



## **State of Kansas**

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### **2009 Workforce Report**

#### **Department of Administration Division of Personnel Services**

# Table of Contents

<b>Introduction</b>	<b>4</b>
Statistical Highlights:	5
Profile of State Employees, Kansas Population Statistics	6
Kansas Government Functions	8
Number of Authorized FTE by Government Function	9
Number of positions by Agency	11
Twenty-five most populous Job Classes	12
Twenty-five most populous Agencies	13
<b>Section 1: Workforce Characteristics</b>	<b>13</b>
Number of State Government Employees	14
Number of Classified Employees by Location on Civil Service Plan	15
Number of Classified and Unclassified Employees by Agency	16
Number, Salary, Age and Years of Service of Classified Emp by Agency	18
Number, Salary, Age and Years of Service of Unclassified Emp by Agency	20
Classified Employees by County of Work	21
Unclassified Employees by County of Work	22
The Aging of the Classified Workforce	23
Classified Employees by Annual Salary, Across Fiscal Years	24
Classified Employees by Years of Service, Across Fiscal Years	25
The Ethnic Distribution of the Workforce	26
Ethnic and Gender Distribution of Classified Employees, by Agency	27
<b>Section 2: Workforce Trends</b>	<b>28</b>
Appointment of Classified Employees by Agency	29
<b>Turnover Report Information</b>	<b>31</b>
Separation of Classified Employees by Agency	33
Classified Employees Turnover by Agency	35
Unclassified Employees, Turnover by Agency	37
Agencies with less than 10% Turnover: Classified Employees	39
Turnover by Function of Government: Classified Service	40
Turnover by Reason: Classified Employees	40
Classified Job Classes Above the State Average Turnover	41
Turnover by Fiscal Year: FY 2000-FY 2008	42
Classified Job Classes with 0% Turnover	43
Classified Job Classes with 20% or Greater Turnover	43
Turnover: Unclassified Job Classes Above the FY 2009 State Average	44
Classified Employees: % Turnover by Length of Service (5 yrs or less LOS)	45
Classified Employees: Terminations by Length of Service: FY 2009	45
Classified Employees: Contribution of Service Length to Number of Terminations	46
FY 2009 Classified Employee Turnover Due to Leaving State Service	46
FY 2009 Classified Employee Terminations: Involuntary Terminations	47
FY 2009 Classified Employee Terminations: Voluntary Terminations	47
Unclassified Turnover by Type of Turnover	48

# Table of Contents

<b>Retirement Analysis</b>	<b>49</b>
Active and Eligible Retirements by Agency	50
Agencies with 40% or more employees retirement eligible by 2010	52
Agencies with 15% or less employees that are retirement eligible by 2010	52
<b>Leave Analysis</b>	<b>53</b>
Classified Employee Vacation Leave Use by Agency	53
Unclassified Employee Vacation Leave Use by Agency	55
Classified Employee Sick Leave Use by Agency	57
Unclassified Employee Sick Leave Use by Agency	59
<b>Glossary</b>	<b>61</b>
<b>Classified Service Executive Branch Position Reference Table</b>	<b>62</b>
<b>Unclassified Service Executive Branch Position Reference Table</b>	<b>63</b>

## Introduction

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The Department of Administration, Division of Personnel Services presents its ninth annual State of Kansas Workforce Report. This report presents facts and statistics about the state government workforce for fiscal year 2009. It supplies information from both statewide and agency perspectives, providing useful fact-based data for human resource planning and decision-making.

The information presented in this report was gathered from SHARP (Statewide Human Resource and Payroll System), the Kansas Department of Labor and the U.S. Census Bureau.

The Division of Personnel Services welcomes your comments and questions regarding this report. Please call Jan Cavalieri at (785) 296-4743 or email at [jan.cavalieri@da.ks.gov](mailto:jan.cavalieri@da.ks.gov) if you have comments or questions.

**State of Kansas  
Fiscal Year 2009  
Statistical Highlights**

**Profile of Classified and Unclassified Employees**

	<b>Classified</b>	<b>Unclassified</b>
<b>Number of Employees</b>	<b>20,728</b>	<b>16,080</b>
<b>Average Age</b>	<b>47</b>	<b>47</b>
<b>Average Length of Service</b>	<b>13</b>	<b>12</b>
<b>Average Annual Salary</b>	<b>\$36,846</b>	<b>\$61,791</b>
<b>Percent Ethnic Minorities</b>	<b>13%</b>	<b>13%</b>

**Source:** SHARP (June 2008); Excludes legislators, temporary, and student employees. Includes Regent employees.

**General Kansas Statistics Compared to Other U.S. States**

Kansas Population 2,694,641

**Source:** U.S. Census Bureau (July 2002)

**Rank out of 50 States**

<b>Population</b>	<b>32<sup>nd</sup></b>
<b>Number of State Employees (per 10,000 population)</b>	<b>29<sup>th</sup></b>
<b>Average Annual State Workers' Salary</b>	<b>30<sup>th</sup></b>

**Source:** U.S. Census Bureau (July 2002)

**Comments:** The rank of State Employees per 10,000 Population and Average Annual State Workers' Salary rank were derived from the most recent information from the U.S. Bureau of the Census. The Bureau includes data not only from the Central records of a government's finance or payroll office, but also those of independent educational institutions, semi-autonomous boards, special authorities, and may include city and county governments.

# Kansas Government Functions

## General Government

### Agency Number and Name

028 Accountancy, Board of  
173 Administration, Department of  
082 Attorney General  
094 Banking Department  
100 Barbering, Board of  
102 Behavioral Sciences Regulatory Board  
122 Citizens' Utility Ratepayer Board  
300 Commerce & Housing, Department of  
143 Corporation Commission, Kansas  
149 Cosmetology, Board of  
159 Credit Unions, Department of  
167 Dental Board, Kansas  
247 Ethics Commission, Kansas Gov  
252 Governor, Office of the  
105 Healing Arts, Board of  
270 Health Care Stabilization Fund Bd of Gov  
058 Human Rights Commission, Kansas  
328 Indigents Defense Services Board  
331 Insurance Department  
677 Judicial Branch  
349 Judicial Council  
365 Kansas Public Employees Ret Sys  
360 Kansas, Inc.  
422 Legislative Coordinating Council  
540 Legislative Division of Post Audit  
425 Legislative Research Department  
428 Legislature  
446 Lieutenant Governor, Office of the  
450 Lottery, Kansas  
204 Mortuary Arts, Board of  
482 Nursing, Board of  
488 Optometry Examiners, Board of  
531 Pharmacy, Board of  
553 Racing & Gaming Commission, Kansas  
543 Real Estate Appraiser Board  
549 Real Estate Commission, Kansas  
565 Revenue, Department of  
579 Revisor of Statutes  
622 Secretary of State  
625 Securities Commissioner, Office of the  
562 Tax Appeals, Board of  
663 Technical Professions, Board of  
371 Technology Enterprise Corp, Kansas  
670 Treasurer, State  
700 Veterinary Examiners, Board of

## Public Safety

### Agency Number and Name

034 Adjutant General  
355 Atchison Juvenile Correctional Facility  
325 Beloit Juvenile Correctional Facility  
521 Corrections, Department of  
195 El Dorado Correctional Facility  
177 Ellsworth Correctional Facility  
206 Emergency Medical Services Board  
234 Fire Marshal  
280 Highway Patrol  
313 Hutchinson Correctional Facility  
083 Investigation, Kansas Bureau of  
353 Juvenile Correctional Complex  
350 Juvenile Justice Authority  
400 Lansing Correctional Facility  
408 Larned Correctional Mental Health Facility  
412 Larned Juvenile Correctional Facility  
581 Norton Correctional Facility  
147 Ombudsman for Corrections  
523 Parole Board, Kansas  
529 Peace Officers, Stds and Trng  
626 Sentencing Commission, Kansas  
660 Topeka Correctional Facility  
319 Topeka Juvenile Correctional Facility  
712 Winfield Correctional Facility

## Education

### Agency Number and Name

359 Arts Commission, Kansas  
604 Blind, School for the  
610 Deaf, School for the  
652 Education, Department of  
379 Emporia State University  
246 Fort Hays State University  
288 Historical Society, State  
367 Kansas State University  
434 Library, State  
385 Pittsburg State University  
561 Regents, Board of  
682 University of Kansas  
683 University of Kansas Medical Center  
715 Wichita State University

## Transportation

### Agency Number and Name

276 Transportation, Kansas Department of

## Agriculture & Natural Resources

### Agency Number and Name

046	Agriculture, Department of
055	Animal Health Department
634	Conservation Commission, State
373	Fair, Kansas State
264	Health and Environment - Environment
709	Water Office, Kansas
710	Wildlife and Parks, Department of

## Human Services

### Agency Number and Name

039	Aging, Department on
261	Guardianship Program, Kansas
264	Health and Environment, Dept of Health
171	Health Policy Authority
296	Labor, Department of
410	Larned State Hospital
363	Neurological Institute, Kansas
494	Osawatomie State Hospital
507	Parsons State Hospital and Training Center
555	Rainbow Mental Health Facility
629	Social and Rehabilitation Services, Dept of
694	Veterans' Affairs, Commission on

**Agriculture and Natural Resources:** agencies that promote protect and restore natural resources in Kansas. This includes agricultural product regulation and inspection, inspection of livestock facilities and monitoring the status of the environment; maintenance of state parks, state fishing lakes, and wildlife areas; conservation and management of soil and water resources; environmental protection, commodity inspections, and public health maintenance through control of animal infectious diseases.

**Education:** agencies that support primary, secondary, and higher education.

**General Government:** agencies that provide overall policy guidance to state government, perform administrative services to all state agencies, collect and distribute state revenues, and carry out regulatory functions.

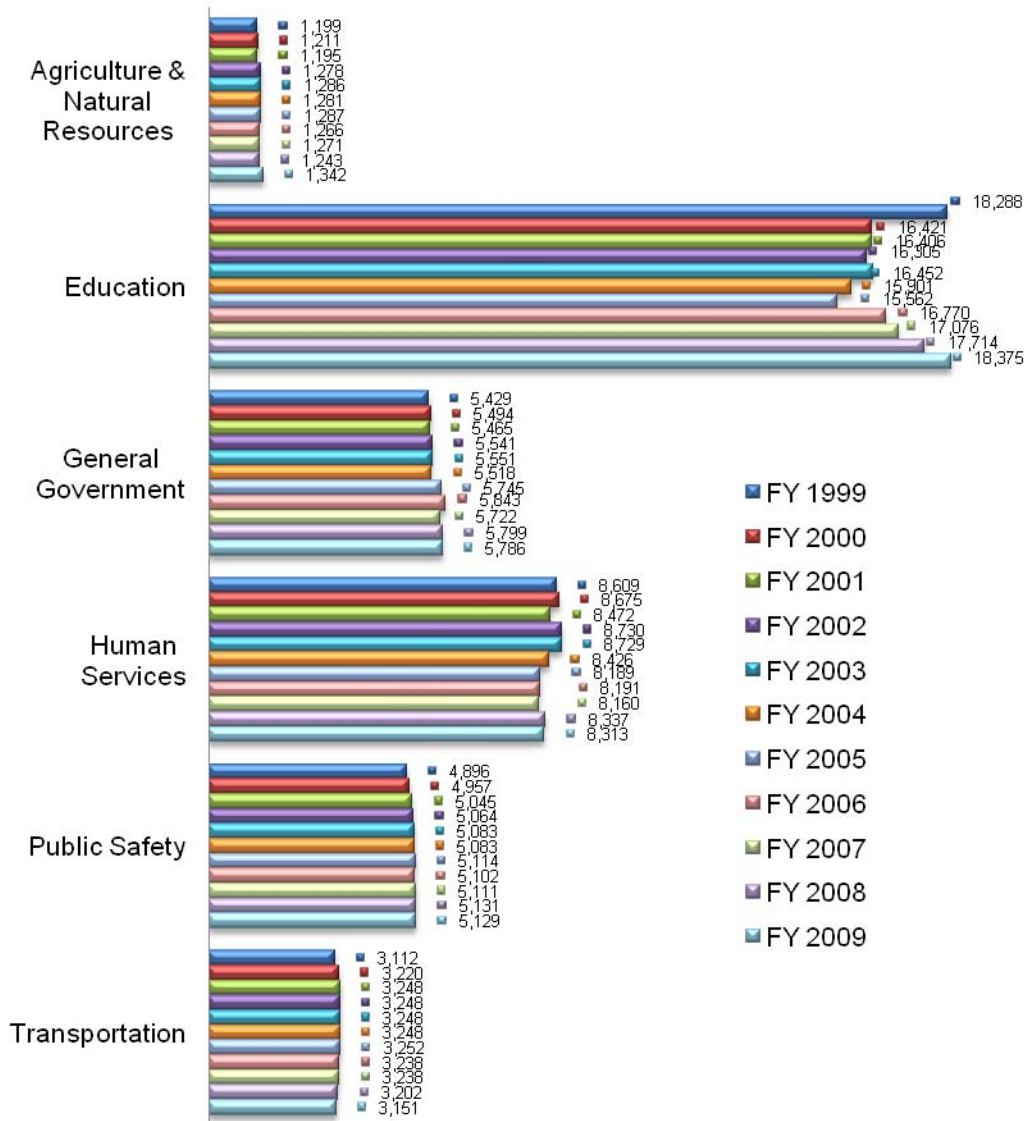
**Human Services:** agencies that provide a wide range of services to Kansans, including job training and placement, payment of unemployment insurance benefits, veterans' counseling and care; preventive health services and social services to elderly and disadvantaged citizens.

**Public Safety:** agencies that preserve the security and safety of Kansas citizens.

**Transportation:** the Kansas Department of Transportation provides maintenance and improvement of the 10,000-mile state highway system.

**Source:** Fiscal Year 2009 Budget Comparison Report, Schedule 7.

## Number of Authorized FTE by Government Function



**Source:** Fiscal Year 2009 Budget Comparison Report, (Schedule 7).



**Number of Positions by Agency**  
Full Time Equivalent (FTE) Positions

Agency Name												FY 99-09
	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	+/-
Accountancy, Board of	3	3	3	3	3	3	3	3	3	3	3	0
Adjutant General	215	215	215	215	215	215	215	215	219	219	219	4
Administration, Dept of	862	885	874	879	882	888	808	936	760	761	761	-101
Aging, Department on	156	157	157	157	157	221	213	208	208	209	214	58
Agriculture, Dept of	304	313	303	304	301	299	303	303	309	314	354	50
Animal Health Dept	30	30	30	31	31	31	33	33	33	33	33	3
Arts Commission, Kansas	8	8	8	8	8	8	8	8	8	8	8	0
Atchison Juvenile Corr Fac	120	120	120	120	119	119	119	118	99	99	99	-21
Attorney General	87	90	91	96	95	95	95	95	102	102	104	17
Banking Dept	68	75	77	85	85	86	86	90	90	97	99	31
Barbering, Board of	2	2	2	2	2	2	2	2	2	2	2	0
Behavioral Sciences Reg Bd	7	7	8	8	8	8	8	8	8	8	8	2
Beloit Juvenile Corr Fac	92	104	104	104	104	103	100	94	87	87	87	-5
Blind, School for the	94	93	93	94	94	94	94	94	94	94	94	0
Citizens' Utility Ratepayer Bd	3	3	4	0	5	5	5	6	3	6	6	3
Commerce, Department of	132	133	136	149	148	109	390	389	423	424	419	287
Conservation Commission, State	14	14	14	15	16	16	14	14	13	14	14	1
Consumer Credit Commissioner	0	0	0	0	0	0	0	0	0	0	0	0
Corporation Commission, Ks	211	209	209	210	210	210	212	214	214	214	214	3
Corrections, Dept of	302	313	321	319	319	322	323	302	309	321	325	23
Cosmetology, Board of	12	12	12	12	12	12	12	12	12	12	12	0
Credit Unions, Dept of	12	12	12	13	13	13	13	13	13	12	12	0
Deaf, School for the	176	175	174	174	174	174	174	174	174	174	174	-2
Dental Board, Kansas	2	2	2	3	3	3	3	3	3	3	3	1
Education, Dept of	208	200	202	191	208	208	211	212	212	216	213	6
El Dorado Corr Facility	386	386	453	469	467	467	467	466	465	465	462	76
Ellsworth Corr Facility	185	185	183	223	223	223	223	223	223	223	219	35
Emergency Med Svcs Bd	13	13	13	13	13	13	13	14	14	14	14	1
Emporia State University	757	764	763	758	775	742	754	793	794	802	823	65
Ethics Commission, Ks Gov	9	9	9	9	9	9	9	9	9	9	9	0
Fair, Kansas State	18	21	22	22	22	23	23	23	24	23	24	6
Fire Marshal	40	44	44	46	46	46	51	51	51	52	53	13
Fort Hays State University	703	711	711	723	724	706	701	720	746	738	738	35
Governor, Office of the	30	29	30	30	29	34	38	39	39	41	38	8
Guardianship Program, Kansas	13	13	13	13	13	12	12	12	12	12	12	-1
Healing Arts, Board of	27	29	29	29	29	29	29	32	32	39	39	12
Health & Env, Dept of Env	412	410	410	478	488	484	485	464	462	424	476	64
Health & Env, Dept of Health	425	434	432	523	513	405	404	415	417	465	408	-17
Health Care Stab Fund Bd of Gov	16	16	16	16	16	16	16	16	17	17	17	1
Health Policy Authority	0	0	0	0	0	0	0	6	171	226	264	264
Hearing Aid Examiners, Bd of	0	0	0	0	0	0	0	0	0	0	0	0
Highway Patrol	794	809	824	824	824	824	824	826	859	859	859	65
Historical Society, State	139	138	137	137	137	137	137	134	134	134	134	-5
Human Rights Commission	37	36	36	37	37	36	36	40	34	34	34	-3
Hutchinson Corr Fac	510	509	510	512	512	513	513	513	515	515	512	2
Indigents Defense Svcs, Bd of	165	165	161	164	166	165	173	174	187	193	193	28
Insurance Dept	164	165	157	157	157	157	147	146	143	143	143	-21
Investigation, Kansas Bureau of	194	203	200	200	200	200	200	207	220	220	220	26
Judicial Council	4	4	4	4	4	4	4	4	7	7	7	3
Judicial Branch	1788	1814	1815	1816	1816	1816	1835	1830	1834	1846	1858	71
Juvenile Corr Complex	0	0	0	0	0	0	38	0	257	253	254	254
Juvenile Justice Authority	32	32	34	37	38	39	42	42	42	42	42	10
Kansas, Inc.	5	4	4	4	4	4	4	5	5	5	5	-1
Kansas Public Emp Ret Sys	76	76	79	84	85	85	85	85	85	85	88	12
Kansas State University	4672	4681	4676	4697	4891	4831	4413	4880	4956	4975	5189	517
Labor, Department of	1004	997	964	964	940	940	653	634	601	602	552	-452
Lansing Corr Fac	702	707	703	710	710	710	700	699	696	696	700	-2
Larned Corr Mental Health Fac	177	176	187	186	186	186	186	186	187	186	185	8
Larned Juvenile Corr Fac	128	128	128	129	148	148	148	147	146	146	146	18
Larned State Hospital	766	767	761	748	726	793	798	940	966	978	976	211

