INFORMATIONAL CIRCULAR NO.: 22-P-006

DATE: November 4, 2021

SUBJECT: New Vision Insurance Benefit Plans/Deduction Codes for Plan Year 2022

EFFECTIVE DATE: December 12, 2021

OAR CONTACT: Jude Overton (785) 296-2290 jude.overton@ks.gov

APPROVAL: Sunni Zentner (original signature on file)

SUMMARY: New Avesis Vision Insurance Benefit Plans/Deduction Codes for Plan Year 2022

The Health Care Commission has approved Avesis as the new vendor to administer the vision plan for plan year 2022. New benefit plans/deduction codes will be added to SHARP for Avesis vision. The new Avesis payroll deductions will be processed in SHARP effective for the payroll beginning December 12, 2021, ending December 25, 2021, paid January 7, 2022.

The new Avesis vision insurance benefit plans/deduction codes effective December 12, 2021 are:

PLAN TYPE	DEDUCTION CODE	DESCRIPTION	SHORT DESCRIPTION	BENEFIT PLAN
14	AVHIAT	Avesis Vision Enhanced AT	AVHIAT	AVHIAT
14	AVHIBT	Avesis Vision Enhanced BT	AVHIBT	AVHIBT
14	AVLOAT	Avesis Vision Basic AT	AVLOAT	AVLOAT
14	AVLOBT	Avesis Vision Basic BT	AVLOBT	AVLOBT

The Avesis payroll deductions will be included on the State Employee Health Plan BERF file provided to SHARP and to each Regent payroll system to implement the new deduction codes via the existing payroll process. The first and second BERF file of the month will include the vision deductions. In transition, it is possible that various refunds/adjustments for 2021 Surency vision deduction corrections could also be included on some of the 2022 BERF files.

The Office of Accounts and Reports, Payroll Systems Team is responsible for making the necessary updates to the SHARP payroll system. Regents institutions are responsible for ensuring that these changes are reflected in their individual systems. In addition, Regents institutions should be prepared to test their payroll files for the new benefit plans/deduction codes by November 15, 2021.

JG:SGZ:jko