

EXECUTIVE DIRECTIVE NO. 20-520

Authorizing Personnel Transactions and Authorizing Expenditure of Federal Funds

By virtue of the authority vested in the Governor as the head of the Executive Branch of the State of Kansas, the following transaction is hereby authorized:

The Kansas Civil Service Pay Plan that took effect on June 16, 2019, is hereby modified and the new pay matrix for the classified service is hereby adopted, effective June 14, 2020. The pay plan is modified to the extent provided for in the rules and regulations promulgated by the Secretary of Administration under the authority of K.S.A. 75-3706 or as hereafter modified by executive directives, and such modifications may be effective on the date of the rules and regulations or executive directives in accordance with K.S.A. 75-2938. The two attached pay matrices are hereby incorporated in and made part of the executive directive. No employee may be moved to Step 19 or Step 20 unless authorized to do so by executive directive or as otherwise approved by the Director of Personnel Services. Executive Directive 20-518 regarding this item is now superseded by Executive Directive 20-520.

The request of Kraig Knowlton, Director of Personnel Services, to reassign the Service Assistant job classification to pay grade 8 and place all current employees on the step of the new pay grade equivalent to the rate of pay that they are currently receiving is hereby approved, effective June 14, 2020. Executive Directive 20-518 regarding this item is now superseded by Executive Directive 20-520.

I have conferred with the Secretary of Administration, the Director of the Budget, the Director of Personnel Services, and members of my staff, and I have determined that the requested action is appropriate.

Pursuant to the authority of the Director of the Kansas Commission on Veterans Affairs to receive and expend federal funds, and pursuant to the authority granted the Governor by Section 179 of 2020 Senate Bill No. 66, approval is hereby granted to the Kansas Commission on Veterans Affairs for expenditure in FY 2021 of monies in the federal fund entitled "SVHCG Halsey Hall Kitchen."

I have conferred with the Director of the Budget and members of my staff, and I have determined that the guidelines set forth in K.S.A. 75-3711 and 75-3711c have been applied and that none of the foregoing actions exceeds the limitations contained therein.

THE GOVERNOR'S OFFICE

By the Governor

Laura Kelly

Date

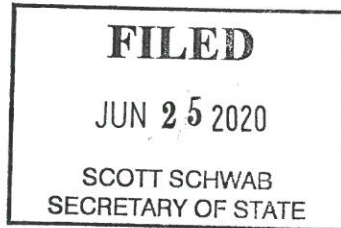
6.25.2020

Scott Schwab

Secretary of State

Byron A. Cosby

Assistant Secretary of State



Kansas Civil Service Basic Pay Plan (effective June 14, 2020)
Basic Steps (Hourly Rates)