## Number of Positions by Agency 1999-2009

Full Time Equivalent (FTE) Positions

Agency Name	Fiscal Year											FY 99-09
	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	+/-
Legislative Coord Council	13	13	13	13	13	13	12	12	12	12	11	-2
Legislative Div of Post Audit	20	21	21	21	21	21	21	26	26	26	27	7
Legislative Research Dept	37	37	37	37	37	37	38	38	38	40	40	3
Legislature	31	32	33	36	33	33	33	34	35	35	37	6
Library, State	27	27	27	27	27	27	27	27	27	27	27	0
Lieutenant Gov, Office of the	3	3	3	3	3	3	3	3	4	4	4	1
Lottery, Kansas	88	88	88	89	88	87	87	87	87	87	99	11
Mortuary Arts, Bd of	3	3	3	3	3	3	3	3	3	3	3	0
Neurological Institute, Ks	674	667	663	659	656	530	588	588	575	575	570	-104
Norton Corr Fac	266	266	259	266	266	266	266	265	265	265	264	-2
Nursing, Board of	17	17	17	22	22	22	22	22	22	24	24	7
Ombudsman for Corrections	4	4	4	4	4	0	0	0	0	0	0	-4
Optometry Examiners, Bd of	1	1	1	1	1	1	1	1	1	1	1	0
Osawatimie State Hospital	485	482	481	477	477	436	399	399	399	420	491	6
Peace Officers, Stds and Trng	0	0	0	0	0	0	0	0	0	7	4	4
Parole Board, Kansas	4	4	4	4	4	3	3	3	3	3	3	-1
Parsons State Hosp/ Trng Cntr	523	516	516	515	514	424	467	467	467	497	497	-26
Pharmacy, Board of	6	6	6	6	6	7	7	7	7	10	8	2
Pittsburg State University	735	800	799	794	796	790	773	831	841	855	878	143
Racing & Gaming Comm, Ks	62	71	72	64	64	67	67	67	67	102	119	57
Rainbow Mental Health Fac	143	136	134	132	127	112	115	115	115	122	122	-21
Real Estate Appraiser Bd	3	3	3	3	3	2	2	2	2	2	2	-1
Real Estate Comm, Ks	14	14	13	13	13	13	13	14	14	15	15	1
Regents, Bd of	18	26	28	43	54	54	57	58	59	64	64	46
Revenue, Dept of	1184	1180	1162	1196	1196	1196	1196	1146	1146	1146	1096	-88
Revisor of Statutes	26	26	26	26	26	26	26	27	30	34	32	6
Secretary of State	53	54	57	57	56	56	54	54	55	55	55	2
Securities Comm, Office of the	27	28	28	28	28	28	28	30	30	32	32	5
Sentencing Commission, Ks	9	9	10	10	10	7	7	7	9	10	10	1
Social & Rehab Services, Dept	4194	4170	3897	3986	4049	3982	3982	3848	3671	3671	3670	-524
Tax Appeals, Board of	37	31	31	31	28	26	26	26	26	26	26	-11
Technical Professions, State Bd	6	6	6	6	6	6	6	6	6	6	6	0
Technology Enterprise Corp, Ks	18	18	18	19	29	27	29	29	29	16	16	-2
Topeka Corr Fac	300	304	304	247	249	248	248	248	248	248	246	-54
Topeka Juvenile Corr Fac	222	226	226	226	226	394	228	274	0	0	0	-222
Transportation, Dept of	3112	3220	3248	3248	3248	3248	3252	3238	3238	3202	3151	39
Treasurer, State	56	56	56	56	56	56	56	56	56	56	56	0
University of Kansas	4552	4578	4574	4485	4487	4180	4181	4640	4685	5343	5450	898
University of Kansas Med Cntr	4470	2495	2490	2449	2352	2284	2347	2445	2479	2423	2703	-1767
Veterans' Affairs, Comm on	228	338	455	556	558	559	558	558	558	558	537	309
Veterinary Examiners, Bd of	3	3	3	3	3	3	4	3	3	3	3	0
Water Office, Kansas	22	23	23	23	23	23	23	23	23	24	24	2
Wheat Commission, Ks	8	8	0	0	0	0	0	0	0	0	0	-8
Wichita State University	1731	1728	1727	1727	1727	1668	1688	1757	1807	1861	1881	150
Wildlife & Parks, Dept of	392	394	394	407	407	407	407	407	408	411	417	25
Winfield Corr Fac	202	201	200	201	201	201	201	201	201	201	200	-2
Winfield State Hosp/Trng Cntr	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total FTE</b>	<b>41512</b>	<b>39765</b>	<b>39630</b>	<b>40170</b>	<b>42352</b>	<b>41614</b>	<b>41152</b>	<b>40407</b>	<b>40515</b>	<b>42084</b>	<b>42094</b>	<b>582</b>

**Comments:** Positions by agency reflects the total number full-time equivalent positions authorized for each agency. Typically, agencies have more positions than employees, because there are vacancies at any given time. In some cases more than one employee may be used to fill an FTE.

### State Agency Closures:

Grain Inspection Department – Privatized FY 1998

Topeka State Hospital – Closed 1998

Winfield State Hospital – Closed 1998

Kansas Wheat Commission – Privatized FY 2001

**Source:** Fiscal Year 2009 Budget Comparison Report, (Schedule 7).

**Twenty-Five Most Populous Classified Job Classes  
FY 2009**

<b>Rank</b>	<b>Job Title</b>	<b>Number of Employees</b>
1	Administrative Specialist	1038
2	Senior Administrative Asst	988
3	Administrative Assistant	885
4	Human Services Specialist	844
5	MHDD Technician	769
6	Custodial Specialist	632
7	Corrections Officer I (A)	557
8	Equipment Operator	543
9	Equipment Operator Senior	531
10	Corrections Officer II	402
11	Corrections Officer I (B)	401
12	Social Worker Specialist	380
13	Public Service Administrator I	343
14	Corrections Specialist I	303
15	Engineering Technician	297
16	Human Services Assistant	270
17	Hwy Patrol Master/Tech Trooper	251
18	Public Service Executive II	219
19	Program Consultant II	212
20	Program Consultant I	208
21	Public Service Administrator 2	206
22	Registered Nurse Senior	188
23	Juvenile Corrections Officer I	184
24	Administrative Officer	169
25	Engineering Technician Senior	159
25	Gen Maint and Repair Tech Sr	159

**Comments:** In FY 2009, just over one-half (51%) of the classified workforce was employed in one of the twenty-five most populous job classes. This is a decrease from FY 2007 when 54% of the classified workforce was employed in the top twenty-five most populous job classes, but the same as in FY 2008.

**Source:** SHARP (FY 2009); Excludes unclassified, temporary, and student employees

Twenty-Five Most Populous Agencies FY 2009				
Rank	Agency Name	Number of Employees		
		Classified	Unclassified	Total
1	University of Kansas	0	5050	5050
2	Kansas State University	1519	2566	4085
3	University of Kansas Medical Center	416	2627	3043
5	Social & Rehabilitation Services, Dept of	2967	30	2997
4	Transportation, Department of	2838	12	2850
6	Judicial Branch	0	1819	1819
7	Wichita State University	640	1058	1698
8	Revenue, Department of	990	27	1017
9	Larned State Hospital	810	24	834
9	Highway Patrol	799	7	806
10	Pittsburg State University	307	462	769
11	Fort Hays State University	284	462	746
12	Emporia State University	282	428	710
13	Health & Environment, Department of	697	13	710
14	Lansing Correctional Facility	645	1	646
15	Hutchinson Correctional Facility	500	0	500
16	Administration, Department of	474	23	497
17	Neurological Institute, Kansas	459	3	462
18	Parsons State Hospital and Trng Ctr	455	5	460
19	Labor, Department of	391	30	421
20	Wildlife & Parks, Department of	401	7	408
21	El Dorado Correctional Facility	399	1	400
22	Osawatomie State Hospital	359	20	379
23	Veteran Affairs, Commission on	295	5	300
24	Corrections, Department of	276	14	290
25	Agriculture, Department of	269	12	281
Total				32,178

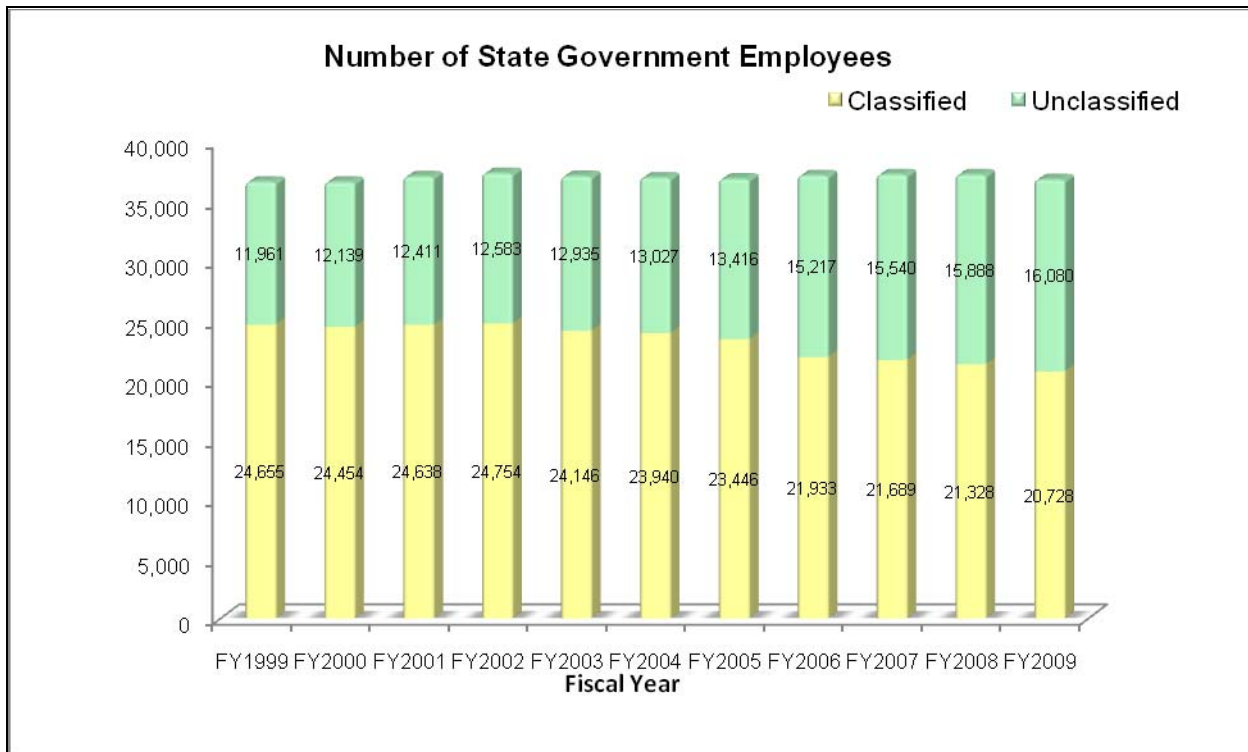
**Comments:** Eighty-seven percent of employees, excluding temporary and student employees, are located in the top twenty-five most populous agencies.

**Source:** SHARP (FY 2009); Excludes temporary and student employees

## SECTION ONE

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- The number of employees has only decreased by 1/2% since 1999. Since FY 1999, the number of unclassified employees has increased 34.4%, while the number of classified employees has decreased 15.9%.
- The number of classified employees in the 50-59 age category has increased 9% since 1999, while the number of employees in the 30-39 age category has decreased 10% during the same timeframe. Number of employees over age 60 has increased 5% since 1999.
- In FY 2009, 68% of the classified state workforce was over 40 years of age. The number of employees in this category has increased consistently since FY 1999. For the first time, in FY 2006, the number of employees between 50 and 59 years of age was greater than the number of employees between 40 and 49 years of age.
- In FY 1999, the percentage of employees making less than \$20,000 per year was 16%. In FY 2009 it was less than 1%. In 1999, the number of employees making more than \$40,000 per year was 13%. In FY 2009 it is 32%.
- As during previous fiscal years, the percentage of minorities in the classified (13%) and unclassified (13%) service is a greater percentage than in the available workforce (9%).



**Comments:** The number of employees has increased by only .5% since 1999. The number of unclassified employees has increased by 34% since 1999, while the number of classified employees has decreased by 16% since 1999.

**Source:** SHARP (FY 1999 - 2009); Excludes temporary and student employees

**Number of Classified Employees by Location on the Civil Service Plan**

		STEPS													
		4	5	6	7	8	9	10	11	12	13	14	15	16	Total
P A Y	006	0	0	1	0	0	0	0	0	0	0	0	0	0	1
	007	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	008	7	0	0	0	0	0	0	0	0	0	0	0	0	7
	009	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	010	2	1	0	0	0	1	0	0	0	0	0	3	6	13
	011	11	26	0	3	3	0	2	5	7	0	0	3	1	61
	012	1	70	2	1	0	1	2	2	2	0	4	0	1	86
	013	236	158	21	20	12	16	14	28	25	15	18	15	11	589
	014	111	110	8	11	28	7	4	3	6	9	8	6	8	319
	015	53	40	2	1	1	1	3	2	2	3	2	4	5	119
G R A D E	016	299	258	282	197	88	76	22	24	35	15	41	30	124	1,491
	017	420	492	646	79	23	52	30	26	31	0	0	0	0	1,799
	018	411	452	258	265	165	113	92	72	79	82	80	70	267	2,406
	019	186	420	481	81	164	84	116	68	101	80	71	74	65	1,991
	020	107	138	126	56	48	57	46	66	60	60	46	54	83	947
	021	107	122	18	22	9	23	24	19	9	16	18	13	27	427
	022	504	437	218	108	93	141	98	66	79	59	50	66	81	2,000
	023	88	152	30	31	26	20	35	25	16	23	14	7	29	496
	024	264	367	99	126	65	70	91	73	66	54	60	32	64	1,431
	025	222	182	45	45	55	66	47	24	25	15	22	13	25	786
	026	167	214	57	43	62	65	80	88	33	32	15	26	45	927
	027	307	320	56	88	58	84	76	52	34	34	21	18	42	1,190
	028	37	61	64	17	40	15	37	9	9	13	12	4	7	325
	029	171	222	51	160	70	49	60	53	34	18	25	31	42	986
	030	72	99	37	40	73	30	40	37	83	55	9	9	19	603
	031	50	74	19	18	17	15	18	17	6	5	12	2	9	262
	032	54	125	36	41	53	31	26	26	19	20	27	18	27	503
	033	71	30	20	23	35	28	28	17	24	16	14	5	17	328
	034	9	22	4	7	7	10	12	10	6	10	11	5	11	124
	035	6	6	9	11	11	13	14	22	11	15	10	7	9	144
	036	6	6	1	2	1	2	3	3	2	0	3	2	2	33
	037	6	2	1	6	1	3	1	4	5	3	2	4	5	43
	038	1	1	2	0	0	0	2	0	0	0	1	0	0	7
FY09	3,986	4,607	2,594	1,502	1,208	1,073	1,023	842	809	652	596	521	1,032	20,445	
FY08	3,983	5,184	2,099	1,595	1,134	1,150	1,077	948	865	728	723	544	1,252	21,282	
FY07	2,178	6,453	2,063	1,568	1,066	1,217	1,171	1,027	782	714	808	759	1,544	21,350	
FY06	7,900	2,438	1,418	1,107	1,323	1,219	1,101	803	777	861	857	1,735	NR	21,539	
FY05	9,119	1,540	1,852	946	1,452	1,208	1,214	932	882	973	956	2,069	NR	23,143	
FY04	8,097	1,565	2,020	1,139	1,678	1,319	1,074	967	985	983	1,070	2,280	NR	23,177	
FY03	6,938	1,648	2,421	1,005	1,777	1,437	1,089	984	1,026	1,112	1,118	2,666	NR	23,221	
FY02	6,656	1,808	2,671	1,080	1,985	1,544	1,166	1,074	1,065	1,204	1,236	2,909	NR	24,398	

**Comments:** Records of some employees are not included due to data errors. There is a decrease in the number of employees in the upper steps since FY2002; this is primarily due to the lack of funding for step movement.

**Source:** SHARP (FY2002 - 2009); Excludes legislators, unclassified, temporary and student employees

**Number of Classified and Unclassified Employees by Agency  
Fiscal Year 2009**

Agency Name	Number of Employees		
	Classified	Unclassified	Total
Accountancy, Board of	1	1	2
Adjutant General	37	137	174
Administration, Department of	474	23	497
Administrative Hearings, Office of	8	1	9
Aging, Department on	152	10	162
Agriculture, Department of	269	12	281
Animal Health Department	25	2	27
Arts Commission, Kansas	5	1	6
Attorney General	0	76	76
Banking Department	74	17	91
Barbering, Board of	1	1	2
Behavioral Sciences Regulatory Board	5	3	8
Beloit Juvenile Correctional Facility	46	1	47
Blind, School for the	20	54	74
Citizen's Utility Ratepayer Board	0	5	5
Commerce, Department of	230	10	240
Conservation Commission	5	7	12
Corporation Commission	137	60	197
Corrections, Department of	276	14	290
Cosmetology, Board of	10	1	11
Credit Unions, Department of	10	1	11
Deaf, School for the	34	96	130
Dental Board	2	1	3
Education, Department of	151	29	180
El Dorado Correctional Facility	399	1	400
Ellsworth Correctional Facility	207	0	207
Emergency Medical Services	12	1	13
Emporia State University	282	428	710
Ethics commission,Kansas Gov	0	8	8
Fair, Kansas State	22	1	23
Fire Marshal	46	1	47
Fort Hays State University	284	462	746
Governor, Office of the	0	35	35
Healing Arts, State Board of	30	9	39
Health & Environment, Department of	697	13	710
Health Care Stabilization Fund, Bd of Gov	5	10	15
Health Policy Authority, Kansas	103	122	225
Highway Patrol	799	7	806
Historical Society, State	95	1	96
Housing Resources Corp, Kansas	4	46	50
Human Rights Commission, Kansas	25	3	28
Hutchinson Correctional Facility	500	0	500
Indigents Defense Services Board	64	99	163
Insurance Department	16	102	118
Investigation, Kansas Bureau of	156	5	161
Judicial Branch	0	1819	1819
Judicial Council	0	7	7
Juvenile Correctional Complex	224	2	226
Juvenile Justice Authority	21	8	29
Kansas Inc	0	2	2
Kansas Public Employees Retirement System	68	17	85
Kansas State University	1519	2566	4085
Labor, Department of	391	30	421
Lansing Correctional Facility	645	1	646
Larned Correctional Mental Health Facility	170	1	171
Larned Juvenile Correctional Facility	118	2	120
Larned State Hospital	810	24	834
Legislative Coordinating Council	0	10	10
Legislative Research Department	0	40	40
Legislature	0	34	34



**Number of Classified and Unclassified Employees by Agency  
Fiscal Year 2009**

Agency Name	Number of Employees		
	Classified	Unclassified	Total
Library, State	20	0	20
Lieutenant Governor, Office of the	0	1	1
Lottery, The Kansas	41	37	78
Mortuary Arts, Board of	2	1	3
Neurological Institute, Kansas	459	3	462
Norton Correctional Facility	224	1	225
Nursing, Board of	18	3	21
Optometry Board of Examiners	1	0	1
Osawatomie State Hospital	359	20	379
Parole Board, Kansas	0	3	3
Parsons State Hospital & Trng Center	455	5	460
Peace Officers, Std & Trng	0	3	3
Pharmacy, Board of	5	1	6
Pittsburg State University	307	462	769
Post Audit, Legislative Division	0	25	25
Racing & Gaming Commission	30	14	44
Rainbow Mental Health Facility	102	5	107
Real Estate Appraisal Board	1	1	2
Real Estate Commission	9	2	11
Regents, Board of	14	40	54
Revenue, Department of	990	27	1017
Revisor of Statutes	0	30	30
Secretary of State	0	48	48
Securities Commissioner, Office of the	20	10	30
Sentencing Commission, Kansas	0	7	7
Social & Rehabilitation Services, Dept of	2967	30	2997
Tax Appeals, Board of	9	10	19
Technical Professions, State Board of	3	2	5
Technology Enterprise Corp, Kansas	0	10	10
Topeka Correctional Facility	218	1	219
Transportation, Department of	2838	12	2850
Treasurer, State	10	33	43
University of Kansas	0	5050	5050
University of Kansas Medical Center	416	2627	3043
Veterans Affairs, Commission on	295	5	300
Veterinary Examiners, Board of	0	3	3
Water Office, Kansas	17	3	20
Wichita State University	640	1058	1698
Wildlife & Parks, Department of	401	7	408
Winfield Correctional Facility	173	0	173
<b>Total</b>	<b>20,728</b>	<b>16,080</b>	<b>36,808</b>

