

## **Americans with Disabilities Act**

### **NOTICE TO THE PUBLIC**

It is the policy of the State of Kansas to comply with provisions of the Americans with Disabilities Act, 42 U.S.C.A. Section 12101, et seq. ("ADA"). The ADA prohibits discrimination against qualified individuals with disabilities on the basis of their disability. The ADA provides, in part, that qualified individuals with disabilities shall not be excluded from participating in or be denied the benefits of any program, service or activity offered by the State.

The ADA requires that all programs services and activities, when viewed in their entirety, are readily accessible to and usable by qualified individuals with disabilities. State agencies must communicate effectively with individuals with speech, visual, deaf and hard of hearing impairments and provide auxiliary communication aids to qualified individuals with disabilities participating in or benefiting from the State's programs, services or activities to afford equal opportunity.

Should you wish to review the ADA or its interpretive regulations, ask questions about your rights and remedies under the ADA, request a reasonable modification to the State's policies, practices or procedures, or file a written grievance alleging noncompliance with the ADA, please contact the State ADA Coordinator as listed below.

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