| PG | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|----|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 8 | 7.38 | 7.56 | 7.77 | 7.96 | 8.18 | 8.35 | 8.56 | 8.76 | 9.00 | 9.24 | 9.44 | 9.69 | 9.93 | 10.15 | 10.43 | 10.68 | 10.92 | 11.21 | 11.48 | 11.79 |
| 9 | 7.77 | 7.96 | 8.18 | 8.35 | 8.56 | 8.76 | 9.00 | 9.24 | 9.44 | 9.69 | 9.93 | 10.15 | 10.43 | 10.68 | 10.92 | 11.21 | 11.48 | 11.79 | 12.04 | 12.35 |
| 10 | 8.18 | 8.35 | 8.56 | 8.76 | 9.00 | 9.24 | 9.44 | 9.69 | 9.93 | 10.15 | 10.43 | 10.68 | 10.92 | 11.21 | 11.48 | 11.79 | 12.04 | 12.35 | 12.66 | 12.98 |
| 11 | 8.56 | 8.76 | 9.00 | 9.24 | 9.44 | 9.69 | 9.93 | 10.15 | 10.43 | 10.68 | 10.92 | 11.21 | 11.48 | 11.79 | 12.04 | 12.35 | 12.66 | 12.98 | 13.29 | 13.61 |
| 12 | 9.00 | 9.24 | 9.44 | 9.69 | 9.93 | 10.15 | 10.43 | 10.68 | 10.92 | 11.21 | 11.48 | 11.79 | 12.04 | 12.35 | 12.66 | 12.98 | 13.29 | 13.61 | 13.95 | 14.30 |
| 13 | 9.44 | 9.69 | 9.93 | 10.15 | 10.43 | 10.68 | 10.92 | 11.21 | 11.48 | 11.79 | 12.04 | 12.35 | 12.66 | 12.98 | 13.29 | 13.61 | 13.95 | 14.30 | 14.66 | 15.03 |
| 14 | 9.93 | 10.15 | 10.43 | 10.68 | 10.92 | 11.21 | 11.48 | 11.79 | 12.04 | 12.35 | 12.66 | 12.98 | 13.29 | 13.61 | 13.95 | 14.30 | 14.66 | 15.03 | 15.38 | 15.75 |
| 15 | 10.43 | 10.68 | 10.92 | 11.21 | 11.48 | 11.79 | 12.04 | 12.35 | 12.66 | 12.98 | 13.29 | 13.61 | 13.95 | 14.30 | 14.66 | 15.03 | 15.38 | 15.75 | 16.16 | 16.56 |
| 16 | 10.92 | 11.21 | 11.48 | 11.79 | 12.04 | 12.35 | 12.66 | 12.98 | 13.29 | 13.61 | 13.95 | 14.30 | 14.66 | 15.03 | 15.38 | 15.75 | 16.16 | 16.56 | 16.94 | 17.39 |
| 17 | 11.48 | 11.79 | 12.04 | 12.35 | 12.66 | 12.98 | 13.29 | 13.61 | 13.95 | 14.30 | 14.66 | 15.03 | 15.38 | 15.75 | 16.16 | 16.56 | 16.94 | 17.39 | 17.79 | 18.26 |
| 18 | 12.04 | 12.35 | 12.66 | 12.98 | 13.29 | 13.61 | 13.95 | 14.30 | 14.66 | 15.03 | 15.38 | 15.75 | 16.16 | 16.56 | 16.94 | 17.39 | 17.79 | 18.26 | 18.70 | 19.16 |
| 19 | 12.66 | 12.98 | 13.29 | 13.61 | 13.95 | 14.30 | 14.66 | 15.03 | 15.38 | 15.75 | 16.16 | 16.56 | 16.94 | 17.39 | 17.79 | 18.26 | 18.70 | 19.16 | 19.65 | 20.13 |
| 20 | 13.29 | 13.61 | 13.95 | 14.30 | 14.66 | 15.03 | 15.38 | 15.75 | 16.16 | 16.56 | 16.94 | 17.39 | 17.79 | 18.26 | 18.70 | 19.16 | 19.65 | 20.13 | 20.58 | 21.13 |
| 21 | 13.95 | 14.30 | 14.66 | 15.03 | 15.38 | 15.75 | 16.16 | 16.56 | 16.94 | 17.39 | 17.79 | 18.26 | 18.70 | 19.16 | 19.65 | 20.13 | 20.58 | 21.13 | 21.65 | 22.16 |
| 22 | 14.66 | 15.03 | 15.38 | 15.75 | 16.16 | 16.56 | 16.94 | 17.39 | 17.79 | 18.26 | 18.70 | 19.16 | 19.65 | 20.13 | 20.58 | 21.13 | 21.65 | 22.16 | 22.72 | 23.31 |
| 23 | 15.38 | 15.75 | 16.16 | 16.56 | 16.94 | 17.39 | 17.79 | 18.26 | 18.70 | 19.16 | 19.65 | 20.13 | 20.58 | 21.13 | 21.65 | 22.16 | 22.72 | 23.31 | 23.87 | 24.48 |
| 24 | 16.16 | 16.56 | 16.94 | 17.39 | 17.79 | 18.26 | 18.70 | 19.16 | 19.65 | 20.13 | 20.58 | 21.13 | 21.65 | 22.16 | 22.72 | 23.31 | 23.87 | 24.48 | 25.05 | 25.68 |