**Source:** SHARP (FY 2009); Excludes temporary and student employees

**Number, Salary, Age and Years of Service of Classified Employees by Agency  
Fiscal Year 2009**

<b>Agency Name</b>	<b>Number of Classified Emp</b>	<b>Average Salary</b>	<b>Average Age</b>	<b>Average Yrs of Service</b>
Adjutant General	37	\$39,554	48.14	13.31
Administration, Department of	474	\$40,242	48.97	16.15
Administrative Hearings, Office of	8	\$49,990	53.25	20.54
Aging, Department on	152	\$44,433	51.89	12.75
Agriculture, Department of	269	\$43,599	46.37	12.99
Animal Health Department	25	\$39,925	52.13	15.31
Arts Commission, Kansas	5	\$42,345	39.76	08.94
Banking Department	74	\$49,053	39.24	09.56
Behavioral Sciences Regulatory Board	5	\$36,496	52.17	05.07
Beloit Juvenile Correctional Facility	46	\$34,495	46.41	12.88
Blind, School for the	20	\$35,395	52.03	18.97
Commerce, Department of	230	\$42,675	48.21	13.63
Conservation Commission	5	\$51,796	49.13	23.97
Corporation Commission	137	\$42,357	50.60	15.33
Corrections, Department of	276	\$40,013	46.33	13.41
Cosmetology, Board of	10	\$28,752	52.48	08.11
Credit Unions, Department of	10	\$47,669	52.55	14.55
Deaf, School for the	34	\$29,939	50.54	11.62
Education, Department of	151	\$42,577	49.42	13.29
El Dorado Correctional Facility	399	\$32,613	41.94	08.16
Ellsworth Correctional Facility	207	\$33,829	44.79	09.52
Emergency Medical Services	12	\$41,453	50.72	12.70
Emporia State University	282	\$30,634	50.05	14.17
Fair, Kansas State	22	\$33,548	45.99	07.34
Fire Marshal	46	\$47,570	49.44	14.80
Fort Hays State University	284	\$29,767	49.76	13.91
Healing Arts, State Board of	30	\$35,934	45.47	10.74
Health & Environment, Department of	697	\$45,722	47.81	13.74
Health Care Stabilization Fund, Bd of Gov	5	\$31,233	51.35	16.07
Health Policy Authority, Kansas	103	\$43,001	49.53	15.36
Highway Patrol	799	\$48,010	43.11	13.56
Historical Society, State	95	\$36,872	50.01	15.41
Human Rights Commission, Kansas	25	\$38,460	48.68	14.81
Hutchinson Correctional Facility	500	\$33,139	42.33	10.18
Indigents Defence Services Board	64	\$33,760	45.09	10.57
Insurance Department	16	\$30,629	53.33	15.97
Investigation, Kansas Bureau of	156	\$49,956	45.09	14.24
Juvenile Correctional Complex	224	\$30,962	40.95	08.85
Juvenile Justice Authority	21	\$42,972	44.12	10.40
Kansas Public Employees Retirement System	68	\$37,911	46.32	12.30
Kansas State University	1519	\$31,658	48.48	13.89
Labor, Department of	391	\$42,453	49.02	16.43
Lansing Correctional Facility	645	\$33,459	42.13	10.29
Larned Correctional Mental Health Fac	170	\$33,181	43.19	09.56
Larned Juvenile Correctional Facility	118	\$32,705	44.23	10.31
Larned State Hospital	810	\$32,582	45.59	10.58
Library, State	20	\$37,740	50.54	14.02
Lottery, Kansas State	41	\$41,523	51.07	15.37
Neurological Institute, Kansas	459	\$32,389	45.83	15.40
Norton Correctional Facility	224	\$33,796	46.24	11.58
Nursing, Board of	18	\$38,021	44.93	10.78
Osawatomie State Hospital	359	\$35,622	47.38	11.40
Parsons State Hospital & Trng Center	455	\$31,957	46.30	12.79
Pharmacy, Board of	5	\$48,011	52.31	06.68
Pittsburg State University	307	\$31,915	49.65	11.96

**Number, Salary, Age and Years of Service of Classified Employees by Agency  
Fiscal Year 2009**

<b>Agency Name</b>	<b>Number of Classified Emp</b>	<b>Average Salary</b>	<b>Average Age</b>	<b>Average Yrs of Service</b>
Racing & Gaming Commission	30	\$44,249	43.84	10.24
Rainbow Mental Health Facility	102	\$38,089	49.18	10.21
Real Estate Commission	9	\$34,553	52.74	11.25
Regents, Board of	14	\$39,230	53.32	17.24
Revenue, Department of	990	\$38,921	46.95	15.11
Securities Commissioner, Office of the	20	\$48,996	47.76	12.40
Social & Rehabilitation Services, Dept of	2967	\$37,876	47.12	14.26
Tax Appeals, Board of	9	\$33,051	51.99	21.18
Topeka Correctional Facility	218	\$34,546	43.99	11.72
Transportation, Department of	2838	\$37,414	46.46	14.05
Treasurer, State	10	\$42,286	52.38	20.35
University of Kansas Medical Center	416	\$32,574	47.64	13.30
Veterans Affairs, Commission on	295	\$29,640	46.44	08.96
Water Office, Kansas	17	\$53,855	46.11	13.94
Wichita State University	640	\$29,980	49.69	11.91
Wildlife & Parks, Department of	401	\$42,170	45.81	14.51
Winfield Correctional Facility	173	\$35,654	48.05	13.20

**Source:** SHARP (FY 2009); excludes agencies with less than 5 classified employees, excludes unclassified, temporary and student employees.

**Number, Salary, Age and Years of Service of Unclassified Employees by Agency  
Fiscal Year 2009**

<b>Agency Name</b>	<b>Number of Unclass Emp</b>	<b>Average Salary</b>	<b>Average Age</b>	<b>Average Yrs of Service</b>
Adjutant General	137	\$37,781	48.35	10.47
Administration, Department of	23	\$75,274	46.71	14.30
Aging, Department on	10	\$72,267	54.16	19.31
Agriculture, Department of	12	\$66,313	48.32	06.22
Attorney General	76	\$54,222	43.81	09.57
Banking Department	17	\$71,169	44.26	14.90
Blind, School for the	54	\$48,100	50.81	15.50
Citizen's Utility Ratepayer Board	5	\$67,875	43.50	10.83
Commerce, Department of	10	\$80,586	50.77	12.75
Conservation Commission	7	\$64,900	53.73	14.41
Corporation Commission	60	\$63,036	50.25	13.11
Corrections, Department of	14	\$73,263	50.40	17.24
Deaf, School for the	96	\$45,267	48.21	15.54
Education, Department of	29	\$88,697	54.10	13.67
Emporia State University	428	\$65,684	48.94	11.10
Ethics Commission,Kansas Gov	8	\$45,773	51.24	23.76
Fort Hays State University	462	\$55,153	47.67	10.68
Governor, Office of the	35	\$57,431	41.57	09.93
Healing Arts,State Board of	9	\$58,603	42.21	08.41
Health & Environment, Department of	13	\$86,603	45.26	11.22
Health Care Stabilization Fund, Bd of Gov	10	\$63,811	51.49	09.56
Health Policy Authority, Kansas	122	\$50,854	44.08	08.23
Highway Patrol	7	\$79,182	51.47	18.40
Housing Resources Corp, Kansas	46	\$49,740	45.25	07.01
Indigents Defence Services Board	99	\$56,862	42.44	09.42
Insurance Department	102	\$50,812	48.93	13.18
Investigation, Kansas Bureau of	5	\$95,647	53.75	17.19
Judicial Branch	1819	\$48,424	48.10	12.84
Judicial Council	7	\$60,987	48.07	14.42
Juvenile Justice Authority	8	\$72,599	43.23	10.08
Kansas Public Employees Retirement System	17	\$88,785	46.89	11.13
Kansas State University	2566	\$76,518	47.77	13.53
Labor, Department of	30	\$79,437	56.80	13.00
Larned State Hospital	24	\$110,393	56.11	05.66
Legislative Coordinating Council	10	\$50,588	58.03	17.15
Legislative Research Department	40	\$62,476	45.88	13.61
Legislature	34	\$48,228	43.86	07.12
Lottery, Kansas State	37	\$49,522	51.50	14.40
Osawatomie State Hospital	20	\$105,305	57.93	13.08
Pittsburg State University	462	\$70,311	49.17	12.41
Post Audit, Legislative Div of	25	\$67,426	40.30	12.37
Racing & Gaming Commission	14	\$66,702	46.52	12.09
Rainbow Mental Health Facility	5	\$98,333	52.00	04.62
Regents, Board of	40	\$73,399	47.32	11.30
Revenue, Department of	27	\$67,260	50.09	11.69
Revisor of Statutes	30	\$66,214	49.21	19.86
Secretary of State	48	\$45,672	41.76	11.63
Securities Commissioner, Office of the	10	\$78,804	48.91	13.93
Sentencing Commission, Kansas	7	\$47,776	54.64	11.06
Social & Rehabilitation Services, Dept of	30	\$80,602	50.81	19.78
Tax Appeals, Board of	10	\$84,756	48.56	10.97
Technology Enterprise Corp, Kansas	10	\$87,263	43.18	10.39
Transportation, Department of	12	\$90,519	49.86	16.40
Treasurer, State	33	\$45,748	47.59	11.05
University of Kansas	5050	\$58,813	47.30	11.51
University of Kansas Medical Center	2627	\$58,892	43.63	08.09
Veterans Affairs, Commission on	5	\$74,404	66.52	15.05
Wichita State University	1058	\$70,979	47.24	12.27
Wildlife & Parks, Department of	7	\$75,221	53.16	22.02

**Source:** SHARP (FY 2009); Excludes agencies with less than 5 employees, excludes legislators, classified, temporary and student employees.

**Classified Employees by County of Work  
Fiscal Year 2009**

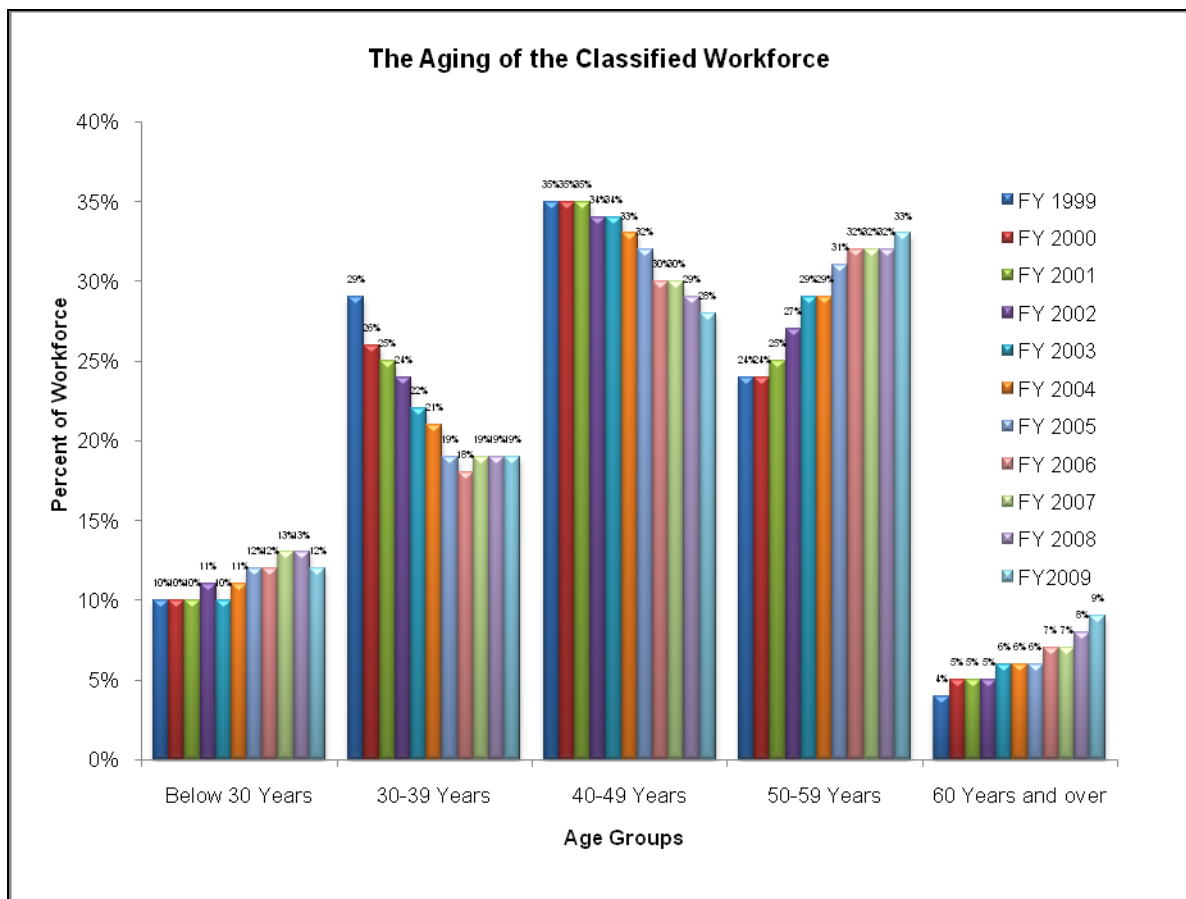
County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary	County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary
Allen	69	44.99	12.73	\$37,053	Lincoln	11	44.64	13.38	\$36,052
Anderson	40	42.57	11.29	\$36,933	Linn	19	44.41	11.55	\$35,822
Atchison	50	44.72	14.08	\$35,304	Logan	32	45.75	14.15	\$36,550
Barber	9	48.60	10.88	\$34,563	Lyon	404	49.21	14.02	\$32,869
Barton	103	46.53	13.13	\$38,868	Marion	37	45.72	12.74	\$35,691
Bourbon	48	47.14	12.43	\$34,758	Marshall	29	49.23	19.53	\$35,612
Brown	58	47.99	19.79	\$38,560	McPherson	46	46.23	13.36	\$39,262
Butler	535	42.73	09.69	\$33,954	Meade	15	47.88	16.49	\$38,108
Chase	8	42.83	14.70	\$33,449	Miami	401	47.42	11.86	\$35,725
Chautauqua	12	44.38	10.12	\$35,370	Mitchell	62	47.77	14.62	\$35,929
Cherokee	44	43.71	12.54	\$35,355	Montgomery	104	46.95	13.77	\$36,341
Cheyenne	7	44.23	08.19	\$29,815	Morris	15	46.55	10.67	\$32,627
Clark	8	45.81	16.11	\$37,570	Morton	8	46.41	05.49	\$28,662
Clay	25	48.65	16.76	\$40,698	Nemaha	24	46.27	16.82	\$39,484
Cloud	42	45.74	17.52	\$39,089	Neosho	170	49.73	16.15	\$40,279
Coffey	20	42.13	12.97	\$40,999	Ness	6	51.34	16.65	\$34,365
Comanche	10	45.88	15.68	\$35,400	Norton	293	46.04	11.98	\$34,508
Cowley	410	46.82	11.35	\$32,835	Osage	44	43.99	11.84	\$36,189
Crawford	458	49.11	12.55	\$34,027	Osborne	11	45.16	18.05	\$37,255
Decatur	9	47.48	18.91	\$35,097	Ottawa	15	44.44	08.86	\$35,526
Dickinson	28	48.65	17.70	\$38,146	Pawnee	1112	45.04	10.46	\$32,759
Doniphan	10	46.13	18.71	\$38,777	Phillips	55	47.66	16.66	\$38,376
Douglas	201	44.02	13.00	\$39,910	Pottawatomie	62	45.98	15.21	\$37,379
Edwards	12	50.81	12.49	\$35,648	Pratt	136	47.34	13.70	\$41,101
Elk	1	58.45	07.09	\$40,872	Rawlins	27	46.91	13.44	\$33,953
Ellis	485	48.96	14.56	\$34,670	Reno	783	44.08	11.45	\$34,651
Ellsworth	238	44.90	10.22	\$34,374	Republic	32	52.13	17.96	\$36,655
Finney	191	47.63	12.87	\$37,926	Rice	10	51.21	17.41	\$36,279
Ford	205	49.05	12.65	\$36,062	Riley	1492	48.12	13.76	\$32,308
Franklin	50	47.38	11.62	\$36,130	Rooks	30	43.45	11.53	\$38,821
Geary	89	44.72	10.78	\$35,329	Rush	10	49.17	13.07	\$37,723
Gove	11	47.03	10.60	\$31,781	Russell	23	47.58	17.30	\$39,433
Graham	7	44.85	11.94	\$32,148	Saline	399	47.85	12.92	\$38,772
Grant	21	43.93	08.73	\$36,141	Scott	15	50.19	17.85	\$39,904
Gray	12	49.43	14.12	\$37,057	Sedgwick	1671	47.57	11.75	\$34,947
Greeley	10	43.98	10.44	\$30,299	Seward	57	45.95	11.09	\$37,067
Greenwood	15	43.21	13.01	\$36,092	Shawnee	6363	47.01	14.85	\$41,265
Hamilton	24	43.36	11.17	\$33,929	Sheridan	12	53.04	17.75	\$35,507
Harper	13	46.78	11.31	\$34,240	Sherman	34	46.34	12.92	\$36,202
Harvey	51	45.20	09.96	\$35,008	Smith	10	46.81	15.31	\$34,351
Haskell	11	49.41	08.06	\$32,563	Stafford	11	44.53	12.20	\$41,401
Hodgeman	9	41.70	10.19	\$30,918	Stevens	8	48.48	11.83	\$31,151
Jackson	31	47.18	12.93	\$35,817	Sumner	45	47.48	13.77	\$37,271
Jefferson	27	46.56	13.78	\$39,578	Thomas	55	45.78	14.59	\$38,315
Jewell	26	47.45	16.41	\$37,626	Trego	26	44.87	12.67	\$39,662
Johnson	480	46.04	11.71	\$38,025	Wabaunsee	26	46.80	16.74	\$36,991
Kearny	9	42.99	10.71	\$32,913	Wallace	8	46.68	09.68	\$33,101
Kingman	16	41.41	12.25	\$35,370	Washington	13	49.69	11.62	\$34,059
Kiowa	12	50.46	18.64	\$41,343	Wilson	16	49.21	12.25	\$38,961
Labette	523	46.57	13.36	\$32,563	Woodson	19	46.93	12.77	\$35,760
Lane	7	52.83	14.61	\$32,213	Wyandotte	892	47.02	13.36	\$35,129
Leavenworth	740	42.87	10.75	\$33,956					

**Source:** SHARP (FY 2009); Excludes unclassified, temporary and student employees

**Unclassified Employees by County of Work  
Fiscal Year 2009**

County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary	County	Num of Emp	Avg Age	Avg Yrs Service	Avg Salary
Allen	13	46.95	10.37	\$47,325	Linn	8	46.66	06.71	\$48,069
Anderson	9	42.14	14.75	\$52,035	Logan	4	53.20	11.85	\$43,675
Atchison	15	50.94	19.56	\$50,693	Lyon	460	48.94	11.30	\$64,345
Barber	6	42.07	11.71	\$47,094	Marion	9	48.36	11.97	\$49,914
Barton	31	50.94	15.67	\$45,445	Marshall	9	41.25	09.99	\$38,729
Bourbon	13	48.62	11.92	\$47,104	McPherson	17	47.06	12.46	\$47,359
Brown	16	50.61	16.47	\$50,894	Meade	5	44.91	05.85	\$42,405
Butler	32	48.88	13.26	\$49,524	Miami	36	52.32	12.49	\$79,684
Chase	4	42.26	17.36	\$46,435	Mitchell	6	43.88	06.76	\$46,750
Chautauqua	4	54.54	17.36	\$42,754	Montgomery	26	50.79	11.16	\$46,999
Cherokee	13	53.33	16.38	\$50,193	Morris	9	51.68	13.06	\$38,690
Cheyenne	4	57.77	14.03	\$43,750	Morton	4	41.16	13.34	\$49,396
Clark	4	46.78	14.17	\$43,757	Nemaha	6	53.05	17.85	\$44,254
Clay	3	48.78	15.33	\$53,432	Neosho	25	48.33	17.71	\$57,739
Cloud	13	47.55	14.00	\$43,335	Ness	8	46.82	18.18	\$42,833
Coffey	10	45.96	14.29	\$45,884	Norton	11	46.33	17.04	\$47,927
Comanche	5	62.23	10.26	\$42,800	Osage	8	48.02	13.79	\$42,514
Cowley	25	49.70	12.83	\$55,030	Osborne	5	52.07	17.21	\$43,565
Crawford	492	49.19	12.70	\$69,029	Ottawa	5	50.97	16.13	\$48,369
Decatur	4	54.06	16.87	\$46,156	Pawnee	39	53.28	08.57	\$87,962
Dickinson	15	45.75	09.08	\$44,228	Phillips	4	47.82	07.98	\$42,299
Doniphan	6	50.54	13.66	\$39,578	Pottawatomie	17	45.88	12.41	\$203,409
Douglas	4896	47.24	11.51	\$59,060	Pratt	13	57.11	19.10	\$50,253
Edwards	6	40.62	08.88	\$42,695	Rawlins	5	67.59	17.56	\$45,759
Elk	4	46.98	07.11	\$44,031	Reno	83	49.73	14.31	\$52,636
Ellis	496	47.64	10.92	\$55,464	Republic	5	52.75	12.35	\$55,870
Ellsworth	10	54.86	13.22	\$48,455	Rice	7	52.12	17.17	\$39,586
Finney	59	48.65	11.89	\$54,656	Riley	2160	48.14	13.45	\$78,668
Ford	31	48.71	12.44	\$51,325	Rooks	5	39.58	08.91	\$41,373
Franklin	22	47.48	17.41	\$51,086	Rush	3	54.14	13.36	\$39,978
Geary	103	47.48	10.05	\$44,007	Russell	9	51.74	14.65	\$38,491
Gove	4	46.17	05.72	\$39,279	Saline	139	46.52	12.08	\$60,565
Graham	6	51.95	09.95	\$56,289	Scott	5	53.67	17.18	\$46,042
Grant	7	49.44	14.25	\$44,187	Sedgwick	1542	47.12	12.22	\$65,727
Gray	4	51.83	21.60	\$47,450	Seward	20	51.02	13.24	\$47,181
Greeley	6	47.83	13.08	\$54,473	Shawnee	1543	47.08	12.08	\$59,673
Greenwood	12	50.47	12.54	\$50,124	Sheridan	5	50.27	20.04	\$44,142
Hamilton	5	49.09	16.88	\$47,148	Sherman	9	56.43	14.52	\$45,133
Harper	8	49.46	12.56	\$51,400	Smith	4	54.82	21.43	\$46,575
Harvey	21	47.82	14.23	\$47,989	Stafford	7	50.82	11.11	\$45,205
Haskell	5	37.42	03.70	\$40,045	Stanton	4	54.52	12.29	\$37,643
Hodgeman	3	51.04	14.81	\$29,608	Stevens	6	47.44	12.40	\$58,520
Jackson	15	47.85	14.54	\$49,606	Sumner	15	48.05	13.06	\$48,774
Jefferson	10	49.73	18.09	\$52,392	Thomas	28	47.09	14.18	\$58,740
Jewell	4	57.20	08.48	\$43,338	Trego	4	42.77	07.77	\$43,549
Johnson	366	47.45	11.93	\$48,720	Wabaunsee	6	41.90	11.83	\$41,454
Kearny	6	50.98	11.01	\$47,899	Wallace	4	51.72	18.05	\$45,320
Kingman	8	41.91	07.76	\$40,705	Washington	8	57.26	12.83	\$54,228
Kiowa	5	50.52	14.47	\$45,100	Wichita	5	48.34	14.79	\$43,828
Labette	70	51.54	15.55	\$58,494	Wilson	12	49.50	13.06	\$46,181
Lane	3	55.94	21.62	\$52,450	Woodson	5	49.14	15.56	\$45,072
Leavenworth	40	46.03	12.61	\$46,302	Wyandotte	2708	43.78	08.43	\$57,621
Lincoln	6	42.70	10.76	\$47,399					

