State of Kansas
Special District

CERTIFICATE

2023

To the Clerk of Johnson County, State of Kansas
We, the undersigned, officers of
Monticello Cemetery

certify that: (1) the hearing mentioned in the attached publication was held; (2) after the Budget Hearing this budget was duly approved and adopted maximum expenditures for the various funds for the year 2023; and (3) the Amount(s) of 2022 Ad Valorem Tax are within statutory limitations for the 2023 Budget.

Table of Contents:		Page No.	2023 Adopted Budget: Budget Authority for Expenditures	Amount of 2022 Ad Valorem Tax	Final Tax Rate (County Clerk's Use Only)
Allocation MVT, RVT,16/20M Vehicle Ta		2			
Schedule of Transfers		3			
Statement of Indebt. & Lease/Purchase		4			
Fund	**K.S.A.**				
General	0	5	58,986	32,996	
Debt Service	10-113				
Totals		xxxxxxxxx	58,986	32,996	
Budget Hearing Notice					
Combined Rate - Budget Hearing Notice					
RNR Hearing Notice					
Neighborhood Revitalization Rebate					

County Clerk's Use Only

Nov. 1, 2022 Total Assessed Valuation

Revenue Neutral Rate 0.044

Assisted by:

Address:

Email:

Patricia Harmon - President
Alan Harmon
Mike Trudeau
Frances Duckworth
Cynthia Ashley, Sec.

8-6-22

Attest: _____, 2022

County Clerk

Governing Body

CPA Summary

Monticello Cemetery
Johnson County

2023

Allocation of MV, RV, 16/20M, Commercial Vehicle, and Watercraft Tax Estimates

2022 Budgeted Funds	Tax Levy Amount in 2022 Budget	Allocation for Year 2023				
		MVT	RVT	16/20M Veh	Comm Veh	Watercraft
General	41,070	0	0	0	0	0
Debt Service	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
Total	41,070	0	0	0	0	0

County Treas Motor Vehicle Estimate 0

County Treas Recreational Vehicle Estimate 0

County Treas 16/20M Vehicle Estimate 0

County Treas Commercial Vehicle Tax Estimate 0

County Treas Watercraft Tax Estimate 0

MVT Factor 0.00000

RVT Factor 0.00000

16/20M Factor 0.00000

Comm Veh Factor 0.00000

Watercraft Factor 0.00000

Monticello Cemetery
Johnson County

2023

STATEMENT OF INDEBTEDNESS

Type of Debt	Date of Issue	Interest Rate %	Amount Issued	Amount Outstanding Jan 1, 2022	Date Due		Amount Due 2022		Amount Due 2023	
					Interest	Principal	Interest	Principal	Interest	Principal
General Obligation:										
Total G.O.				0			0	0	0	0
Revenue Bonds:										
Total Revenue				0			0	0	0	0
Other:										
Total Other				0			0	0	0	0
Total				**0**			**0**	**0**	**0**	**0**

STATEMENT OF CONDITIONAL LEASE-PURCHASE AND CERTIFICATE OF PARTICIPATION*

Items Purchased	Contract Date	Term of Contract (Months)	Interest Rate %	Total Amount Financed (Beginning Principal)	Principal Balance On Jan 1, 2022	Payments Due 2022	Payments Due 2023
			Total	**0**	**0**	**0**	**0**

***If leasing/renting with no intent to purchase, do not list--such transactions are not lease-purchases.

2023

Monticello Cemetery
Johnson County

Schedule of Transfers

Expenditure Fund Transferred From:	Receipt Fund Transferred To:	Actual Amount for 2021	Current Amount for 2022	Proposed Amount for 2023	Transfers Authorized by Statute
	Totals	0	0	0	
	Adjustments*				
	Adjusted Totals	0	0	0	

*Note: Adjustments are required only if the transfer is being made in 2022 and/or 2023 from a non-budgeted fund.