| 25 | 16.94 | 17.39 | 17.79 | 18.26 | 18.70 | 19.16 | 19.65 | 20.13 | 20.58 | 21.13 | 21.65 | 22.16 | 22.72 | 23.31 | 23.87 | 24.48 | 25.05 | 25.68 | 26.29 | 26.98 |
| 26 | 17.79 | 18.26 | 18.70 | 19.16 | 19.65 | 20.13 | 20.58 | 21.13 | 21.65 | 22.16 | 22.72 | 23.31 | 23.87 | 24.48 | 25.05 | 25.68 | 26.29 | 26.98 | 27.61 | 28.31 |
| 27 | 18.70 | 19.16 | 19.65 | 20.13 | 20.58 | 21.13 | 21.65 | 22.16 | 22.72 | 23.31 | 23.87 | 24.48 | 25.05 | 25.68 | 26.29 | 26.98 | 27.61 | 28.31 | 29.03 | 29.73 |
| 28 | 19.65 | 20.13 | 20.58 | 21.13 | 21.65 | 22.16 | 22.72 | 23.31 | 23.87 | 24.48 | 25.05 | 25.68 | 26.29 | 26.98 | 27.61 | 28.31 | 29.03 | 29.73 | 30.46 | 31.22 |
| 29 | 20.58 | 21.13 | 21.65 | 22.16 | 22.72 | 23.31 | 23.87 | 24.48 | 25.05 | 25.68 | 26.29 | 26.98 | 27.61 | 28.31 | 29.03 | 29.73 | 30.46 | 31.22 | 31.98 | 32.78 |
| 30 | 21.65 | 22.16 | 22.72 | 23.31 | 23.87 | 24.48 | 25.05 | 25.68 | 26.29 | 26.98 | 27.61 | 28.31 | 29.03 | 29.73 | 30.46 | 31.22 | 31.98 | 32.78 | 33.55 | 34.42 |
| 31 | 22.72 | 23.31 | 23.87 | 24.48 | 25.05 | 25.68 | 26.29 | 26.98 | 27.61 | 28.31 | 29.03 | 29.73 | 30.46 | 31.22 | 31.98 | 32.78 | 33.55 | 34.42 | 35.25 | 36.13 |
| 32 | 23.87 | 24.48 | 25.05 | 25.68 | 26.29 | 26.98 | 27.61 | 28.31 | 29.03 | 29.73 | 30.46 | 31.22 | 31.98 | 32.78 | 33.55 | 34.42 | 35.25 | 36.13 | 37.00 | 37.95 |
| 33 | 25.05 | 25.68 | 26.29 | 26.98 | 27.61 | 28.31 | 29.03 | 29.73 | 30.46 | 31.22 | 31.98 | 32.78 | 33.55 | 34.42 | 35.25 | 36.13 | 37.00 | 37.95 | 38.86 | 39.84 |
| 34 | 26.29 | 26.98 | 27.61 | 28.31 | 29.03 | 29.73 | 30.46 | 31.22 | 31.98 | 32.78 | 33.55 | 34.42 | 35.25 | 36.13 | 37.00 | 37.95 | 38.86 | 39.84 | 40.83 | 41.81 |
| 35 | 27.61 | 28.31 | 29.03 | 29.73 | 30.46 | 31.22 | 31.98 | 32.78 | 33.55 | 34.42 | 35.25 | 36.13 | 37.00 | 37.95 | 38.86 | 39.84 | 40.83 | 41.81 | 42.90 | 43.91 |
| 36 | 29.03 | 29.73 | 30.46 | 31.22 | 31.98 | 32.78 | 33.55 | 34.42 | 35.25 | 36.13 | 37.00 | 37.95 | 38.86 | 39.84 | 40.83 | 41.81 | 42.90 | 43.91 | 45.02 | 46.14 |
| 37 | 30.46 | 31.22 | 31.98 | 32.78 | 33.55 | 34.42 | 35.25 | 36.13 | 37.00 | 37.95 | 38.86 | 39.84 | 40.83 | 41.81 | 42.90 | 43.91 | 45.02 | 46.14 | 47.29 | 48.47 |
| 38 | 31.98 | 32.78 | 33.55 | 34.42 | 35.25 | 36.13 | 37.00 | 37.95 | 38.86 | 39.84 | 40.83 | 41.81 | 42.90 | 43.91 | 45.02 | 46.14 | 47.29 | 48.47 | 49.68 | 50.92 |
| 39 | 33.55 | 34.42 | 35.25 | 36.13 | 37.00 | 37.95 | 38.86 | 39.84 | 40.83 | 41.81 | 42.90 | 43.91 | 45.02 | 46.14 | 47.29 | 48.47 | 49.68 | 50.92 | 52.19 | 53.49 |
| 40 | 35.25 | 36.13 | 37.00 | 37.95 | 38.86 | 39.84 | 40.83 | 41.81 | 42.90 | 43.91 | 45.02 | 46.14 | 47.29 | 48.47 | 49.68 | 50.92 | 52.19 | 53.49 | 54.82 | 56.19 |
| 41 | 37.00 | 37.95 | 38.86 | 39.84 | 40.83 | 41.81 | 42.90 | 43.91 | 45.02 | 46.14 | 47.29 | 48.47 | 49.68 | 50.92 | 52.19 | 53.49 | 54.82 | 56.19 | 57.59 | 59.02 |
| 42 | 38.86 | 39.84 | 40.83 | 41.81 | 42.90 | 43.91 | 45.02 | 46.14 | 47.29 | 48.47 | 49.68 | 50.92 | 52.19 | 53.49 | 54.82 | 56.19 | 57.59 | 59.02 | 60.50 | 62.02 |