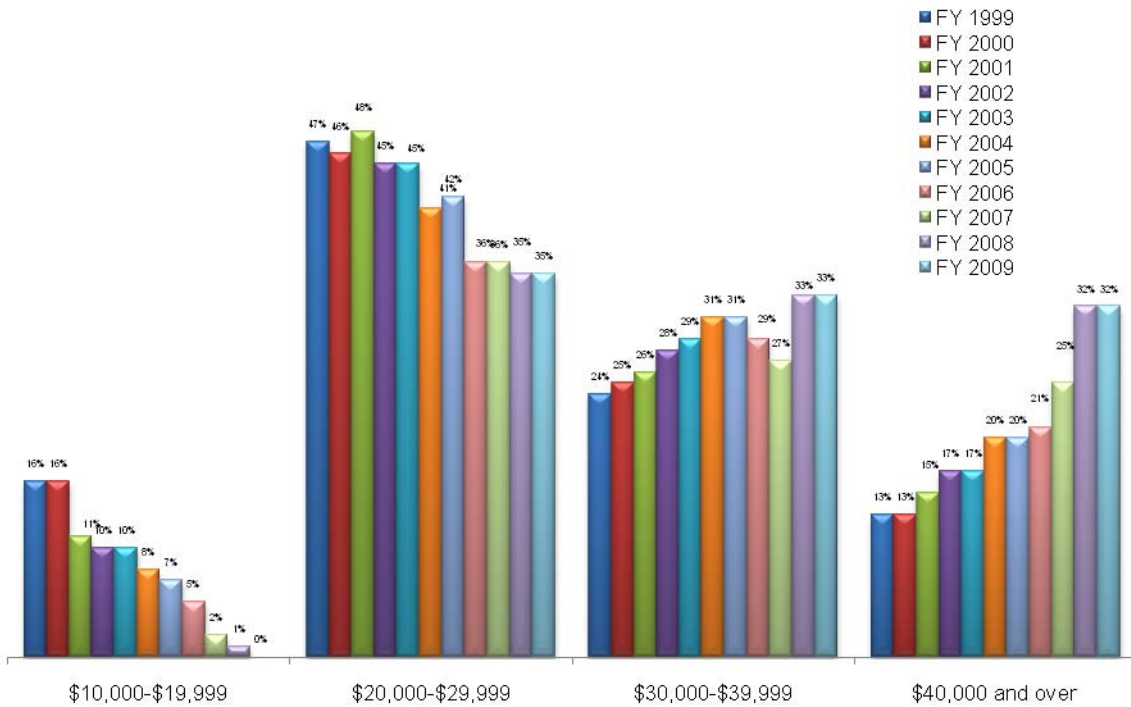
**Source:** SHARP (FY 2009); Excludes classified, temporary and student employees.



**Comments:** The 50-59 year old age group has significantly increased since 1998, while there has been a significant decrease in the number of employees in the 30-39 year old age group and the 40-49 year old age group. In FY2006, for the first time, the number of employees between 50 and 59 was greater than the number of employees between 40 and 49. There has been a 3% increase in the number of employees below 30 years of age since 1998. The % of employees over 60 has doubled since 1998.

**Source:** SHARP (FY 1998-2009); Excludes unclassified, temporary and student employees.

**Classified Employees, by Annual Salary, Across Fiscal Years**

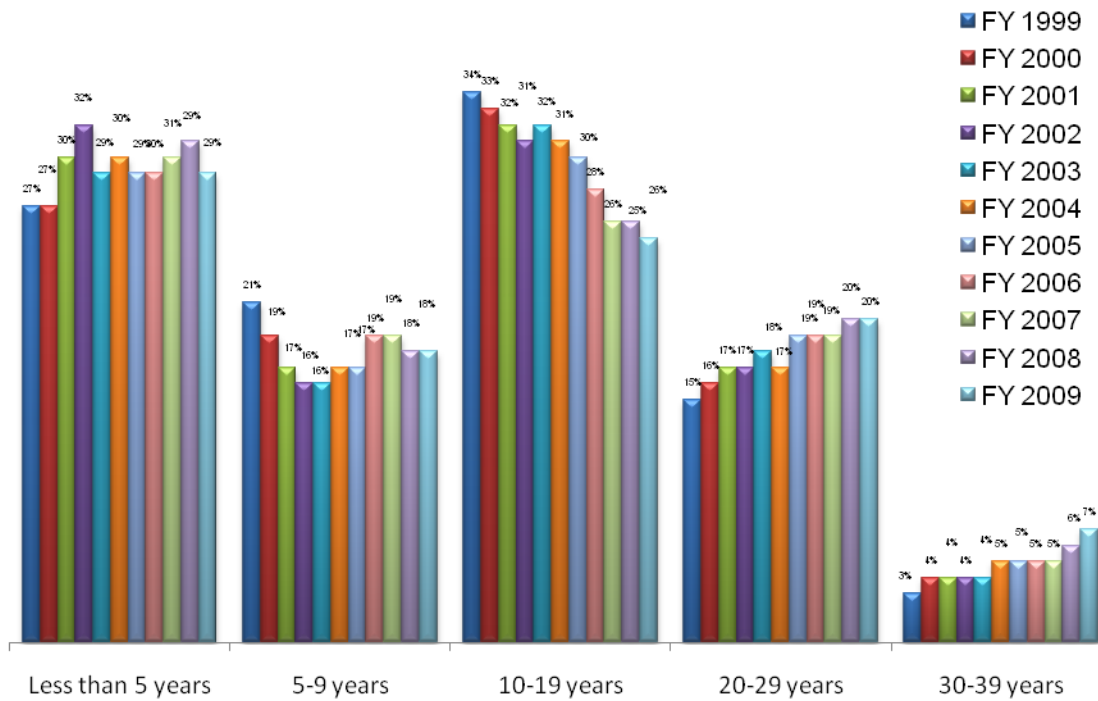


**Comments:** In FY 2008 there was a significant increase in the % of employees that earn over \$30,000. In the \$30,000 to \$39,000 group there was a 6% increase while in the \$40,000 and over group there was a 7% increase. The percentages essentially remained unchanged in FY 2009.

**Source:** SHARP (FY 1998-2009); Excludes unclassified, temporary and student employees.

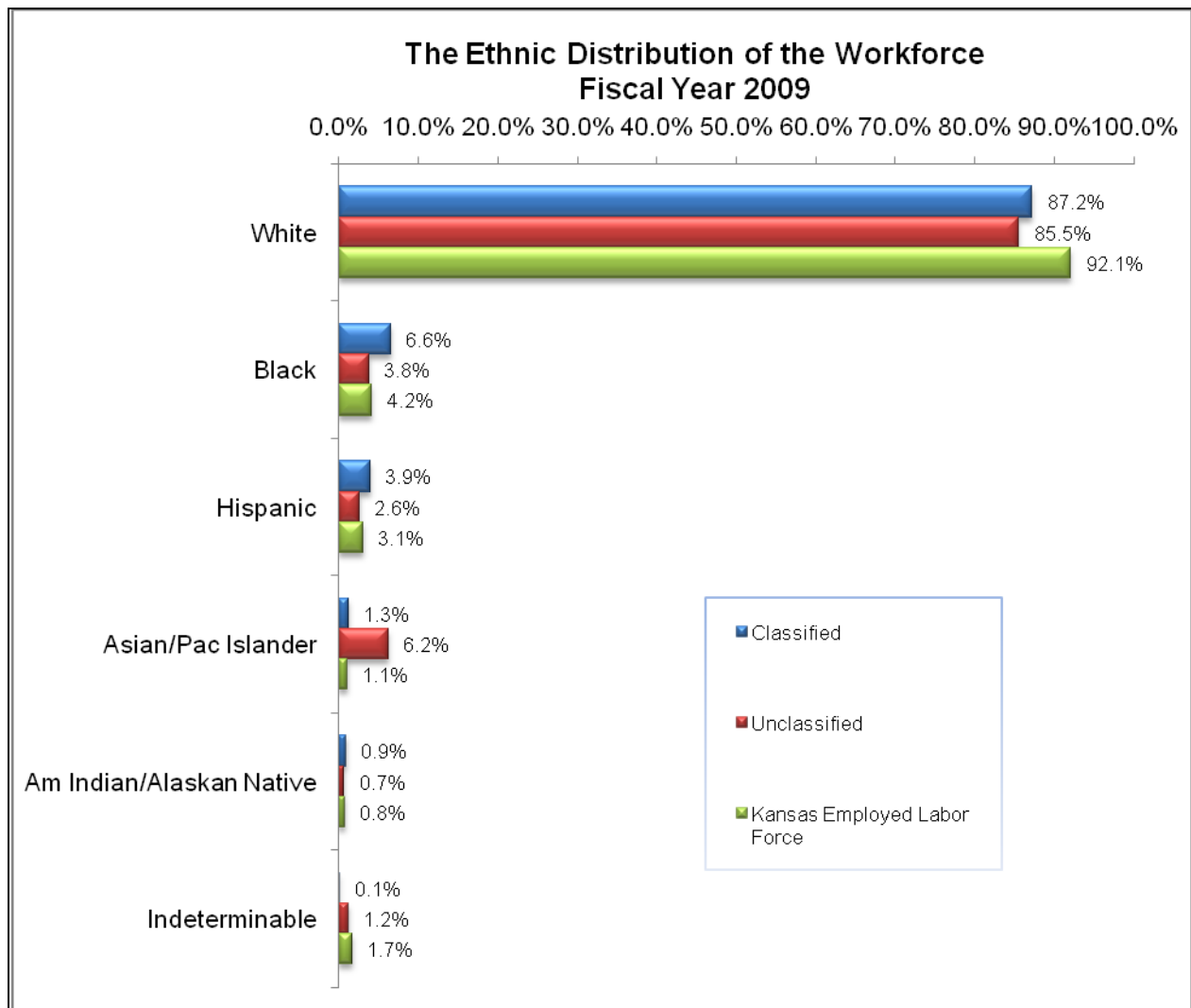


### Classified Employees by Years of Service, Across Fiscal Years



**Comments:** The number of employees with 10-19 years of service has decreased significantly over the last 10 years. This corresponds to an increase in the number of employees with 20 or more years of service. Counts of employees with 40 or more years of service were intentionally excluded due to the low number of employees in that group (less than 1%)

**Source:** SHARP (FY 1999-2009); Excludes unclassified, temporary and student employees.



**Comments:** The Kansas Employed Labor Force chart includes data from state and non-state government workforces combined.

**Source:** SHARP (FY 2009); Kansas Department of Human Resources Census STFA3 reports (July 2001). Kansas Department of Human Resources, Affirmative Action Report. These percentages do not equal 100%. The figures for the Kansas Employed Labor Force chart are based on 1990 census estimates, but they have been adjusted to 2000 annual average labor force estimates developed by the Kansas Department of Labor.

## Ethnic and Gender Distribution by Agency: Classified Employees Fiscal Year 2009

Agency	Number of Employees	Minority		Non-Minority	
		Male	Female	Male	Female
Adjutant General	37	2.70%	8.11%	43.24%	45.95%
Administration, Department of	474	8.86%	6.54%	50.42%	34.18%
Aging, Department on	151	1.32%	5.30%	15.89%	77.48%
Agriculture, Department of	269	2.23%	3.35%	56.13%	38.29%
Animal Health Department	25	0.00%	0.00%	48.00%	52.00%
Banking Department	74	2.70%	6.76%	40.54%	50.00%
Beloit Juvenile Correctional Facility	46	0.00%	2.17%	23.91%	73.91%
Commerce, Department of	229	6.99%	11.79%	29.26%	51.97%
Corporation Commission	137	2.92%	1.46%	49.64%	45.99%
Corrections, Department of	276	4.71%	8.33%	39.13%	47.83%
Deaf, School for the	34	8.82%	8.82%	32.35%	50.00%
Education, Department of	151	1.99%	2.65%	19.21%	76.16%
El Dorado Correctional Facility	399	6.27%	1.50%	66.92%	25.31%
Ellsworth Correctional Facility	207	3.38%	0.97%	70.05%	25.60%
Emporia State University	282	3.19%	4.61%	37.23%	54.96%
Fire Marshal	46	4.35%	0.00%	54.35%	41.30%
Fort Hays State University	283	0.35%	0.71%	42.76%	56.18%
Healing Arts, State Board of	30	3.33%	6.67%	20.00%	70.00%
Health & Environment, Department of	697	3.44%	5.02%	38.02%	53.52%
Health Policy Authority	103	3.88%	6.80%	15.53%	73.79%
Highway Patrol	799	4.76%	1.38%	71.84%	22.03%
Historical Society, State	95	2.11%	1.05%	40.00%	56.84%
Human Rights Commission, Kansas	25	8.00%	16.00%	24.00%	52.00%
Hutchinson Correctional Facility	500	8.40%	1.60%	72.60%	17.40%
Indigents Defense Services Board	64	1.56%	12.50%	17.19%	68.75%
Investigation, Kansas Bureau of	156	5.77%	1.92%	50.64%	41.67%
Juvenile Correctional Complex	223	21.97%	8.97%	42.60%	26.46%
Kansas Public Employees Retirement System	68	0.00%	13.24%	20.59%	66.18%
Kansas State University	1518	5.14%	6.79%	33.07%	55.01%
Labor, Department of	391	5.88%	12.53%	24.30%	57.29%
Lansing Correctional Facility	644	12.58%	4.81%	61.02%	21.58%
Larned Correctional Mental Health Fac	170	8.24%	1.76%	68.24%	21.76%
Larned Juvenile Correctional Facility	118	5.93%	1.69%	53.39%	38.98%
Larned State Hospital	807	3.10%	5.08%	36.43%	55.39%
Lottery, Kansas State	41	0.00%	0.00%	41.46%	58.54%
Neurological Institute, Kansas	459	15.25%	30.28%	20.26%	34.20%
Norton Correctional Facility	224	1.34%	0.45%	68.30%	29.91%
Osawatimie State Hospital	359	1.11%	5.01%	26.46%	67.41%
Parsons State Hospital & Trng Center	455	7.91%	7.25%	34.51%	50.33%
Pittsburg State University	307	0.98%	0.98%	42.67%	55.37%
Racing & Gaming Commission	30	0.00%	3.33%	66.67%	30.00%
Rainbow Mental Health Facility	102	15.69%	38.24%	8.82%	37.25%
Revenue, Department of	989	3.74%	9.71%	27.60%	58.95%
Social & Rehabilitation Services, Dept of	2961	3.17%	12.80%	16.68%	67.34%
Topeka Correctional Facility	218	11.47%	5.50%	48.17%	34.86%
Transportation, Department of	2834	4.87%	0.99%	76.99%	17.15%
University of Kansas Medical Center	415	22.41%	16.14%	34.70%	26.75%
Veterans Affairs, Commission on	292	3.77%	13.01%	26.71%	56.51%
Wichita State University	640	10.47%	16.25%	27.66%	45.63%
Wildlife & Parks, Department of	401	2.49%	0.25%	77.56%	19.70%
Winfield Correctional Facility	172	10.47%	2.91%	61.05%	25.58%

**Comments:** Minority is defined as American Indian/Alaskan Native/Pacific Islander, African-American, and Hispanic. Non-minority is defined as White.

**Source:** SHARP (FY 2009); Excludes unclassified, temporary and student employees. Excludes agencies with less than 25 classified employees.

### SECTION TWO

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#### Turnover

- The statewide turnover rate in FY 2009 was 11.12% down from 12.61% in FY 2008 and 13.46% in FY 2007. FY 2009 turnover is the lowest in the last decade.
- In FY 2009, 14% of terminations occurred within the first year of service. This is a significant decrease from FY 2007, when 26% of terminations occurred within the first year of service.
- In FY 2009, 56% of terminations occurred within the first 5 yrs of service, higher than in FY 2008 (54%).
- Jobs in Public Safety have the highest turnover rate (15.75%) while Transportation jobs have the lowest turnover rate (7.05%).
- Unclassified turnover in FY 2009 was 13.33%.

#### Retirement

- Thirty-six percent of the state workforce will be retirement eligible by the year 2014. This is a slight increase from FY 2008, when 35% of the workforce was retirement eligible by 2013, but it's a significant decrease from FY 2006 when 40% of the workforce was retirement eligible by 2011.

#### Leave Analysis

- Average number of vacation days used by classified employees in FY 2009 was 16 days. Average number of vacation days used by unclassified employees in FY 2008 was 14 days. This is 1 day per year higher than in FY 2008.
- Average number of sick days used by classified employees in FY 2009 was 10 days. Average number of sick days used by unclassified employees in FY2008 was 8 days. This is unchanged from FY 2008.

