

STATE OF KANSAS

BILL GRAVES, *Governor*
State Capitol, 2nd Floor
Topeka, Kansas 66612-1590



(785) 296-3232
1-800-748-4408
FAX: (785) 296-7973

OFFICE OF THE GOVERNOR

EXECUTIVE DIRECTIVE NO. 02-325

Authorizing Personnel Transactions and a Transfer of Funds

By virtue of the authority vested in the Governor as the head of the executive branch of the State of Kansas, the following transactions are hereby authorized:

The request of Bobbi Mariani, Director of the Division of Personnel Services, to suspend step movement during FY 2003 and beyond as authorized by Kansas Administrative Regulation (KAR) 1-5-19b(a), is hereby approved, effective June 9, 2002.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to maintain step 16 on the Civil Service Pay Plan is hereby approved effective June 9, 2002. However, step 16 is not funded and will not be used during FY 2003 and beyond until further notice.

The request of Bobbi Mariani, Director of the Division of Personnel Services, to establish the attached pay plan for unclassified physicians in the state's mental health and retardation hospitals under the authority of the Secretary of the Department of Social and Rehabilitation Services is hereby approved, effective June 9, 2002, in accordance with KSA 75-2935c.

I have conferred with the Secretary of Administration, the Director of the Budget, the Director of Personnel Services, and members of my staff, and I have determined that the requested action is appropriate.

The request of the Director of the Budget that \$913,275 be transferred from the State General Fund "Statehouse Improvements—Debt Service" account (173-00-1000-2-0780) to the State General Fund "Statehouse Grounds and Facility Improvements" account (173-00-1000-2-8210) is hereby approved, effective immediately.

I have conferred with the Director of the Budget and members of my staff, and I have determined that the guidelines set forth in KSA 75-3711 and 75-3711c have been applied and that none of the foregoing actions exceeds the limitations contained therein.

THE GOVERNOR'S OFFICE

By the Governor

Bill J...

6/7/02
Date

FILED
JUN 10 2002
RON THORNBURGH
SECRETARY OF STATE

Ron Thornburgh
Secretary of State

by JM
Assistant Secretary of State

**SOCIAL AND REHABILITATION SERVICES
PSYCHIATRIST/PHYSICIAN COMPENSATION WORKSHEET
Effective 6-09-2002 through 6-07-2003**

Name _____ Facility _____ Date _____

I. **Base Pay Determination.** Use Section A for new physicians or those who are eligible for a different classification. Changes in Classification are based upon the recommendation of the Superintendent and the approval of the Commissioner. Use Section B for contract renewals.

A. **New Contract:** A description of base pay classifications are attached.

| | |
|---------------------------------|-----------|
| Clinical Director of Psychiatry | \$164,816 |
| Psychiatrist III | 130,716 |
| Psychiatrist II | 119,350 |
| Psychiatrist I | 107,982 |
| Institutional License | 79,566 |

| | |
|-----------------------|-----------|
| Medical Director | \$130,716 |
| Physician III | 107,982 |
| Physician II | 102,299 |
| Physician I | 90,933 |
| Institutional License | 79,566 |

Amount: \$ _____

B. **Contract Renewal:**

FY 2001 Section I Total \$ _____

II. **Added Value**

A. Specialized Training (\$3,000) \$ _____

Specify: _____

Formalized subspecialty training in geriatric psychiatry, forensic psychiatry, child psychiatry, and psychopharmacology, approved by the American Medical Association and the American Psychiatric Association. (This does not include residency training.)

B. Board Certified (\$6,000): Yes No \$ _____

Psychiatry and Neurology
Internal medicine and family practice
Other, specify: _____

C. Supervision (\$6,000) \$ _____

Supervision: Provides administrative or clinical supervision beyond that provided by all physicians.

D. Geographic Incentives (LSH Only \$10,000) \$ _____

Section II Total **\$ _____**

III. Salary Determination

This section is used to determine annual salary. Section I and II are used as follows:

New physicians - Calculate appropriate \$ amounts for both Sections I A and II. Not eligible for merit increase in Section III.

Physicians with new classification - Calculate appropriate \$ amounts for both Sections I A and II. These individuals are eligible for merit increase in Section III.

Others - Use Section I B. Section II is only used if a new or changed added value is needed. Remember to remove old amount for a revised added value.

| | |
|--|----------|
| Total (A or B) Section I | \$ _____ |
| Merit Increase (Renewals Only) _____ % | \$ _____ |
| Total Section II | \$ _____ |
| Total Annual Salary | \$ _____ |
| Bi-Weekly Salary | \$ _____ |

Approved by:

Superintendent

Clinical/ Medical Services Director

Assistant Secretary (Commissioner)

Secretary

CLASSIFICATION

DESCRIPTION

Institutional Licensed

Eligible for an institutional license

Physician I

Less than five years experience beyond residency training

Physician II

Five years experience beyond residency training

Physician III

Ten years experience beyond residency training

Medical Director

A licensed physician who directs a facility medical Program

Institutional License

Eligible for an institutional license

Psychiatrist I

Has completed an approved psychiatric residency Program

Psychiatrist II

Five years experience beyond residency training

Psychiatrist III

Ten or more years experience beyond residency training

Clinical Director

A psychiatrist who directs a facility psychiatric program