Monticello Cemetery
Johnson County
FUND PAGE FOR FUNDS WITH A TAX LEVY

2023

State of Kansas
Special District

Adopted Budget **General**	Prior Year Actual for 2021	Current Year Estimate for 2022	Proposed Budget Year for 2023
Unencumbered Cash Balance Jan 1	17,461	19,840	25,991
Receipts:			
Ad Valorem Tax	22,490	41,070	xxxxxxxxxxxxxxxx
Delinquent Tax			
Motor Vehicle Tax			0
Recreational Vehicle Tax			0
16/20M Vehicle Tax			0
Commercial Vehicle Tax			0
Watercraft Tax			0
LAVTR			0
In Lieu of Taxes			
Sale of Lots	14,000	9,800	
Locate Fees	1,350	1,800	
Interest	7	10	
Interest on Idle Funds			
Neighborhood Revitalization Rebate			0
Miscellaneous			
Does misc. exceed 10% of Total Receipts			
Total Receipts	**37,847**	**52,680**	**0**
Resources Available:	**55,308**	**72,520**	**25,991**
Expenditures:			
Operations	12,209	14,000	19,000
Mowing	18,973	19,769	24,769
Stone Maintenance	1,665	1,700	5,000
Road Repairs	250	500	3,500
Bank Charges			
Attorney Fees	2,000	3,843	
Tree Work	370	6,717	6,717
Cash Forward (2023 column)			
Miscellaneous			
Does misc. exceed 10% Total Expenditure			
Total Expenditures	**35,467**	**46,529**	**58,986**
Unencumbered Cash Balance Dec 31	19,840	25,991	xxxxxxxxxxxxxxxx
2021/2022/2023 Budget Authority Amount	0	0	58,986
		Non-Appropriated Balance	
		Total Expenditure/Non-Appr Balance	58,986
		Tax Required	32,996
	Delinquent Comp Rate:	0.0%	0
		Amount of 2022 Ad Valorem Tax	32,996

See Tab A **See Tab C**

CPA Summary

8-16-22

Signatures
Patricia M Harmon-Pres.
Cynthia Burky, Sec.
Alan Harmon
Mike Trebel
Frances Duckworth

McClatchy

Beaufort Gazette
Belleville News-Democrat
Bellingham Herald
Bradenton Herald
Centre Daily Times
Charlotte Observer
Columbus Ledger-Enquirer
Fresno Bee
The Herald - Rock Hill
Herald Sun - Durham
Idaho Statesman
Island Packet
Kansas City Star
Lexington Herald-Leader
Merced Sun-Star
Miami Herald
el Nuevo Herald - Miami
Modesto Bee
Raleigh News & Observer
The Olympian
Sacramento Bee
Fort Worth Star-Telegram
The State - Columbia
Sun Herald - Biloxi
Sun News - Myrtle Beach
The News Tribune Tacoma
The Telegraph - Macon
San Luis Obispo Tribune
Tri-City Herald
Wichita Eagle

AFFIDAVIT OF PUBLICATION

Account #	Order Number	Identification	Order PO	Amount	Cols	Depth
26137	294565	KCM7-26-2022	NOTICE OF BUDGET	$103.45	3	10.18 in

Attention: Cindy Ashby

JOHNSON COUNTY/MONTICELLO CEMETERY DISTRICT
7380 GLEASON RD
SHAWNEE, KS 66227

Copy of ad content
is on the next page

THE STATE OF TEXAS
COUNTY OF TARRANT

Hayley Martin,

make oath and swear that

CYPRESS MEDIA, LLC, publishers of The Kansas City Star, all it's neighborhood sections and suburban newspapers including 816, 913, Johnson County News, Northland and its subsidiaries, The Olathe News, The Cass County Democrat-Missourian and The Lee's Summit Journal, are published in the Kansas City, Missouri, metro (distribution) area including but not exclusively to Johnson and Wyandotte Counties in the state of Kansas, and Cass, Clay, Jackson and Platte Counties in the state of Missouri. Every publication listed is published weekly, twice weekly or daily. We confirm the notice ran the days scheduled in this statement. A true copy of which is hereto attached was duly published in The Kansas City Star.

No. of Insertions: 1
Beginning Issue of: 07/26/2022
Ending Issue of: 07/26/2022

H. Hayley

Sworn to and subscribed before me this 27th day of July in the year of 2022

Stefani Beard

Notary Public in and for the state of Texas, residing in Dallas County

STEFANI SCOTT BEARD
My Notary ID # 131768951
Expires October 23, 2022

Extra charge for lost or duplicate affidavits.
Legal document please do not destroy!

NOTICE OF BUDGET HEARING

2023

The governing body of
Monticello Cemetery
Johnson County
will meet on 8/6/2022 at 9:00 AM at 23860 W 75th St. Shawnee, KS 66227 for the purpose of hearing and answering objections of taxpayers relating to the proposed use of all funds and the amount of tax to levied. Detailed budget information is available at 23860 W 75th St. Shawnee, KS 66227 and will be available at this hearing.