**Appointment of Classified Employees by Agency  
Fiscal Year 2009**

<b>Agency</b>	<b>Hires</b>	<b>Rehires</b>	<b>Promotions</b>	<b>Demotions</b>	<b>Transfers</b>
Accountancy, Board of	0	0	1	0	0
Adjutant General	4	1	6	0	1
Administration, Department of	24	6	34	3	5
Administrative Services	0	0	0	0	8
Aging, Department on	8	2	8	2	0
Agriculture, Department of	10	2	9	3	27
Animal Health Department	1	0	1	0	0
Arts Commission, Kansas	0	1	0		0
Atchison Juvenile Correctional Facility	0	3	1	0	0
Attorney General	0	0	0	0	0
Banking Department	5	2	12	0	1
Barbering, Board of	0	0	0	0	0
Behavioral Sciences Regulatory Bd	1	0	0	0	0
Beloit Juvenile Correctional Facility	2	2	1	0	0
Blind, School for the	1	1	2	0	1
Citizen's Utility Ratepayer Board	N/A	N/A	N/A	N/A	N/A
Commerce, Department of	27	8	31	1	4
Conservation Commission	0	0	0	0	0
Corporation Commission	3	0	9	0	3
Corrections, Department of	10	2	10	3	6
Cosmetology, Board of	0	1	0	0	0
Credit Unions, Department of	0	2	0	0	0
Deaf, School for the	1	2	1	0	0
Dental Board	0	0	0	0	0
Development Finance, Kansas	0	0	0	0	0
Education, Department of	6	9	4	1	0
El Dorado Correctional Facility	49	18	35	9	96
Ellsworth Correctional Facility	27	5	33	1	7
Emergency Medical Services	2	0	0	0	0
Emporia State University	10	6	1	1	37
Ethics Commission, Kansas Gov	N/A	N/A	N/A	N/A	N/A
Fair, Kansas State	2	0	0	0	0
Fire Marshal	0	1	3	0	0
Fort Hays State University	8	3	3	0	2
Governor, Office of the	N/A	N/A	N/A	N/A	N/A
Healing Arts, State Board of	1	0	0	0	1
Health & Environment, Department of	18	10	56	4	10
Health Care Stabilization Fund Bd of Gov	0	2	0	1	0
Health Policy Authority, Kansas	1	0	5	0	0
Highway Patrol	23	7	86	7	19
Historical Society, State	0	1	1	0	2
Housing Resources Corp, Kansas	0	0	0	0	0
Human Rights Commission, Kansas	0	0	0	0	0
Hutchinson Correctional Facility	75	14	53	2	27
Indigents Defense Services Board	2	3	3	0	0
Insurance Department	1	0	1	0	0
Investigation, Kansas Bureau of	3	2	11	1	3
Judicial Branch	N/A	N/A	N/A	0	N/A
Judicial Council	N/A	N/A	N/A	N/A	N/A
Juvenile Correctional Complex	57	21	5	8	13
Juvenile Justice Authority	0	0	1	0	6
Kansas Inc	N/A	N/A	N/A	N/A	N/A
Kansas Public Employees Ret Sys	7	0	8	1	4
Kansas State University	82	58	36	6	31
Labor, Department of	5	7	41	10	9

## Appointment of Classified Employees by Agency Fiscal Year 2009

Agency	Hires	Rehires	Promotions	Demotions	Transfers
Lansing Correctional Facility	68	24	65	5	27
Larned Correctional Mental Health Fac.	28	8	25	0	4
Larned Juvenile Correctional Facility	12	8	2	1	4
Larned State Hospital	110	63	91	34	134
Legislative Coordinating Council	N/A	N/A	N/A	N/A	N/A
Legislative Research Department	N/A	N/A	N/A	N/A	N/A
Legislature	N/A	N/A	N/A	N/A	N/A
Library, State	1	0	1	0	0
Lieutenant Governor, Office of the	N/A	N/A	N/A	N/A	N/A
Lottery, The Kansas	1	0	0	0	0
Mortuary Arts, Board	0	0	0	0	0
Neurological Institute, Kansas	6	13	35	2	90
Norton Correctional Facility	13	3	22	3	19
Nursing, Board of	1	1	0	0	0
Optometry Board of Examiners	0	0	0	0	0
Osawatimie State Hospital	27	23	20	3	16
Parole Board, Kansas	N/A	N/A	N/A	N/A	N/A
Parsons State Hospital & Trng Ctr	17	18	30	3	2
Peace Officers, Std & Trng	0	0	0	0	0
Pharmacy, Board of	0	0	0	0	0
Pittsburg State University	11	14	11	1	4
Pooled Money Investment Board	0	1	0	0	0
Post Audit, Legislative Division	N/A	N/A	N/A	N/A	N/A
Racing & Gaming Commission, Kansas	2	0	1	0	0
Rainbow Mental Health Facility	8	6	8	3	2
Real Estate Appraisal Board	0	0	0	0	0
Real Estate Commission	2	0	3	0	0
Regents, Board of	0	0	0	0	0
Revenue, Department of	43	31	93	13	19
Revisor of Statutes	N/A	N/A	N/A	N/A	N/A
Secretary of State	N/A	N/A	N/A	N/A	N/A
Securities Commissioner, Office of the	0	0	2	0	0
Sentencing Commission, Kansas	N/A	N/A	N/A	N/A	N/A
Social & Rehabilitation Services, Dept of	94	73	83	16	32
Tax Appeals, Board of	0	0	0	0	0
Technical Professions, State Board of	0	0	0	0	0
Technology Enterprise Corp, Kansas	N/A	N/A	N/A	N/A	N/A
Topeka Correctional Facility	20	5	27	0	13
Transportation, Department of	126	58	324	31	48
Treasurer, State	0	0	0	0	0
University of Kansas	N/A	N/A	N/A	0	N/A
University of Kansas Medical Center	32	5	8	0	11
Veteran Affairs, Commission on	15	47	10	3	14
Veterinary Examiners, Board of	N/A	N/A	0	N/A	N/A
Water Office, Kansas	1	0	0	0	0
Wichita State University	60	13	17	3	0
Wildlife & Parks, Department of	6	7	28	1	8
Winfield Correctional Facility	19	11	12	2	4
<b>Total</b>	<b>1199</b>	<b>634</b>	<b>1430</b>	<b>188</b>	<b>774</b>

**Comments:** The data represents the appointment of new and current state employees. Movement of employees occurred both within and between agencies. Data was gathered from SHARP FY 2008 action reason codes listed as follows:

**Hires and Rehires:** Concurrent (multiple) Positions, Higher Step-Exceptional Qualifications, Higher Step Reemployment, Higher Step Reinstatement, Higher Step Rehire, Rehire, Reemployment, Reinstatement.

**Promotions:** Promotion to New Position/Class, Promotion to Higher Step-Exceptional Qualifications, From Training Class.

**Demotions:** Involuntary, In Lieu of Layoff, Unsatisfactory Performance, and Voluntary

**Transfers:** Employee Request, Employer Request, In Lieu of Layoff

**Source:** SHARP (FY 2009), excludes unclassified, temporary and student employees.

## Turnover Report information:

### Definition of Turnover Rate:

$$\text{Turnover} = \frac{\text{Terminations}}{\text{Begin Count} + \text{End Count} / 2} * 100$$

Diagram illustrating the Turnover Rate calculation:

- Terminations: Total # Terminations during
- Begin Count + End Count / 2: Average # of classified employees
- \* 100: Multiplied by 100 to change decimal to percent

**Terminations:** Retirements and voluntary, involuntary and neutral terminations.

**Voluntary Terminations:** Resignations

**Involuntary Terminations:** Layoffs and Dismissals related to Personal Conduct, Unsatisfactory Work Performance or End of Limited Term Appointment.

**Neutral Terminations:** Death.

### Report information:

#### Includes/Excludes:

- Includes Classified, Regular employees only; employees *leaving state service* through Retirements (RET) and Terminations (TER) only (even if employee returned to state service at a later date).
- Excludes Classified, Temporary; Unclassified, Regular; and Unclassified, Temporary employees; employees transferring between agencies; Hires (HIR), Rehires (REH), Promotions (PRO), Demotions (DEM) or any other Action that is not coded as "RET" or "TER" in SHARP.

#### Turnover Calculation:

- **Begin Count:** The number of active (Active, Leave with Pay, Leave without Pay, Suspended) employees pulled from SHARP as of July 1, 2008 for each agency and for each job code.
- **End Count:** The number of active (Active, Leave with Pay, Leave without Pay, Suspended) employees pulled from SHARP as of June 30, 2009 for each agency and for each job code.
- **Average Employee Count:** The Begin Count added to the End Count, then divided by 2.
- **Voluntary Terminations:** Resignation made by employee's choice. See listing of Reason Codes on Page 4.
- **Involuntary Terminations:** Termination made by employer's choice. See listing of Reason Codes on Page 4.
- **Neutral Terminations:** Resignation incurred by incumbent's death. Reason code of "DEA".
- **Retirements:** Resignation incurred by employee's retirement. Reason code of "REG".
- **Total Terminations:** The sum total of all Retirements and all types of Terminations.
- **Turnover Percentage:** Total Terminations divided by Average Employee Count, multiplied by 100 to change decimal to a percent.

### Additional Notes:

- Averages may not represent the totality of employment.
- Some positions may have experienced more than one termination during the report period.
- Categories (Agency/Job Code) with low employee numbers may have an "artificially inflated" turnover rate. Actual counts should be considered when examining turnover rates. Categories with a Begin Count or End Count of "0" will have an artificially inflated turnover rate.
- Job Classes/Codes that were abolished/established will show an inaccurate turnover rate due to the lack of beginning or ending counts.
- For additional explanation of Action/Reason codes, view the Action Reason Code User Guide on <http://www.da.ks.gov/sharp/>.

**Job Classes Abolished During Fiscal Year FY 2009:**

<b>Job Code</b>	<b>CLASS</b>
4184A5	Right of Way Agent I
4242A5	Right of Way Agent II
4194A5	Right of Way Agent III
4207A1	State Audit Administrator
3852N1	Photographic Platemaker (Combination)
3873N1	Printer Electronic Photocomposition

**New Job Classes Established During Fiscal Year FY 2009:**

<b>Job Code</b>	<b>CLASS</b>
3864N1	Prepress Technician



**Separation of Classified Employees by Agency  
Fiscal Year 2009**

Agency Name	Avg Num of Employees	Terminations				Total Separations
		Retirements	Involuntary	Neutral	Voluntary	
Accountancy, Board of	1	0	0	0	1	1
Adjutant General	37.5	0	0	1	2	3
Administration, Department of	508	15	12	1	7	35
Administrative Hearings, Office of	4	0	0	0	0	0
Aging, Department on	154.5	6	2	0	7	15
Agriculture, Department of	267.5	8	3	0	16	27
Animal Health Department	26.5	0	0	0	3	3
Arts Commission, Kansas	6	0	1	0	2	3
Atchison Juvenile Correctional Facility	34.5	6	26	0	12	44
Attorney General	N/A	N/A	N/A	N/A	N/A	N/A
Banking Department	78.5	0	1	0	5	6
Barbering, Board of	1	0	0	0	0	0
Behavioral Sciences Regulatory Bd	5	0	0	0	0	0
Beloit Juvenile Correctional Facility	55.5	2	1	0	10	13
Blind, School for the	19	0	1	0	0	1
Citizen's Utility Ratepayer Board	N/A	N/A	N/A	N/A	N/A	N/A
Commerce, Department of	231	14	2	1	16	33
Conservation Commission	5.5	0	0	0	0	0
Corporation Commission	138.5	4	0	0	2	6
Corrections, Department of	280.5	3	3	2	11	19
Cosmetology, Board of	10.5	0	1	0	1	2
Credit Unions, Department of	10	1	0	0	1	2
Deaf, School for the	42	3	1	0	6	10
Dental Board	2	0	0	0	0	0
Development Finance, Kansas	N/A	N/A	N/A	N/A	N/A	N/A
Education, Department of	154	4	0	0	10	14
El Dorado Correctional Facility	436	4	28	0	75	107
Ellsworth Correctional Facility	211	10	12	0	15	37
Emergency Medical Services	12.5	0	0	0	0	0
Emporia State University	285.5	7	0	0	6	13
Ethics Commission, Kansas Gov	N/A	N/A	N/A	N/A	N/A	N/A
Fair, Kansas State	22.5	0	0	1	2	3
Fire Marshal	47	1	1	0	2	4
Fort Hays State University	284.5	4	0	1	10	15
Governor, Office of the	N/A	N/A	N/A	N/A	N/A	N/A
Healing Arts, State Board of	31	0	0	0	3	3
Health & Environment, Department of	724	19	5	1	38	63
Health Care Stabilization Fund Bd of Gov	5	1	0	0	0	1
Health Policy Authority, Kansas	110.5	5	1	1	3	10
Highway Patrol	806	9	3	1	17	30
Historical Society, State	102	4	6	0	2	12
Home Inspectors Registration Bd, Kansas	N/A	N/A	N/A	N/A	N/A	N/A
Housing Resources Corp, Kansas	4	0	0	0	0	0
Human Rights Commission, Kansas	27.5	0	0	0	2	2
Hutchinson Correctional Facility	505.5	13	23	1	57	94
Indigents Defense Services Board	66.5	0	1	0	4	5
Insurance Department	19	1	0	0	0	1
Investigation, Kansas Bureau of	159.5	2	0	1	7	10
Judicial Branch	N/A	N/A	N/A	N/A	N/A	N/A
Judicial Council	N/A	N/A	N/A	N/A	N/A	N/A
Juvenile Correctional Complex	225.5	4	18	0	58	80
Juvenile Justice Authority	21	1	0	0	0	1
Kansas Inc	N/A	N/A	N/A	N/A	N/A	N/A
Kansas Public Employees Ret Sys	67.5	1	2	0	1	4
Kansas State University	1535.5	34	19	3	111	167
Labor, Department of	395.5	10	1	0	10	21
Lansing Correctional Facility	660	14	26	3	86	129
Larned Correctional Mental Health Fac.	177	5	8	0	25	38
Larned Juvenile Correctional Facility	128	2	6	1	15	24
Larned State Hospital	810	18	12	3	118	151

**Separation of Classified Employees by Agency  
Fiscal Year 2009**

Agency Name	Avg Num of Employees	Terminations				Total Separations
		Retirements	Involuntary	Neutral	Voluntary	
Legislative Coordinating Council	N/A	N/A	N/A	N/A	N/A	N/A
Legislative Research Department	N/A	N/A	N/A	N/A	N/A	N/A
Legislature	N/A	N/A	N/A	N/A	N/A	N/A
Library, State	20	0	0	0	1	1
Lieutenant Governor, Office of the	N/A	N/A	N/A	N/A	N/A	N/A
Lottery, The Kansas	42	2	0	0	1	3
Mortuary Arts, Board	2	0	0	0	0	0
Neurological Institute, Kansas	523.5	8	11	3	42	64
Norton Correctional Facility	239	10	13	0	19	42
Nursing, Board of	19	1	0	0	2	3
Optometry Board of Examiners	1	0	0	0	0	0
Osawatomie State Hospital	366.5	8	8	0	47	63
Parole Board, Kansas	N/A	N/A	N/A	N/A	N/A	N/A
Parsons State Hospital & Trng Ctr	462	8	5	0	20	33
Peace Officers, Std & Trng	N/A	N/A	N/A	N/A	N/A	N/A
Pharmacy, Board of	5.5	0	0	0	1	1
Pittsburg State University	305.5	4	1	1	13	19
Pooled Money Investment Board	4	0	0	0	1	1
Post Audit, Legislative Division of	N/A	N/A	N/A	N/A	N/A	N/A
Racing & Gaming Commission, Kansas	38.5	1	11	0	1	13
Rainbow Mental Health Facility	105.5	0	7	0	13	20
Real Estate Appraisal Board	1	0	0	0	0	0
Real Estate Commission	9.5	0	0	0	0	0
Regents, Board of	14.5	0	0	0	1	1
Revenue, Department of	989.5	27	11	0	24	62
Revisor of Statutes	N/A	N/A	N/A	N/A	N/A	N/A
Secretary of State	N/A	N/A	N/A	N/A	N/A	N/A
Securities Commissioner, Office of the	22	1	0	1	0	2
Sentencing Commission, Kansas	N/A	N/A	N/A	N/A	N/A	N/A
Social & Rehabilitation Services, Dept of	3080.5	83	18	10	181	292
Tax Appeals, Board of	9	0	0	0	0	0
Technical Professions, State Board of	3	0	0	0	0	0
Technology Enterprise Corp, Kansas	N/A	N/A	N/A	N/A	N/A	N/A
Topeka Correctional Facility	222	5	5	1	23	34
Transportation, Department of	2878	50	35	13	105	203
Treasurer, State	7	1	0	0	0	1
University of Kansas	N/A	N/A	N/A	N/A	N/A	N/A
University of Kansas Medical Center	431	12	19	0	32	63
Veteran Affairs, Commission on	317	8	23	0	46	77
Veterinary Examiners, Board of	N/A	N/A	N/A	N/A	N/A	N/A
Water Office, Kansas	18	0	0	0	2	2
Wichita State University	637.5	11	16	1	35	63
Wildlife & Parks, Department of	401	7	0	1	7	15
Winfield Correctional Facility	196	3	9	0	19	31
<b>Total</b>	<b>21,323</b>	<b>485</b>	<b>418</b>	<b>53</b>	<b>1,415</b>	<b>2,371</b>
<b>FY 2009 % of Total Separations</b>		<b>20.50%</b>	<b>17.63%</b>	<b>2.24%</b>	<b>59.68%</b>	
<b>FY 2008 % of Total Separations</b>		<b>20.90%</b>	<b>9.55%</b>	<b>1.21%</b>	<b>68.34%</b>	

**Source:** SHARP (FY 2008, 2009); Excludes unclassified, temporary and student employees. Agencies marked "N/A" have no classified employees.

**Classified Employees Turnover by Agency**  
**Fiscal Year 2009**

Agency Name	Avg Num of Classified Employees FY 2009	Turnover Rate									
		FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Accountancy, Board of	1	100.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Adjutant General	37.5	6.19%	9.90%	0.00%	11.65%	14.89%	6.67%	11.49%	14.12%	22.78%	8.00%
Administration, Department of	508	12.11%	9.23%	10.20%	14.79%	9.49%	7.29%	10.13%	6.32%	8.01%	6.89%
Administrative Hearings, Office of	4	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.00%
Aging, Department on	154.5	7.78%	9.76%	10.17%	20.00%	15.24%	10.91%	12.20%	10.83%	14.79%	9.71%
Agriculture, Department of	267.5	13.63%	9.47%	4.97%	8.03%	7.68%	10.04%	7.35%	12.31%	6.46%	10.09%
Animal Health Department	26.5	3.85%	7.69%	7.41%	7.55%	15.38%	3.85%	11.32%	0.00%	10.53%	11.32%
Arts Commission, Kansas	6	0.00%	0.00%	30.77%	0.00%	14.29%	0.00%	15.38%	54.55%	16.67%	50.00%
Atchison Juvenile Correctional Facility	34.5	12.56%	15.50%	15.67%	16.51%	34.59%	35.03%	31.71%	28.38%	29.37%	127.54%
Attorney General	0	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	200.00%	0.00%
Banking Department	78.5	13.74%	15.04%	7.30%	14.09%	5.41%	19.58%	5.63%	17.69%	10.67%	7.64%
Barbering, Board of	1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Behavioral Sciences Regulatory Bd	5	57.14%	54.55%	0.00%	0.00%	66.67%	0.00%	22.22%	0.00%	0.00%	0.00%
Beloit Juvenile Correctional Facility	55.5	14.58%	19.10%	19.25%	21.18%	5.99%	39.51%	40.88%	29.06%	20.17%	23.42%
Blind, School for the	19	9.09%	9.52%	3.39%	10.53%	7.41%	23.53%	12.24%	8.51%	19.51%	5.26%
Citizen's Utility Ratepayer Board	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Commerce, Department of	231	21.74%	18.88%	15.25%	13.08%	5.23%	11.27%	14.22%	18.93%	26.29%	14.29%
Conservation Commission	5.5	0.00%	16.67%	33.33%	0.00%	18.18%	0.00%	0.00%	0.00%	0.00%	0.00%
Corporation Commission	138.5	8.66%	8.59%	7.72%	5.34%	5.38%	4.51%	9.59%	7.38%	6.57%	4.33%
Corrections, Department of	280.5	8.45%	13.47%	8.11%	10.73%	11.02%	8.19%	11.83%	9.28%	10.43%	6.77%
Cosmetology, Board of	10.5	10.00%	31.58%	0.00%	20.00%	10.00%	30.00%	20.00%	28.57%	9.09%	19.05%
Credit Unions, Department of	10	18.18%	9.09%	9.09%	0.00%	0.00%	0.00%	0.00%	57.14%	0.00%	20.00%
Deaf, School for the	42	14.43%	23.40%	14.29%	18.56%	14.74%	10.42%	25.81%	11.11%	10.99%	23.81%
Dental Board	2	100.00%	0.00%	100.00%	0.00%	0.00%	100.00%	0.00%	0.00%	50.00%	0.00%
Development Finance, Kansas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Education, Department of	154	8.31%	7.72%	7.52%	12.58%	9.50%	8.31%	14.41%	18.58%	10.83%	9.09%
El Dorado Correctional Facility	436	21.27%	20.68%	24.61%	21.22%	26.34%	19.82%	30.80%	33.45%	30.80%	24.54%
Ellsworth Correctional Facility	211	11.83%	18.38%	12.87%	17.57%	20.09%	21.96%	21.81%	12.06%	17.33%	17.54%
Emergency Medical Services	12.5	9.09%	19.05%	8.70%	17.39%	8.70%	8.70%	0.00%	9.09%	16.67%	0.00%
Emporia State University	285.5	12.44%	10.08%	8.14%	8.67%	7.12%	8.92%	9.35%	8.75%	8.64%	4.55%
Ethics Commission, Kansas Gov	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fair, Kansas State	22.5	22.86%	10.00%	20.00%	30.00%	9.30%	18.60%	14.29%	13.64%	0.00%	13.33%
Fire Marshal	47	10.39%	7.32%	2.33%	4.60%	6.98%	6.67%	4.35%	8.70%	6.32%	8.51%
Fort Hays State University	284.5	10.20%	8.43%	8.70%	6.98%	6.01%	6.73%	7.56%	6.99%	5.24%	5.27%
Governor, Office of the	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Healing Arts, State Board of	31	13.64%	14.29%	0.00%	18.18%	13.64%	8.00%	20.00%	11.76%	0.00%	9.68%
Health & Environment, Department of	724	11.92%	9.58%	10.73%	11.68%	9.03%	7.68%	11.56%	9.61%	8.92%	8.70%
Health Care Stabilization Fund Bd of Gov	5	28.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	40.00%	0.00%	20.00%
Health Policy Authority, Kansas	110.5	N/A	N/A	N/A	N/A	N/A	0.00%	2.24%	7.80%	15.26%	9.05%
Highway Patrol	806	13.67%	12.40%	11.53%	7.36%	7.89%	6.21%	7.34%	6.50%	6.39%	3.72%
Historical Society, State	102	15.08%	20.08%	9.72%	13.04%	7.34%	9.01%	11.93%	7.48%	10.19%	11.76%
Home Inspectors Registration Bd, Kansas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Housing Resources Corp, Kansas	4	ND	ND	ND	ND	5.56%	6.15%	14.04%	23.26%	9.52%	0.00%
Human Rights Commission, Kansas	27.5	10.17%	42.11%	21.43%	0.00%	29.09%	7.55%	18.87%	0.00%	3.45%	7.27%
Hutchinson Correctional Facility	505.5	14.72%	15.51%	16.02%	18.29%	15.00%	16.21%	17.27%	21.65%	18.72%	18.60%
Indigents Defense Services Board	66.5	12.70%	16.92%	17.19%	9.60%	17.74%	4.65%	13.64%	9.23%	7.52%	7.52%
Insurance Department	19	2.15%	4.82%	5.48%	8.70%	19.05%	10.34%	12.00%	4.76%	10.26%	5.26%
Investigation, Kansas Bureau of	159.5	6.32%	9.63%	5.93%	6.33%	6.12%	5.57%	7.61%	3.25%	5.59%	6.27%
Judicial Branch	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Judicial Council	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Juvenile Correctional Complex	225.5	N/A	N/A	N/A	N/A	N/A	9.52%	28.00%	30.66%	26.85%	35.48%
Juvenile Justice Authority	21	4.65%	12.50%	19.61%	15.39%	31.37%	16.00%	4.17%	31.82%	15.00%	4.76%
Kansas Inc	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kansas Public Employees Ret Sys	67.5	6.78%	6.61%	7.52%	14.93%	7.52%	4.55%	12.21%	7.75%	9.23%	5.93%
Kansas State University	1535.5	12.39%	12.99%	10.41%	11.11%	9.19%	12.06%	11.91%	12.03%	11.73%	10.88%
Labor, Department of	395.5	10.18%	11.23%	8.32%	7.37%	9.42%	12.75%	9.75%	15.69%	9.82%	5.31%
Lansing Correctional Facility	660	19.52%	23.66%	24.24%	26.14%	26.80%	28.64%	22.51%	20.94%	21.70%	19.55%
Larned Correctional Mental Health Fac.	177	17.87%	19.39%	15.34%	16.81%	12.96%	18.99%	17.00%	18.97%	14.29%	21.47%
Larned Juvenile Correctional Facility	128	19.01%	19.33%	17.72%	11.48%	14.39%	16.79%	16.92%	19.84%	21.79%	18.75%
Larned State Hospital	810	13.75%	17.17%	11.82%	16.63%	17.32%	21.88%	18.20%	23.12%	22.74%	18.64%

