification is hereby approved, effective June 12, 2022.

The request of Kraig Knowlton, Director of Personnel Services, to place all current benefits-eligible employees in the Highway Patrol Trooper and Law Enforcement Officer I job classifications on the steps of pay grade 30 indicated below is hereby approved, effective June 12, 2022.

<u>Years in Rank</u>	<u>Step</u>
0-3	11
4-5	13

The request of Kraig Knowlton, Director of Personnel Services, to place all current employees in the Highway Patrol Master/Technical Trooper and Law Enforcement Officer II job classifications on the steps of pay grade 35 indicated below is hereby approved, effective June 12, 2022.

<u>Years in Rank</u>	<u>Step</u>
0-3	5
4-5	7
6-8	9
9-10	11
11-13	13
14-15	15
16+	17

The request of Kraig Knowlton, Director of Personnel Services, to place all current employees in the Highway Patrol Lieutenant and Law Enforcement Officer III job classifications on the steps of pay grade 38 indicated below is hereby approved, effective June 12, 2022.

<u>Years in Rank</u>	<u>Step</u>
0-3	12
4-5	13
6-8	14
9-10	15
11-13	16
14-15	17
16+	18

The request of Kraig Knowlton, Director of Personnel Services, to place all current employees in the Highway Patrol Captain job classification on the steps of pay grade 40 indicated below is hereby approved, effective June 12, 2022.

<u>Years in Rank</u>	<u>Step</u>
0-3	15
4-5	16
6-8	17
9-10	18
11+	19

I have conferred with the Secretary of Administration, the Director of the Budget, the Director of Personnel Services, and members of my staff, and I have determined that the requested action is appropriate.

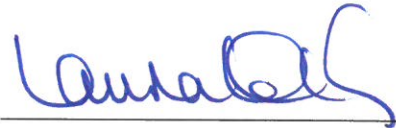
Pursuant to the authority of the Secretary of the Kansas Department for Children and Families to receive and expend federal funds, and pursuant to the authority granted the Governor by Section 197 of Chapter 98 of *The 2021 Session Laws of Kansas* and Resolution 20-704 of State Finance Council of Kansas and Section 196 of 2022 Senate Bill 267, approval is hereby granted

to the Kansas Department for Children and Families for expenditure in FY 2022 and FY 2023 of monies in the federal fund account number 3005 entitled "Disaster Grants – Public Assistance."

I have conferred with the Director of the Budget and members of my staff, and I have determined that the guidelines set forth in KSA 75-3711 and 75-3711c have been applied and that none of the foregoing actions exceeds the limitations contained therein.

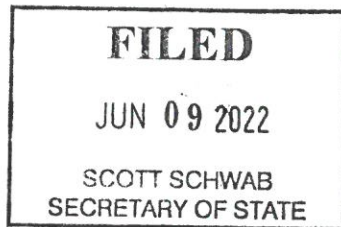
**THE GOVERNOR'S OFFICE**

By the Governor



Date

6.8.22



Handwritten signature of Scott Schwab in black ink.

Secretary of State



Handwritten signature of Jennifer Cook in black ink.

Assistant Secretary of State



Kansas Civil Service Basic Pay Plan (effective June 12, 2022)

Basic Steps (Hourly Rates)

PG	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
8	7.38	7.56	7.77	7.96	8.18	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35
9	7.77	7.96	8.18	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98
10	8.18	8.35	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61
11	8.56	8.76	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30
12	9.00	9.24	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03
13	9.44	9.69	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75
14	9.93	10.15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56
15	10.43	10.68	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39
16	10.92	11.21	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26
17	11.48	11.79	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16
18	12.04	12.35	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13
19	12.66	12.98	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13
20	13.29	13.61	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16
21	13.95	14.30	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31
22	14.66	15.03	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48
23	15.38	15.75	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68
24	16.16	16.56	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98
25	16.94	17.39	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31
26	17.79	18.26	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73
27	18.70	19.16	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22
28	19.65	20.13	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78
29	20.58	21.13	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42
30	21.65	22.16	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13
31	22.72	23.31	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95
32	23.87	24.48	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84
33	25.05	25.68	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81
34	26.29	26.98	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91
35	27.61	28.31	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14
36	29.03	29.73	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47
37	30.46	31.22	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47	49.68	50.92
38	31.98	32.78	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47	49.68	50.92	52.19	53.49
39	33.55	34.42	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47	49.68	50.92	52.19	53.49	54.82	56.19
40	35.25	36.13	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47	49.68	50.92	52.19	53.49	54.82	56.19	57.59	59.02
41	37.00	37.95	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47	49.68	50.92	52.19	53.49	54.82	56.19	57.59	59.02	60.50	62.02
42	38.86	39.84	40.83	41.81	42.90	43.91	45.02	46.14	47.29	48.47	49.68	50.92	52.19	53.49	54.82	56.19	57.59	59.02	60.50	62.02	63.57	65.16

Kansas Civil Service Basic Pay Plan (effective June 12, 2022)  
Basic Steps (Bi-Weekly Rates)

PG	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	
8																							
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16																							
17																							
18	963.20	988.00	1012.80	1038.40	1063.20	1088.80	1116.00	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	
19	1012.80	1038.40	1063.20	1088.80	1116.00	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	
20	1063.20	1088.80	1116.00	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	
21	1116.00	1144.00	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	
22	1172.80	1202.40	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	
23	1230.40	1260.00	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	
24	1292.80	1324.80	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	
25	1355.20	1391.20	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	
26	1423.20	1460.80	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	
27	1496.00	1532.80	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	
28	1572.00	1610.40	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	
29	1646.40	1690.40	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	
30	1732.00	1772.80	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	
31	1817.60	1864.80	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	
32	1909.60	1958.40	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	
33	2004.00	2054.40	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	
34	2103.20	2158.40	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	
35	2208.80	2264.80	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	
36	2322.40	2378.40	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60	
37	2436.80	2497.60	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60	3974.40	4073.60	
38	2558.40	2622.40	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60	3974.40	4073.60	4175.20	4279.20	
39	2684.00	2753.60	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60	3974.40	4073.60	4175.20	4279.20	4385.60	4495.20	
40	2820.00	2890.40	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60	3974.40	4073.60	4175.20	4279.20	4385.60	4495.20	4607.20	4721.60	
41	2960.00	3036.00	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60	3974.40	4073.60	4175.20	4279.20	4385.60	4495.20	4607.20	4721.60	4840.00	4961.60	
42	3108.80	3187.20	3266.40	3344.80	3432.00	3512.80	3601.60	3691.20	3783.20	3877.60	3974.40	4073.60	4175.20	4279.20	4385.60	4495.20	4607.20	4721.60	4840.00	4961.60	5085.64	5212.78	