BUDGET SUMMARY

Proposed Budget 2023 Expenditures and Amount of 2022 Ad Valorem Tax establish the maximum limits of the 2023 budget. Estimated Tax Rate is subject to change depending on the final assessed valuation.

	Prior Year Actual 2021		Current Year Estimate for 2022		Proposed Budget Year for 2023		
FUND	Expenditures	Actual Tax Rate*	Expenditures	Actual Tax Rate*	Budget Authority for Expenditures	Amount of 2022 Ad Valorem Tax	Proposed Estimated Tax Rate*
General	35,467	0.025	46,529	0.050	58,986	32,996	0.035
Debt Service							
Totals	35,467	0.025	46,529	0.050	58,986	32,996	0.035
*Revenue Neutral Rate***							*0.044*
Less: Transfers	0		0		0		
Net Expenditures	35,467		46,529		58,986		
Total Tax Levied	41,070		41,070		xxxxxxxxx		
Assessed Valuation	821,323,796		821,323,796		931,940,133		

Outstanding Indebtedness, Jan 1,	2020	2021	2022
G.O. Bonds	0	0	0
Revenue Bonds	0	0	0
Other	0	0	0
Lease Pur. Princ.	0	0	0
Total	0	0	0

*Tax rates are expressed in mills.
***Revenue Neutral Rate as defined by KSA 79-2988*

Monticello Cemetery Board
Cynthia Ashley, Sec.



CHRIS RATCLIFFE Bloomberg file

A worker uses a desktop computer while working from home in Stow Maries, U.K., in April 2020. Hybrid work reduced attrition rates at a large technology firm by 35% and improved self-reported work satisfaction scores, according to a new study.

Study: Hybrid work reduced attrition rate by a third

BY BEADE PICKERT
Bloomberg

Hybrid work reduced attrition rates at a large technology firm by 35% and improved self-reported work satisfaction scores, with no negative impact on performance ratings or promotions, according to a new study co-authored by Nicholas Bloom of Stanford University.

After the explosion of remote work during the pandemic, many companies have now adopted hybrid work arrangements for their employees. This typically involves working two to three days each week at the office and the rest at home, allowing employees to split tasks best done in person and those best done individually.

With the unemployment rate near its lowest level in five decades, even some of the staunchest critics of work-from-home have changed their tune to attract and retain employees.

The randomized control trial of 1,612 engineers, marketing and finance employees took place in 2021 and 2022 at the global travel agent Trip.com. Those born on an odd-numbered date – say June 3 – had the option to work from home on Wednesdays and Fridays, while others had to work in the office full-time. Following the study, Trip.com rolled out hybrid work to the entire company. The paper was co-authored by Bloom, Ruobing Han of Stanford University and James Liang.

Besides the improvement in attrition, the paper circulated by the National Bureau of Economic Research also highlighted how hybrid arrangements alter work schedules and habits. Employees worked fewer hours on remote days but increased the number of hours worked on other days, including on the weekend. In total, employees worked about 80 minutes less on home days but about 30 minutes more on other work days and the weekend.

Additionally, work-from-home employees increased individual messaging and group video call communication, even when in the office.

Pope delivers historic apology for school abuses in Canada

BY NICOLE WINFIELD AND PETER SMITH
Associated Press

MASKWACIS, ALBERTA

Pope Francis apologized for the Catholic Church's cooperation with Canada's "devastating" policy of Indigenous residential schools, saying the forced assimilation of Native peoples into Christian society destroyed their cultures, severed their families and marginalized generations in ways still being felt today.

"I humbly beg forgiveness for the evil committed by so many Christians against the Indigenous peoples," Francis said near the site of the former Ermineskin Indian Residential School, now largely torn down, on lands of four Cree nations south of Edmonton, Alberta.

The long-awaited apology opened Francis' week-long "penitential pilgrimage" to Canada, which is meant to help the church on its path of reconciliation with Indigenous peoples and help victims heal.

Francis' words on Monday went beyond his earlier apology for the "deplorable" acts of missionaries and instead took responsibility for the church's institutional cooperation with the "catastrophic" assimilation policy, which Canada's Truth and Reconciliation Commission has said amounted to a "cultural genocide."



GREGORIO BORGIA AP

Pope Francis meets Indigenous communities, including First Nations, Metis and Inuit, on Monday at Our Lady of Seven Sorrows Catholic Church in Maskwacis, near Edmonton, Canada.