**Classified Employees Turnover by Agency**

**Fiscal Year 2009**

Agency Name	Avg Num of Classified Employees FY 2009	Turnover Rate									
		FY 2000	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009
Legislative Coordinating Council	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Legislative Research Department	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Legislature	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Legislative Research Department	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Legislature	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Library, State	20	21.28%	4.26%	4.17%	8.33%	8.51%	9.09%	0.00%	9.76%	5.00%	5.00%
Lieutenant Governor, Office of the	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lottery, The Kansas	42	17.78%	2.35%	22.50%	2.53%	4.88%	0.00%	10.39%	2.53%	4.71%	7.14%
Mortuary Arts, Board	2	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Neurological Institute, Kansas	523.5	11.59%	16.34%	17.13%	13.73%	13.03%	17.98%	12.84%	15.07%	11.64%	12.23%
Norton Correctional Facility	239	10.94%	10.18%	9.16%	7.35%	12.70%	14.20%	18.40%	12.00%	13.78%	17.57%
Nursing, Board of	19	27.59%	14.29%	24.24%	21.62%	5.26%	10.26%	10.26%	10.53%	5.26%	15.79%
Optometry Board of Examiners	1	0.00%	200.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Osawatimie State Hospital	366.5	24.51%	25.80%	21.79%	20.33%	18.47%	21.47%	22.35%	28.37%	26.33%	17.19%
Parole Board, Kansas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Parsons State Hospital & Trng Ctr	462	9.85%	10.94%	8.98%	10.88%	9.16%	11.50%	16.80%	9.99%	10.89%	7.14%
Peace Officers, Std & Trng	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pharmacy, Board of	5.5	20.00%	40.00%	75.00%	0.00%	0.00%	0.00%	18.18%	20.00%	0.00%	18.18%
Pittsburg State University	305.5	8.99%	8.97%	8.91%	5.32%	6.95%	8.00%	9.73%	5.97%	7.93%	6.22%
Pooled Money Investment Board	4	N/R	N/R	N/R	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%
Post Audit, Legislative Division of	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Racing & Gaming Commission, Kansas	38.5	12.66%	20.25%	10.13%	7.60%	4.88%	7.50%	5.19%	5.13%	7.14%	33.77%
Rainbow Mental Health Facility	105.5	25.37%	26.67%	17.62%	33.78%	23.36%	20.66%	21.40%	16.04%	26.29%	18.96%
Real Estate Appraisal Board	1	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Real Estate Commission	9.5	10.00%	0.00%	28.57%	0.00%	9.52%	19.05%	10.00%	10.00%	10.53%	0.00%
Regents, Board of	14.5	9.52%	0.00%	0.00%	0.00%	16.22%	10.00%	16.22%	11.11%	0.00%	6.90%
Revenue, Department of	989.5	9.17%	9.89%	7.97%	6.92%	7.31%	8.19%	7.89%	7.24%	6.11%	6.27%
Revisor of Statutes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Secretary of State	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Securities Commissioner, Office of the	22	14.29%	15.79%	12.12%	6.25%	0.00%	5.56%	10.26%	0.00%	8.89%	9.09%
Sentencing Commission, Kansas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Social & Rehabilitation Services, Dept of	3080.5	10.20%	9.85%	9.10%	10.60%	8.73%	11.79%	11.30%	12.40%	10.82%	9.48%
Tax Appeals, Board of	9	24.39%	0.00%	11.11%	19.36%	7.41%	0.00%	0.00%	16.67%	10.00%	0.00%
Technical Professions, State Board of	3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	40.00%	0.00%	0.00%
Technology Enterprise Corp, Kansas	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Topeka Correctional Facility	222	21.40%	34.07%	16.47%	10.21%	13.51%	10.02%	18.10%	11.48%	14.67%	15.32%
Topeka Juvenile Correctional Facility	0	15.74%	13.18%	24.39%	19.62%	37.41%	60.83%	N/A	N/A	N/A	N/A
Transportation, Department of	2878	10.18%	9.27%	9.36%	9.16%	8.37%	10.19%	10.46%	10.53%	9.33%	7.05%
Treasurer, State	7	23.26%	20.00%	0.00%	0.00%	8.70%	0.00%	10.53%	11.76%	0.00%	14.29%
University of Kansas	N/A	21.07%	21.34%	20.34%	16.88%	17.40%	17.46%	1.41%	0.00%	0.00%	N/A
University of Kansas Medical Center	431	17.87%	21.48%	16.17%	20.97%	12.75%	13.93%	14.30%	20.22%	16.35%	14.62%
Veteran Affairs, Commission on	317	23.24%	29.16%	55.68%	41.97%	35.42%	30.70%	27.20%	28.31%	26.29%	24.29%
Veterinary Examiners, Board of	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Water Office, Kansas	18	0.00%	9.52%	19.51%	5.26%	5.56%	0.00%	5.13%	5.41%	5.26%	11.11%
Wichita State University	637.5	14.62%	12.30%	11.90%	13.56%	10.55%	9.84%	13.92%	12.04%	13.22%	9.88%
Wildlife & Parks, Department of	401	5.18%	6.18%	4.09%	6.11%	4.05%	5.61%	8.51%	6.67%	5.53%	3.74%
Winfield Correctional Facility	196	16.58%	16.00%	14.65%	13.17%	16.61%	17.17%	16.67%	17.77%	16.41%	15.82%
<b>Statewide</b>	<b>21,804</b>	<b>13.01%</b>	<b>13.47%</b>	<b>12.50%</b>	<b>12.69%</b>	<b>11.84%</b>	<b>13.05%</b>	<b>12.83%</b>	<b>13.46%</b>	<b>12.61%</b>	<b>11.12%</b>

**Source:** SHARP (FY 2000-2009); excludes unclassified, temporary and student employees. Agencies marked "N/A" have no classified employees. Note: turnover for years prior to FY2009 is calculated based upon the average number of employees for that fiscal year.

**Unclassified Employees, Turnover by Agency  
Fiscal Year 2009**

<b>Agency Name</b>	<b>Average Number of Unclassified Employees</b>	<b>% Turnover</b>
Accountancy, Board of	1	0.00%
Adjutant General	152	10.53%
Administration, Department of	24.5	12.24%
Administrative Hearings, Office of	0.5	0.00%
Aging, Department of	9	22.22%
Agriculture, Department of	12	16.67%
Animal Health Department	2.5	0.00%
Arts Commission, Kansas	1	0.00%
Atchison Juvenile Correct.Facility	0.5	200.00%
Attorney General	90	12.22%
Banking Department	17	0.00%
Barbering, Board of	1	0.00%
Behavioral Sciences Regulatory Board	3	0.00%
Beloit Juvenile Correct.Facility	1	0.00%
Blind, School for the	59.5	6.72%
Citizens Utility Ratepayer Bd	4.5	0.00%
Commerce, Department of	11.5	0.00%
Conservation Commission	7	0.00%
Corporation Commission	66.5	15.04%
Corrections, Department of	14.5	13.79%
Cosmetology, Board of	1	0.00%
Credit Unions, Department of	1	0.00%
Deaf, School for the	101	9.90%
Dental Board	1	0.00%
Development Finance, Kansas	11	0.00%
Education, Department of	39	10.26%
El Dorado Correctional Facility	1	0.00%
Emergency Medical Services	1	0.00%
Emporia State University	437.5	13.26%
Ethics Commission, Kansas Gov	8.5	11.76%
Fair, Kansas State	1	0.00%
Fire Marshal	1.5	66.67%
Fort Hays State University	457	9.63%
Governor, Office of the	33.5	26.87%
Healing Arts, State Board of	10	10.00%
Health & Environment, Department of	12.5	8.00%
Health Care Stabilization Fund Bd of Gov	10.5	28.57%
Health Policy Authority, Kansas	137	8.76%
Highway Patrol	7	14.29%
Historical Society, State	1	0.00%
Housing Resources Corp, Kansas	45	15.56%
Human Rights Commission, Kansas	3.5	0.00%
Indigents Defense Services Board	111	15.32%
Insurance Department	107	3.74%
Investigation, Kansas Bureau of	6	16.67%
Judicial Branch	1867.5	8.25%
Judicial Council	7	0.00%
Juvenile Correctional Complex	2	0.00%
Juvenile Justice Authority	9	11.11%
Kansas Inc	2	50.00%
Kansas Parole Board	3	0.00%
Kansas Public Employees Ret Sys	17	5.88%
Kansas State University	2578.5	7.29%
Labor, Department of	30	3.33%
Lansing Correctional Facility	1	0.00%
Larned Correctional Mental Health Fac.	1	0.00%
Larned Juvenile Correctional Facility	2	50.00%
Larned State Hospital	23	43.48%
Legislative Coordinating Council	10.5	0.00%
Legislative Research Department	40	10.00%

**Unclassified Employees, Turnover by Agency  
Fiscal Year 2009**

<b>Agency Name</b>	<b>Average Number of Unclassified Employees</b>	<b>% Turnover</b>
Legislature	202	4.95%
Library, State	0.5	200.00%
Lieutenant Governor, Office of the	2.5	0.00%
Lottery, The Kansas	38.5	5.19%
Mortuary Arts, Board of	1	0.00%
Neurological Institute, Kansas	3	0.00%
Norton Correctional Facility	1	0.00%
Nursing, Board of	3	0.00%
Osawatomie State Hospital	21	4.76%
Parsons State Hospital & Trng Ctr	6	0.00%
Peace Officers, Std and Trng	4	25.00%
Pharmacy, Board of	1	0.00%
Pittsburg State University	460.5	6.51%
Pooled Money Investment Board	2	50.00%
Post Audit, Legislative Division of	35.5	5.63%
Racing & Gaming Commission, Kansas	18.5	0.00%
Rainbow Mental Health Facility	5.5	0.00%
Real Estate Appraisal Board	1	0.00%
Real Estate Commission	2	0.00%
Regents, Board of	42	2.38%
Revenue, Department of	28.5	7.02%
Revisor of Statutes	30	6.67%
Secretary of State	48.5	4.12%
Securities Commissioner, Office of the	9.5	0.00%
Sentencing Commission, Kansas	8.5	23.53%
Social & Rehabilitation Services, Dept of	30.5	16.39%
Tax Appeals, Board of	10	0.00%
Technical Professions, State Board of	2	50.00%
Technology Enterprise Corp, Kansas	11.5	34.78%
Topeka Correctional Facility	1	0.00%
Transportation, Department of	12	25.00%
Treasurer, State	31.5	0.00%
University of Kansas	5011.5	20.95%
University of Kansas Medical Center	2608	14.49%
Veteran Affairs, Commission on	5	20.00%
Veterinary Examiners, Board of	3	0.00%
Water Office, Kansas	3	33.33%
Wichita State University	1187	10.28%
Wildlife & Parks, Department of	7	28.57%

**Source:** SHARP (FY 2009); Includes unclassified, regular employees. Excludes classified employees, students and temporary employees.

## Agency Turnover FY 2009

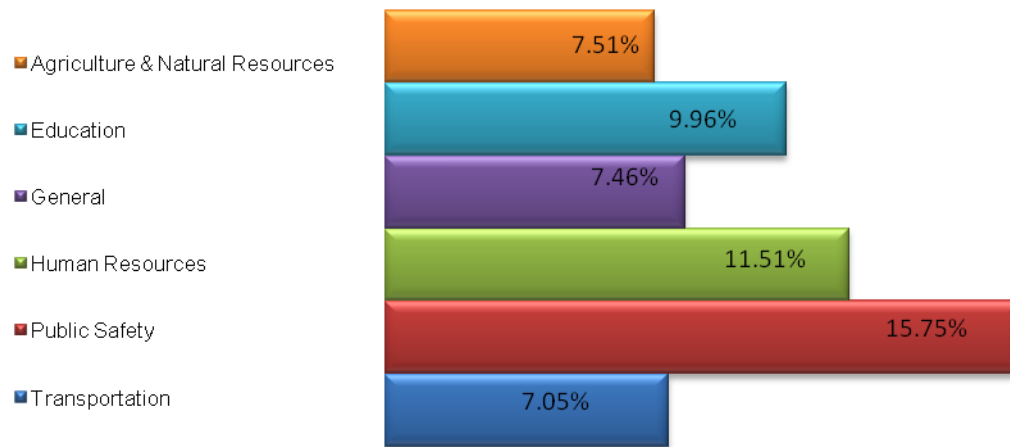
### Agencies with less than 10% Turnover: Classified Employees

Excludes agencies with less than an average of 100 classified employees for FY 2009.

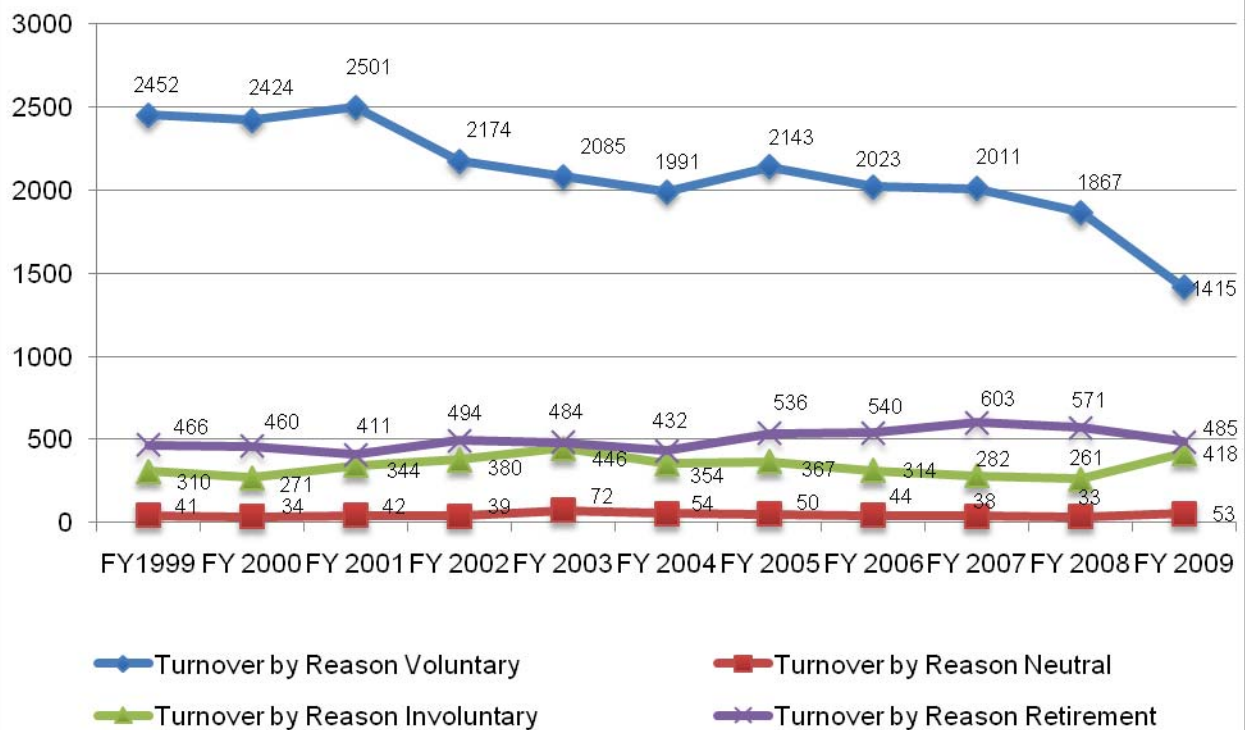
Agency Name	Avg Number of Classified Employees	Turnover
Highway Patrol	806	3.72%
Wildlife & Parks, Department of	401	3.74%
Corporation Commission	138.5	4.33%
Emporia State University	285.5	4.55%
Fort Hays State University	284.5	5.27%
Labor, Department of	395.5	5.31%
Pittsburg State University	305.5	6.22%
Revenue, Department of	989.5	6.27%
Investigation, Kansas Bureau of	159.5	6.27%
Corrections, Department of	280.5	6.77%
Administration, Department of	508	6.89%
Transportation, Department of	2878	7.05%
Parsons State Hospital & Trng Ctr	462	7.14%
Health & Environment, Department of	724	8.70%
Health Policy Authority, Kansas	110.5	9.05%
Education, Department of	154	9.09%
Social & Rehabilitation Services, Dept of	3080.5	9.48%
Aging, Department on	154.5	9.71%
Wichita State University	637.5	9.88%