Kansas Civil Service Basic Pay Plan (effective June 14, 2020)
Basic Steps (Bi-Weekly Rates)

| PG | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 | |
|----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|
| 8 | | | | | | | | | | | | | | | | | | | | | |
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| 16 | | | | | | | | | | | | | | | | | | | | | |
| 17 | | | | | | | | | | | | | | | | | | | | | |
| 18 | 963.20 | 988.00 | 1012.80 | 1038.40 | 1063.20 | 1088.80 | 1116.00 | 1144.00 | 1172.80 | 1202.40 | 1230.40 | 1260.00 | 1292.80 | 1324.80 | 1355.20 | 1391.20 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | |
| 19 | 1012.80 | 1038.40 | 1063.20 | 1088.80 | 1116.00 | 1144.00 | 1172.80 | 1202.40 | 1230.40 | 1260.00 | 1292.80 | 1324.80 | 1355.20 | 1391.20 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | |
| 20 | 1063.20 | 1088.80 | 1116.00 | 1144.00 | 1172.80 | 1202.40 | 1230.40 | 1260.00 | 1292.80 | 1324.80 | 1355.20 | 1391.20 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | |
| 21 | 1116.00 | 1144.00 | 1172.80 | 1202.40 | 1230.40 | 1260.00 | 1292.80 | 1324.80 | 1355.20 | 1391.20 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | |
| 22 | 1172.80 | 1202.40 | 1230.40 | 1260.00 | 1292.80 | 1324.80 | 1355.20 | 1391.20 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | |
| 23 | 1230.40 | 1260.00 | 1292.80 | 1324.80 | 1355.20 | 1391.20 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | |
| 24 | 1292.80 | 1324.80 | 1355.20 | 1391.20 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | |
| 25 | 1355.20 | 1391.20 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | |
| 26 | 1423.20 | 1460.80 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | |
| 27 | 1496.00 | 1532.80 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | |
| 28 | 1572.00 | 1610.40 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | |
| 29 | 1646.40 | 1690.40 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | |
| 30 | 1732.00 | 1772.80 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | |
| 31 | 1817.60 | 1864.80 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | |
| 32 | 1909.60 | 1958.40 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | |
| 33 | 2004.00 | 2054.40 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | |
| 34 | 2103.20 | 2158.40 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | |
| 35 | 2208.80 | 2264.80 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | 3432.00 | 3512.80 | |
| 36 | 2322.40 | 2378.40 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | 3432.00 | 3512.80 | 3601.60 | 3691.20 | |
| 37 | 2436.80 | 2497.60 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | 3432.00 | 3512.80 | 3601.60 | 3691.20 | 3783.20 | 3877.60 | |
| 38 | 2558.40 | 2622.40 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | 3432.00 | 3512.80 | 3601.60 | 3691.20 | 3783.20 | 3877.60 | 3974.40 | 4073.60 | |
| 39 | 2684.00 | 2753.60 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | 3432.00 | 3512.80 | 3601.60 | 3691.20 | 3783.20 | 3877.60 | 3974.40 | 4073.60 | 4175.20 | 4279.20 | |
| 40 | 2820.00 | 2890.40 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | 3432.00 | 3512.80 | 3601.60 | 3691.20 | 3783.20 | 3877.60 | 3974.40 | 4073.60 | 4175.20 | 4279.20 | 4385.60 | 4495.20 | |
| 41 | 2960.00 | 3036.00 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | 3432.00 | 3512.80 | 3601.60 | 3691.20 | 3783.20 | 3877.60 | 3974.40 | 4073.60 | 4175.20 | 4279.20 | 4385.60 | 4495.20 | 4607.20 | 4721.60 | |
| 42 | 3108.80 | 3187.20 | 3266.40 | 3344.80 | 3432.00 | 3512.80 | 3601.60 | 3691.20 | 3783.20 | 3877.60 | 3974.40 | 4073.60 | 4175.20 | 4279.20 | 4385.60 | 4495.20 | 4607.20 | 4721.60 | 4840.00 | 4961.60 | |