The Canadian government has admitted that physical and sexual abuse were rampant in the government-funded Christian schools that operated from the 19th century to the 1970s. Some 150,000 Indigenous children were taken from their families and forced to attend in an effort to isolate them from the influence of their homes, Native languages and cultures and assimilate them into Canada's Christian society.

Catholic religious orders operated 66 of Canada's 139 residential schools, where thousands of children died from disease, fire and other causes.

Francis' six-day trip – which will also include other sites in Alberta, as well as Quebec City and Iqaluit, Nunavut, in the far north – follows meetings he held in the spring at the Vatican with delegations from the First Nations, Metis and Inuit. Those meetings culminated with a historic April 1 apology for the "deplorable" abuses committed by some Catholic missionaries in residential schools.

The first pope from the Americas was determined to make the trip, even though torn knee ligaments forced him to cancel a visit earlier this month to Africa.

Maskwacis, about an hour south of Edmonton, is the hub of four Cree nations.

Event organizers said they would do everything possible to make sure survivors could attend the event. Many traveled from park-and-ride lots, and organizers acknowledged that many survivors are elderly and would require accessible vehicles, diabetic-friendly snacks and other amenities.

Feds sue poultry producers, alleging unfair worker practices

BY MICHAEL BALSAMO
Associated Press

WASHINGTON

The Justice Department filed a lawsuit Monday against some of the largest poultry producers in the U.S. along with a proposed settlement seeking to end what it claims have been longstanding deceptive and abusive practices for workers.

The suit, filed in federal court in Maryland, names Cargill, Sanderson Farms and Wayne Farms, along with a data consulting company known as Webber, Meng, Sahl and Co. and its president.

In its lawsuit, the Justice Department alleges the companies have been engaged in a multiyear conspiracy to exchange information about the wages and benefits of workers at poultry processing plants to drive down employee competition in the marketplace. The companies did not immediately respond to messages seeking comment.

The government contends the data consulting firm helped to share the information about the workers' compensation with the companies and their executives. By carrying out the scheme, officials allege, the companies were able to compete less intensely for workers and reduce the amount of money and benefits they had to offer their employees, suppressing competition for poultry processing workers across the board, according to court papers.

The defendants and unnamed co-conspirators in the lawsuit account for hiring about 90% of all chicken processing jobs in the nation.



GENE J. PUSKAR AP

The Justice Department filed a lawsuit Monday against some of the largest poultry producers in the U.S. along with a proposed settlement seeking to end what it claims have been longstanding deceptive and abusive practices for workers.

The suit is the latest example of the Justice Department's antitrust enforcement targeting companies the government believes engage in anticompetitive behavior to stifle workers or harm consumers. It also comes as the department continues a broader investigation into labor abuses in the poultry industry.

"Through a brazen scheme to exchange wage and benefit information, these poultry processors stifled competition and harmed a generation of plant workers who face demanding and sometimes dangerous conditions to earn a living," said Doha Mekki, the principal deputy assistant attorney general for the Justice Department's antitrust division.

The suit against the companies was filed with a proposed consent decree – a settlement that would require the companies to pay $84.8 million in restitution for workers who were harmed by the unlawful information sharing network.

The settlement would also put in place a federal monitor selected by the Justice Department who would ensure compliance for the next decade. The consent decree also would permit Justice Department lawyers and investigators to inspect the poultry processors' facilities and interview their employees to ensure they are complying with the terms, according to court documents.

The suit comes as Cargill and Continental Grain, of which Wayne Farms is a subsidiary, formed a joint venture to acquire Sanderson Farms, paying $203 per share in cash for a company that last year processed more than 4.8 billion pounds of meat.

The companies plan to combine Sanderson Farms with Wayne Farms to form a new, privately held poultry business. Operations will include poultry processing plants and prepared foods plants across Alabama, Arkansas, Georgia, Louisiana, Mississippi, North Carolina and Texas.

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2023

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Johnson County

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*Tax rates are expressed in mills.
***Revenue Neutral Rate as defined by KSA 79-2988*

Monticello Cemetery Board
Cynthia Hatley, Sec.

August 6, 2022

Roll Call Vote
Hearing to Exceed Revenue Neutral Rate
Resolution No.

Governing Body Member	Yes	NO	No Vote
Cindy Asbury		X	1
Mike Triebel		X	1
Patsy Harmon		Y	1
Alan Harmon		Y	1
Frances Duckworth		X	1
			5

Cynthia Asbury, Sec.