**Source:** SHARP (FY 2009); Excludes unclassified, temporary and student employees.

### Turnover by Function of Government FY 2009 Classified Service



### Turnover by Reason: Classified Employees



**Source:** SHARP (1999-2009); Excludes unclassified, temporary and student employees.



**Turnover: Classified Job Classes Above the FY 2009 State Average (11.12%)**

Job Class	Avg Num of Employees FY 2009	Turnover Rate									
		FY2000	FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009
Accounting Specialist	159.5	14.68%	8.60%	9.79%	6.62%	6.64%	8.19%	6.22%	8.65%	7.65%	14.42%
Activity Specialist I	52	2.17%	18.95%	8.42%	12.63%	2.11%	4.12%	12.63%	6.12%	13.73%	15.38%
Administrative Assistant	800	NA	NA	30.77%	16.62%	13.56%	14.67%	14.76%	13.69%	10.92%	11.50%
Agricultural Assistant	23.5	9.52%	100.00%	30.77%	45.16%	51.61	29.41%	12.50%	62.86%	50.00%	34.04%
Agricultural Inspector II	67	10.34%	2.90%	8.57%	5.88%	2.94	10.64%	9.02%	12.41%	9.59%	14.93%
Animal Science Technician I	30	10.39%	16.17%	9.62%	21.33	10.67	17.95	20.00	29.51%	32.26%	16.67%
Animal Science Technician II	26.5	4.00%	17.02%	4.26%	3.92	8.16	4.08	11.59	16.00%	23.08%	11.32%
Applications Development Supv	32.5	NA	NA	NA	NA	NA	0.00	2.94	14.93%	9.38%	12.31%
Certified Nurses Aide I	69	NA	NA	NA	NA	NA	NA	39.46%	53.90%	40.88%	42.03%
Certified Nurse Aide II	54	NA	NA	NA	NA	NA	4.65%	17.58%	12.12%	18.87%	12.96%
Clinical Chaplain	16	12%	12.12%	32.26	6.25%	23.53%	29.41%	12.12%	51.53%	28.57%	12.50%
Communications Specialist I	20	51.06%	40.96%	0.33	28.99%	30.43%	63.41%	35.00%	51.43%	28.57%	15.00%
Cook Senior	93.5	NA	NA	0.00	15.15%	15.38%	12.90%	14.29%	12.31%	0.00%	18.18%
Correctional Industries Mgr	18	NA	NA	NA	NA	NA	5.00%	9.76%	0.00%	15.38%	16.67%
Corrections Counselor I	79	9.52%	12.82%	10.32	16.11%	8.33%	11.11%	8.16%	14.57%	15.38%	12.66%
Corrections Officer I (A)	639	39.93%	45.50%	0.44	45.57%	51.28%	50.62%	52.13%	51.15%	51.19%	45.70%
Corrections Officer I (B)	388	12.68%	11.51%	11.36%	13.10%	10.83%	15.68%	13.19%	14.67%	12.82%	13.14%
Corrections Officer II	411.5	11.45%	15.37%	12.29%	9.74%	14.15%	10.10%	10.31%	11.41%	10.23%	14.82%
Custodial Specialist	566.5	44.19%	29.91%	26.72%	22.75%	20.31%	17.53%	14.89%	13.21%	9.06%	13.59%
Economic Development Rep III	25	14.55%	11.32%	18.52%	10.53%	10.34%	5.97%	4.55%	14.04%	3.64%	12.00%
Education Program Consultant	48.5	8.08%	6.25%	5.77%	15.93%	10.26%	14.16%	12.84%	22.22%	15.53%	18.56%
Engineering Technician Assoc	27.5	40.00%	22.22%	30.30%	17.89%	25.88%	15.58%	23.38%	22.86%	21.62%	36.36%
Equipment Operator Trainee	70.5	3.67%	11.67%	35.15%	34.59%	36.99%	44.94%	40.00%	40.00%	38.46%	53.90%
Financial Examiner	26.5	NA	NA	11.11%	27.03%	11.76%	17.65%	5.00%	21.58%	18.52%	22.64%
Food Service Worker	78	52.17%	56.98%	46.15%	39.31%	51.19%	50.60%	36.25%	57.69%	40.26%	29.49%
Food, Drug And Lodg Surv I	19	18.75%	5.56%	36.84%	22.86%	18.75%	6.90%	37.40%	14.29%	6.67%	21.05%
Gen Maint And Repair Tech	69	NA	NA	25.93%	20.29%	20.10%	21.54%	11.04%	10.61%	11.51%	18.84%
Health Facility Surveyor I	71	29.46%	11.51%	22.22%	24.06%	13.85%	11.51%	20.83%	15.28%	20.55%	15.49%
Human Services Counselor	104.5	NA	NA	NA	NA	24.74%	8.16%	10.68%	14.22%	12.33%	12.44%
Juvenile Corrections Officer I	210	22.75%	22.03%	28.86%	23.84%	40.08%	42.41%	40.92%	38.18%	37.47%	55.24%
Juvenile Corrections Officer II	36.5	15.19%	6.82%	12.77%	12.12%	26.80%	22.73%	15.56%	16.47%	20.00%	19.18%
Librarian I	18.5	0.00%	0.00%	6.45%	6.25%	0.00%	8.70%	8.89%	23.08%	0.00%	16.22%
Licensed Practical Nurse	34.5	21.05%	49.35%	29.73%	36.62%	27.16%	6.90%	22.22%	23.08%	39.39%	17.33%
Licensed Practical Nurse Senior	97	4.30%	33.01%	26.79	25.00%	27.20%	20.00%	20.78%	27.27%	22.80%	27.84%
Management Systems Analyst I	79.5	2.08%	3.67%	7.08	5.26%	3.17%	6.90%	3.97%	4.97%	3.55%	12.58%
Mental Health/Disability Tech	826.5	NA	NA	NA	NA	NA	NA	16.70%	16.75%	15.65%	13.91%
Mental Health/Disability Tech Trn	43	NA	NA	NA	NA	NA	NA	54.12%	73.63%	115.04%	81.40%
Network Service Technician II	25.5	NA	NA	NA	NA	NA	0	10.71%	0.00%	7.55%	19.61%
Painter	16.5	12.33%	18.32%	16.22	17.58%	8.96%	24.56%	4.26%	10.53%	22.22%	12.12%
Parole Officer I	71	11.76%	20.61%	7.45%	14.19%	12.16%	9.15%	20.41%	16.90%	13.51%	14.08%
Plant Science Technician II	41	0.00%	4.00%	3.77%	3.33%	2.94%	7.89%	15.59%	10.13%	2.35%	12.20%
Power Plant Operator Senior	19.5	NA	NA	12.31%	20.97%	30.11%	16.95%	20.41%	9.09%	4.88%	25.64%
Printer Specialist	18	20.00%	0.00%	13.20%	5.80%	19.35%	23.08%	8.89%	9.30%	5.13%	16.67%
Program Consultant II	223.5	6.33%	5.71%	9.77%	12.27%	9.16%	9.16%	6.90%	10.91%	7.59%	12.53%
Program Specialist I	101.5	15.04%	16.81%	8.73%	11.11%	13.58%	18.47%	21.15%	19.90%	24.76%	16.75%
Program Specialist II	50	12.66%	16.46%	12.57%	10.42%	8.04%	10.70%	10.81%	29.45%	41.18%	18.00%
Property Appraiser I	18.5	3.77%	11.32%	12.00%	4.35%	9.30%	4.88%	0.00%	10.51%	15.41%	16.22%
Psychologist II	24.5	15.15%	8.70%	11.43%	34.48%	15.09%	10.91%	21.05%	19.67%	10.91%	20.41%
Registered Nurse	15	NA	NA	NA	NA	21.28%	23.81%	53.33%	6.67%	30.30%	26.67%
Registered Nurse Senior	184.5	NA	NA	NA	NA	22.75%	21.88%	30.49%	25.91%	24.00%	20.60%

**Turnover: Classified Job Classes Above the FY 2009 State Average (11.12%)**

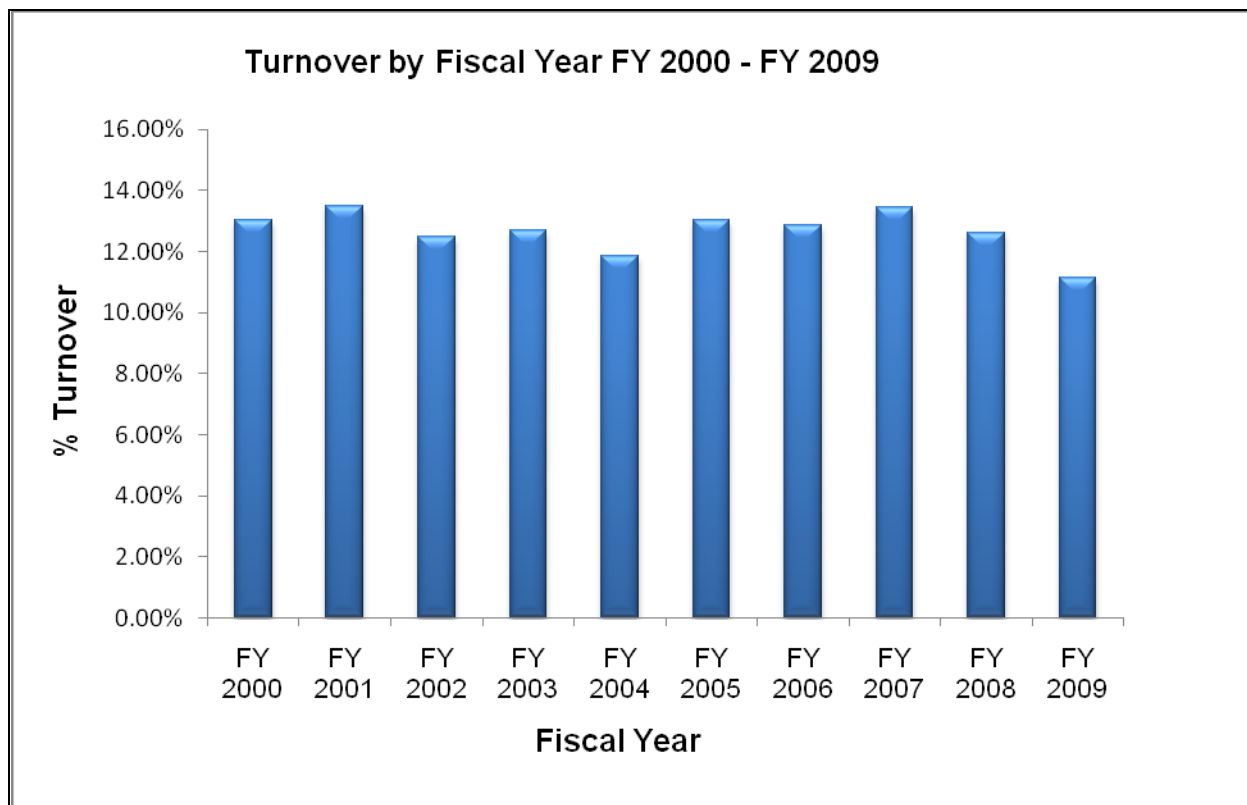
Job Class	Avg Num of Employees FY 2009	Turnover Rate									
		FY2000	FY2001	FY2002	FY2003	FY2004	FY2005	FY2006	FY2007	FY2008	FY2009
Revenue Customer Rep Senior	77.5	NA	NA	6.54%	7.11%	4.63%	8.33%	8.48%	6.29%	5.13%	12.90%
Safety And Security Officer I	105.5	24.30%	20.44%	23.58%	26.18%	16.75%	14.81%	20.32%	29.59%	29.27%	27.49%
Social Worker Specialist	397.5	NA	NA	0.00%	4.44%	17.02%	21.53%	15.13%	16.62%	12.78%	16.60%
Special Investigator I	43	13.11%	29.27%	4.76%	6.84%	19.80%	20.45%	30.43%	29.36%	11.88%	13.95%
University Police Officer	58	19.12%	11.85%	12.40%	14.06%	10.53%	17.52%	10.94%	17.09%	12.28%	17.24%
University Police Sergeant	20.5	0.00%	0.00%	3.45%	6.67%	9.84%	0.00%	8.00%	4.76%	5.00%	14.63%
Veterinary Technician II	19.5	19.05%	16.00%	0.00%	0.00%	16.67%	46.67%	20.00%	42.42%	23.53%	25.64%

**Comments:** Excludes job classes with less than an average of 15 employees and job classes with a turnover rate below the state average (11.12%).

\* Training classes such as Equipment Operator Trainee and Mental Health/Disability Technician Trainee typically have higher turnover than non-training job classes.

NA- not applicable, job class did not exist that year

**Source:** SHARP (FY 2000-2009); excludes unclassified, temporary and student employees.



**Source:** SHARP (FY 2009)); Excludes unclassified, temporary and student employees

## Job Class Turnover FY 2009

### Classified Job Classes with 0% Turnover in FY 2009

Job Title	Average Number of Employees	Job Title	Average Number of Employees
Attorney IV	18.0	Parole Supervisor	15.0
Chemist II	17.0	Procurement Officer I	25.0
Computer Operations Supv	15.5	Professional Civil Eng I	66.0
Economic Development Rep II	15.5	Professional Environ Eng II	17.5
Environmental Scientist V	22.0	Program Services Manager II	42.5
Environmental Technician IV	16.5	Property Appraiser II	19.0
Equipment Mechanic Specialist	30.0	Research Technologist	15.5
Equipment Planning Techn I	24.0	Safety And Security Officer II	25.0
Financial Examiner Principal	29.5	State Auditor I	16.5
Graphic Designer Specialist	29.5	State Auditor IV	16.5
Grounds Maintenance Super II	18.5	Technology Support Consltnt II	78.0
Library Assistant I	17.5	Technology Support Supervisor	21.5
Management Systems Analyst III	19.0	Unit Team Manager	43.0
Network Service Technician III	21.0		

\*Excludes job classes with less than an average of 15 employees in FY 2009.

### Classified Job Classes with 20% or Higher Turnover Rates in FY 2009

Job Title	Avg Num of Employees	Turnover
Agricultural Assistant	23.5	34.04%
Certified Nurse Aide I	69.0	42.03%
Corrections Officer I (A)	639.0	45.70%
Engineering Technician Assoc	27.5	36.36%
Equipment Operator Trainee	70.5	53.90%
Financial Examiner	26.5	22.64%
Food Service Worker	78.0	29.49%
Food, Drug And Lodg Surv I	19.0	21.05%
Juvenile Corrections Officer I	210.0	55.24%
Licensed Practical Nurse Sr	97.0	27.84%
Power Plant Operator Senior	19.5	25.64%
Psychologist II	24.5	20.41%
Registered Nurse	15.0	26.67%
Registered Nurse Senior	184.5	20.60%
Safety And Security Officer I	105.5	27.49%
Veterinary Technician II	19.5	25.64%

\*Excludes job classes with less than an average of 15 employees in FY 2009

\*Training classes typically have higher rates of turnover than other job classes

**Source:** SHARP (FY 2009)); Excludes unclassified, temporary and student employees.

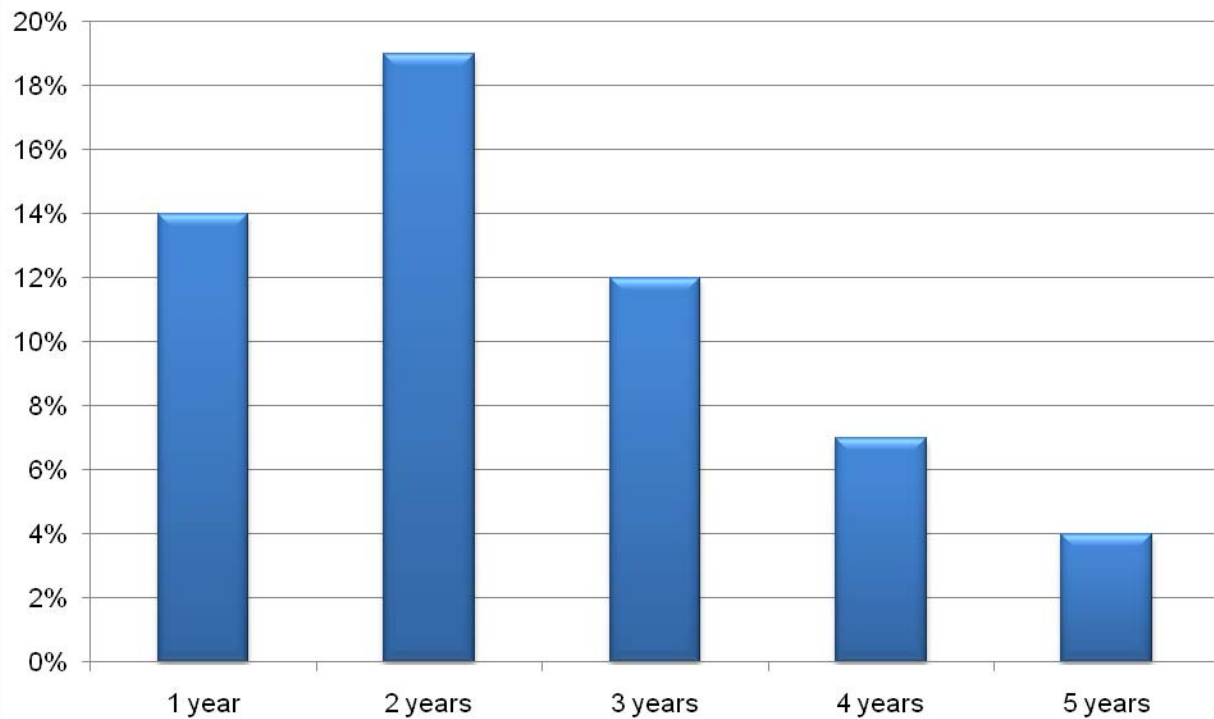
**Turnover: Unclassified Job Classes Above the FY 2009 State Average  
(13.33%)**

<b>Job Class</b>	<b>Average Number of Employees</b>	<b>% Turnover</b>
Tutor	49	167.35%
Lecturer	300	134.00%
Medical Resident Year 6	22	72.73%
Crt of Appeals Resrch Atty I	15.5	38.71%
Fellow (Post Doc Res)	190	35.79%
Medical Resident Year 5	70.5	35.46%
Trainer	34.5	31.88%
Records Clerk II	19	31.58%
Custodian	172	29.65%
Administrative Associate	131.5	26.62%
Attorney B	23	26.09%
Medical Resident Year 3	112.5	25.78%
Assistant Coach	32	25.00%
General Maintenance Worker	44.5	24.72%
Counselor	54.5	23.85%
Research Assistant	353.5	23.48%
Teacher Aide	22	22.73%
Education Support Technologist	19	21.05%
Dormitory Teacher	19.5	20.51%
Physician Specialist	39.5	20.25%
Medical Resident Year 4	94	19.15%
Clerk Of District Court III	16	18.75%
Systems Specialist	53.5	18.69%
Food Service Worker	16.5	18.18%
Carpenter Senior	16.5	18.18%
Medical Resident Year 1	55.5	18.02%
Public Defender	96	17.71%
Research Associate	206	16.99%
Attorney A	41.5	16.87%
Advisor	125	16.80%
Consultant	18.5	16.22%
Head Coach	18.5	16.22%
Associate Director	91.5	15.30%
Library Assistant	52.5	15.24%
Administrative Specialist	20	15.00%
Library Associate	20	15.00%
Research Analyst	115.5	14.72%
Accounting Specialist	20.5	14.63%
Senior Coordinator	132.5	14.34%
Appointive State Agency Head	28	14.29%

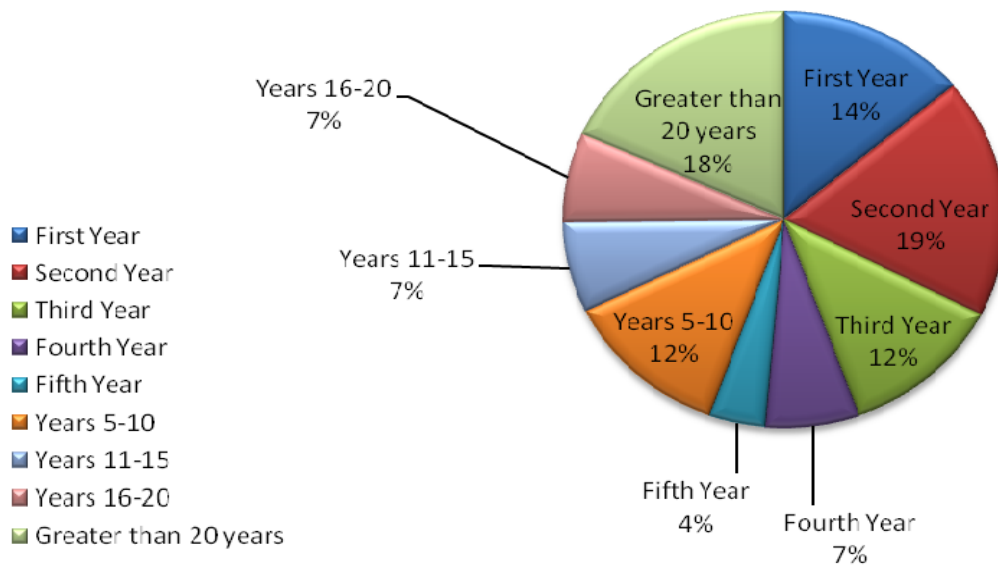
**Comments:** Some job classes, such as Medical Resident would be expected to have a high turnover rate.

**Source:** SHARP (FY 2009); Includes unclassified, regular employees. Excludes classified employees, students and temporary employees

**Classified Employees: % Turnover by Length of Service:  
5 yrs or less service length**

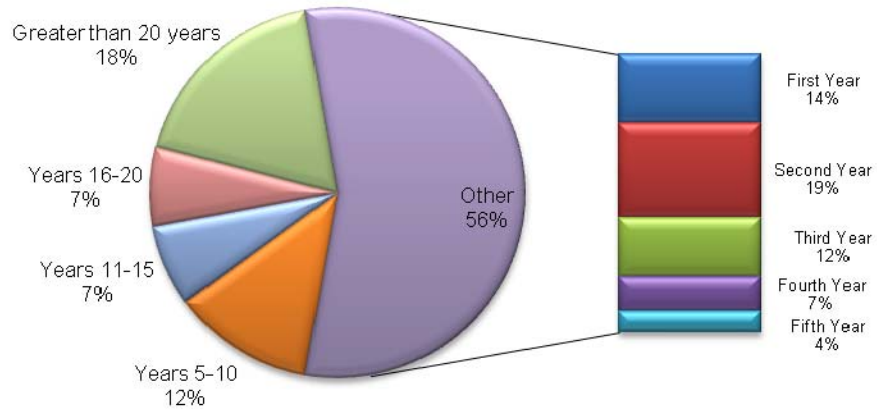


**Classified Employees  
Terminations by Length of Service: FY 2009**

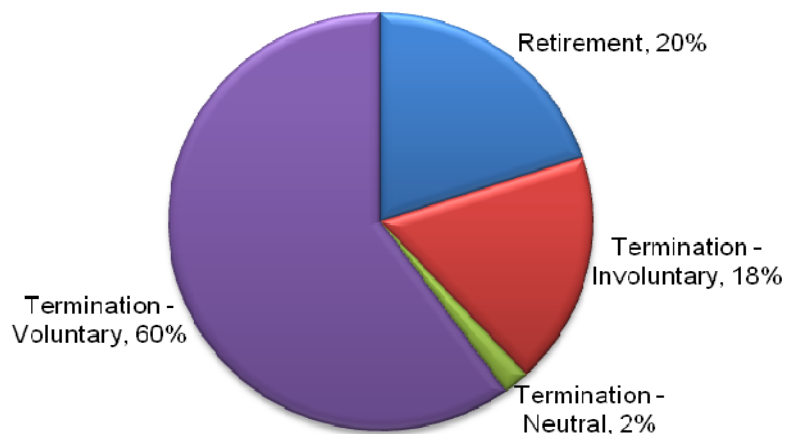


**Source:** SHARP (FY 2009); Excludes unclassified, temporary and student employees.

**Classified Employees:  
Contribution of Service Length to Number of Terminations  
FY 2009**

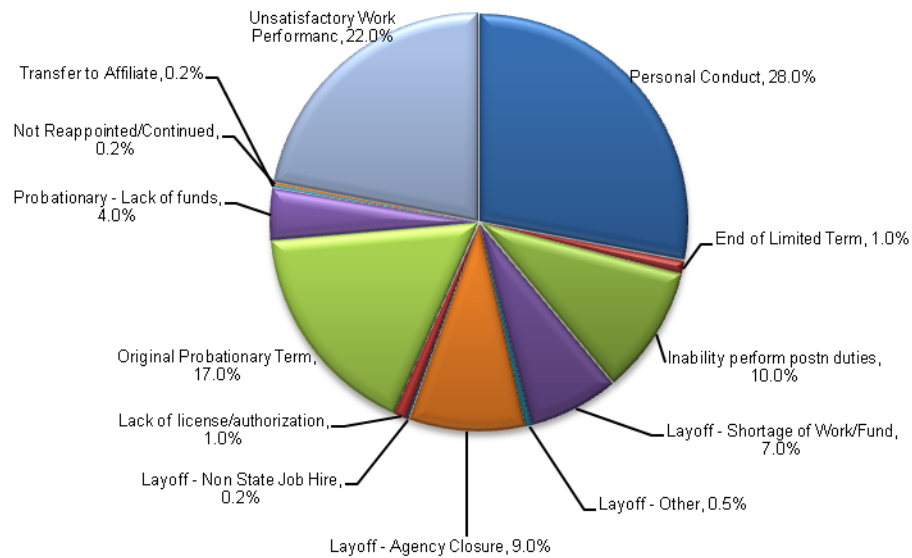


**STATE OF KANSAS  
FY 2009 Classified Employee Turnover Due to Leaving State Service**

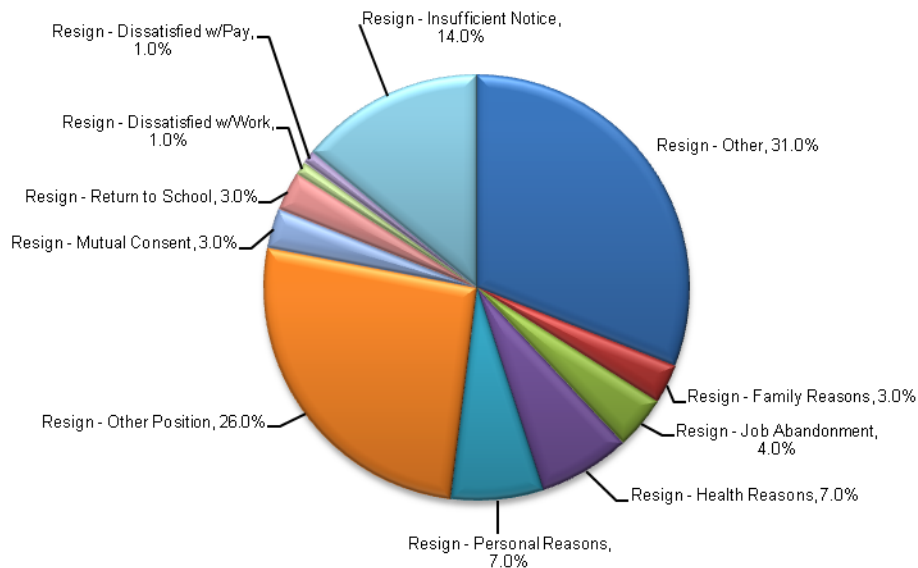


**Source:** SHARP (2009); Excludes unclassified, temporary and student employees.

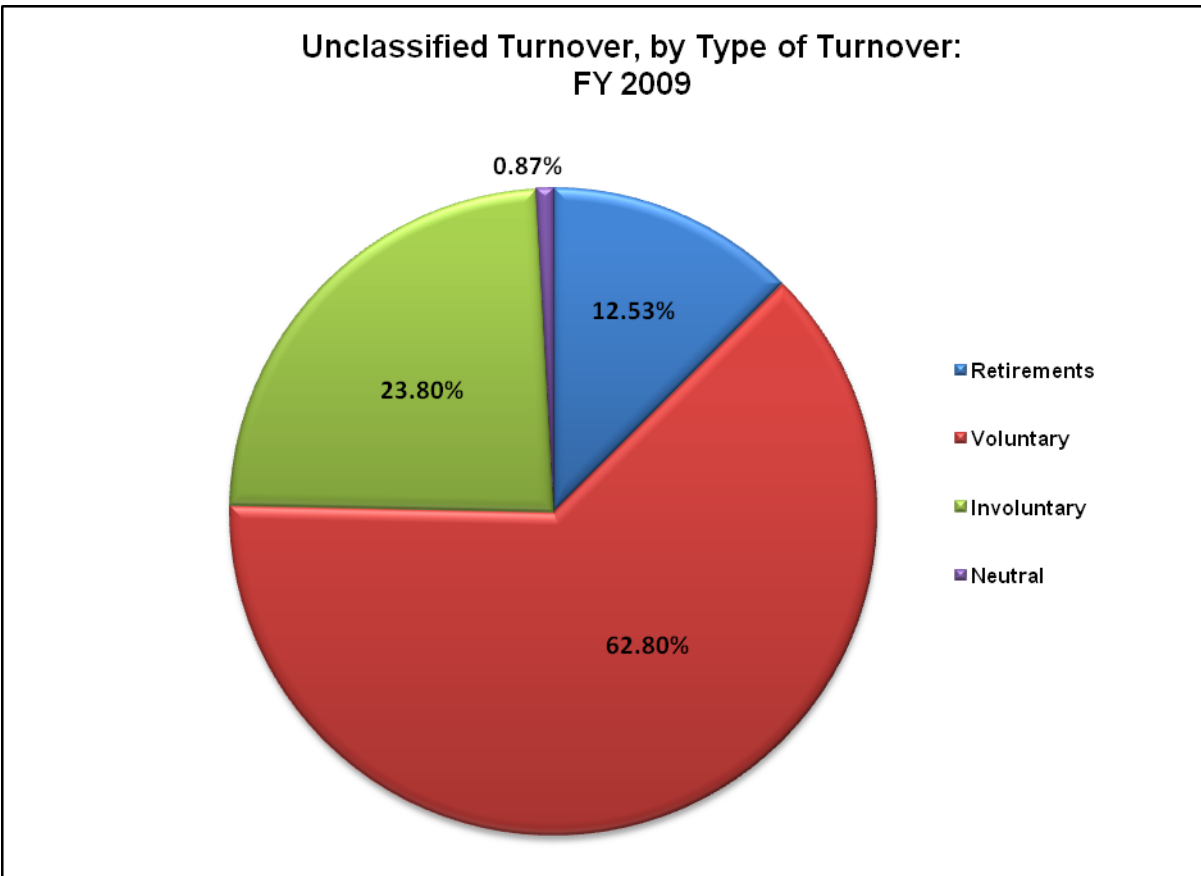
### FY 2009 Classified Employee Terminations Involuntary Terminations by Type of Termination



### FY 2009 Classified Employee Terminations Voluntary Terminations by Type of Termination



**Source:** SHARP (FY 2009); Excludes unclassified, temporary and student employees.



**Source:** SHARP (FY 2009); Includes unclassified, regular employees. Excludes classified employees, students and temporary employees.



## Retirement Analysis

### Criteria use for the retirement charts:

- All data includes classified regular, unclassified regular and unclassified temporary employees.
- All retirement data includes early retirements.
- Retirement buy back options were not considered in retirement calculations.
- The data for this section was generated from SHARP as of July 1, 2009
- All retirement calculations are based on the service date and birth date as reported in SHARP. This does not account for employees who may have other KPERS eligible service.
- Employees not contributing to the Kansas Public Employees Retirement System (KPERS) are not included in this data, with the exception of counts of state employees, which includes all employees except temporary and student employees.

### Retirement Eligibility Criteria

- Employees age 65 or over;
- Employees age 62 or over, with 10 years of qualifying state employment
- Employees qualifying under the "85 point" plan; OR
- Employees age 55 or over with 10 years of service (not qualifying under any of the previous three criteria) taking *early* retirement with reduced benefits.

**Actual and Eligible Retirements by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees Fiscal Year 2009	Actual Retirements					% Eligible
		FY 2009	Early	Full	Total		
Accountancy, Board of	2	0	0	1	1		50%
Adjutant General	174	4	61	80	141		81%
Administration, Department of	497	15	53	211	264		53%
Administrative Hearings, Office of	9	0	2	4	6		67%
Aging, Department on	162	6	29	63	92		57%
Agriculture, Department of	281	9	31	64	95		34%
Animal Health Department	27	0	6	14	20		74%
Arts Commission, Kansas	6	0	0	0	0		0%
Attorney General	76	1	14	13	27		36%
Banking Department	91	0	5	15	20		22%
Barbering Board of	2	0	0	2	2		100%
Behavioral Sciences Regulatory Board	8	0		2	2		25%
Beloit Juvenile Correct.Facility	47	2	0	1	1		2%
Blind, School for the	74	2	8	30	38		51%
Citizens Utility Ratepayer Board	5	1	1	0	1		20%
Commerce, Department of	240	16	28	93	121		50%
Conservation Commission	12	0	3	4	7		58%
Corporation Commission	197	5	30	79	109		55%
Corrections, Department of	290	6	28	89	117		40%
Cosmetology, Board of	11	0	1	5	6		55%
Credit Unions, Department of	11	1	0	6	6		55%
Deaf, School for the	130	6	15	40	55		42%
Dental Board	3	0	0	2	2		67%
Education, Department of	180	4	30	77	107		59%
El Dorado Correctional Facility	400	4	7	16	23		6%
Ellsworth Correctional Facility	207	10	8	12	20		10%
Emergency Medical Services	13	0	0	7	7		54%
Emporia State University	N/R	N/R	N/R	N/R	N/R		N/R
Ethics Commission, Kansas Gov	8	1	0	4	4		50%
Fair, Kansas State	23	0	2	3	5		22%
Fire Marshal	47	1	0	17	17		36%
Fort Hays State University	N/R	N/R	N/R	N/R	N/R		N/R
Governor, Office of the	35	1	0	6	6		17%
Healing Arts, State Board of	39	0	3	7	10		26%
Health & Environment, Department of	710	20	139	241	380		54%
Health Care Stabilization fund Bd of Gov	15	1	0	8	8		53%
Health Policy Authority, Kansas	225	0	23	55	78		35%
Highway Patrol	806	9	31	101	132		16%
Historical Society, State	96	4	10	40	50		52%
Housing Resources Corp, Kansas	50	1	5	6	11		22%
Human Rights Commission, Kansas	28	0	4	10	14		50%
Hutchinson Correctional Facility	500	12	6	25	31		6%
Indigents Defense Services Board	163	0	21	23	44		27%
Insurance Department	118	4	13	46	59		50%
Investigation, Kansas Bureau of	161	5	10	38	48		30%
Judicial Branch	1819	41	223	575	798		44%
Judicial Council	7	0	1	2	3		43%
Juvenile Correctional Complex	226	4	16	43	59		26%
Juvenile Justice Authority	29	1	4	13	17		59%
Kansas Inc	2	0	1	1	2		100%

## Actual and Eligible Retirements by Agency

Fiscal Year 2009

### Actual Retirements

Agency Name	Number of Employees Fiscal Year 2009	FY 2009	Retirement Eligible's by December 2014				% Eligible
			Early	Full	Total		
Kansas Public Emp Retirement Sys	85	1	16	22	38		45%
Kansas State University	N/R	N/R	N/R	N/R	N/R		N/R
Labor, Department of	421	11	53	182	235		56%
Lansing Correctional Facility	646	11	10	23	33		5%
Larned Correctional Mental Health Fac	171	4	5	5	10		6%
Larned Juvenile Correctional Facility	120	3	16	22	38		32%
Larned State Hospital	834	19	64	212	276		33%
Legislative Coordinating Council	10	0	3	7	10		100%
Legislative Research Department	40	2	6	14	20		50%
Legislature	34	3	2	14	16		47%
Library, State	20	2	9	10	19		95%
Lieutenant Governor, Office of the	1	0	0	0	0		0%
Lottery, Kansas	78	4	17	26	43		55%
Mortuary Arts, Board of	3	0	0	3	3		100%
Neurological Institute, Kansas	462	5	56	131	187		40%
Norton Correctional Facility	225	10	4	8	12		5%
Nursing, Board of	21	1	5	3	8		38%
Optometry Board of Examiners	1	0	0	1	1		100%
Osawatomie State Hospital	379	8	28	102	130		34%
Parole Board, Kansas	3	0	0	1	1		33%
Parsons State Hospital & Trng Center	460	8	48	125	173		38%
Peace Officers, Std & Trng	3	0	0	1	1		33%
Pharmacy, Board of	6	0	2	2	4		67%
Pittsburg State University	N/R	N/R	N/R	N/R	N/R		N/R
Post Audit, Legislative Division	25	0	1	5	6		24%
Racing & Gaming Commission	44	4	3	10	13		30%
Rainbow Mental Health Facility	107	0	11	29	40		37%
Real Estate Appraisal Board	2	0	1	1	2		100%
Real Estate Commission	11	0	2	5	7		64%
Regents, Board of	54	0	7	15	22		41%
Revenue, Department of	1017	27	95	336	431		42%
Revisor of Statutes	30	1	0	17	17		57%
Secretary of State	48	0	6	7	13		27%
Securities Commissioner, Office of the	30	1	5	10	15		50%
Sentencing Commission, Kansas	7	0	1	3	4		57%
Social & Rehabilitation Services, Dept of	2997	84	337	989	1326		44%
Tax Appeals, Board of	19	0	1	6	7		37%
Technical Professions, State Board of	5	0	0	2	2		40%
Technology Enterprise Corp, Kansas	10	1	0	2	2		20%
Topeka Correctional Facility	219	5	3	14	17		8%
Transportation, Department of	2850	52	335	839	1174		41%
Treasurer, State	43	1	3	12	15		35%
University of Kansas	N/R	N/R	N/R	N/R	N/R		N/R
University of Kansas Medical Center	N/R	N/R	N/R	N/R	N/R		N/R
Veterans Affairs, Commission on	300	8	40	78	118		39%
Veterinary Examiners, Board of	3	0	1	1	2		67%
Water Office, Kansas	20	0	5	5	10		50%
Wichita State University	N/R	N/R	N/R	N/R	N/R		N/R
Wildlife and Parks, Department of	408	7	30	131	161		39%
Winfield Correctional Facility	173	3	2	16	18		10%
<b>Total</b>	<b>20707</b>	<b>483</b>	<b>2105</b>	<b>5641</b>	<b>7430</b>		
<b>Statewide</b>							<b>36%</b>

**Source:** SHARP (FY2009). Excludes temporary and student employees. "N/R" indicates the information was not reported for Regents institutions. Number of employees includes employees not participating in KPERS.

**Agencies with 40% or more of their workforce consisting of employees that are retirement eligible by 2014**

Excludes agencies with less than 100 employees for FY 2009

Adjutant General	81%
Administration, Department of	53%
Aging, Department on	57%
Commerce, Department of	50%
Corporation Commission	55%
Corrections, Department of	40%
Deaf, School for the	42%
Education, Department of	59%
Health & Environment, Department of	54%
Insurance Department	50%
Judicial Branch	44%
Labor, Department of	56%
Neurological Institute, Kansas	40%
Revenue, Department of	42%
Social & Rehabilitation Services, Dept of	44%
Transportation, Department of	41%

**Agencies with 15% or less of their workforce consisting of employees that are retirement eligible by 2014**

Excludes agencies with less than 100 employees for FY2009

El Dorado Correctional Facility	6%
Ellsworth Correctional Facility	10%
Hutchinson Correctional Facility	6%
Lansing Correctional Facility	5%
Larned Correctional Mental Health Fac.	6%
Norton Correctional Facility	5%
Topeka Correctional Facility	8%
Winfield Correctional Facility	10%

**Source:** SHARP (FY 2009). Excludes temporary and student employees.

**Classified Employee Vacation Leave Usage by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees	Agency Total		Average Per Employee	
		Hours	Dollars	Hours	Dollars
Accountancy, Board of	1	119.5	\$1,860.74	119.50	\$1,860.74
Adjutant General	37	4145.75	\$77,773.66	112.05	\$2,101.99
Administration, Department of	474	66781.5	\$1,348,403.11	140.89	\$2,844.73
Administrative Hearings, Office of	8	35	\$713.57	4.38	\$89.20
Aging, Department on	152	18718	\$402,582.26	123.14	\$2,648.57
Agriculture, Department of	269	33978.75	\$724,865.86	126.32	\$2,694.67
Animal Health Department	25	3695	\$72,724.49	147.80	\$2,908.98
Arts Commission, Kansas	5	678.5	\$14,279.72	135.70	\$2,855.94
Atchison Juvenile Correctional Fac	N/A	N/A	N/A	N/A	N/A
Attorney General	0	N/A	N/A	N/A	N/A
Banking Department	74	8052.5	\$194,213.49	108.82	\$2,624.51
Barbering, Board of	1	80	\$1,260.00	80.00	\$1,260.00
Behavioral Sciences Regulatory Board	5	330	\$6,146.61	66.00	\$1,229.32
Beloit Juvenile Correctional Facility	46	7281.25	\$123,265.49	158.29	\$2,679.68
Blind, School for the	20	2463.25	\$41,522.78	123.16	\$2,076.14
Citizen's Utility Ratepayer Board	0	N/A	N/A	N/A	N/A
Commerce, Department of	230	27556.5	\$579,535.86	119.81	\$2,519.72
Conservation Commission	5	922.25	\$19,955.01	184.45	\$3,991.00
Corporation Commission	137	17883.25	\$368,943.04	130.53	\$2,693.01
Corrections, Department of	276	34229	\$683,263.50	124.02	\$2,475.59
Cosmetology, Board of	10	950.5	\$13,697.20	95.05	\$1,369.72
Credit Unions, Department of	10	1348.5	\$30,394.42	134.85	\$3,039.44
Deaf, School for the	34	5067.5	\$77,389.35	149.04	\$2,276.16
Dental Board	2	182	\$2,407.58	91.00	\$1,203.79
Education, Department of	151	18384.75	\$377,469.73	121.75	\$2,499.80
El Dorado Correctional Facility	399	48369.75	\$788,367.47	121.23	\$1,975.86
Ellsworth Correctional Facility	207	23996.25	\$414,255.71	115.92	\$2,001.24
Emergency Medical Services	12	1463.75	\$29,256.44	121.98	\$2,438.04
Emporia State University	N/A	N/R	N/R	N/R	N/R
Ethics Commission, Kansas Gov	0	N/A	N/A	N/A	N/A
Fair, Kansas State	22	2419.25	\$39,328.85	109.97	\$1,787.68
Fire Marshal	46	6376	\$151,772.62	138.61	\$3,299.40
Fort Hays State University	N/A	N/R	N/R	N/R	N/R
Governor, Office of the	0	N/A	N/A	N/A	N/A
Healing Arts, State Board of	30	3537.25	\$61,448.19	117.91	\$2,048.27
Health & Environment, Department of	697	88693.75	\$1,981,605.54	127.25	\$2,843.05
Health Care Stabilization Fund, Bd of Gov	5	656.5	\$11,262.91	131.30	\$2,252.58
Health Policy Authority, Kansas	103	14217.5	\$300,202.89	138.03	\$2,914.59
Highway Patrol	799	100171.75	\$2,402,434.43	125.37	\$3,006.80
Historical Society, State	95	13107.5	\$234,110.85	137.97	\$2,464.32
Housing Resources Corp, Kansas	4	572	\$13,744.68	143.00	\$3,436.17
Human Rights Commission, Kansas	25	3657.25	\$67,712.74	146.29	\$2,708.51
Hutchinson Correctional Facility	500	58237	\$987,150.53	116.47	\$1,974.30
Indigents Defense Services Board	64	7002.75	\$116,425.12	109.42	\$1,819.14
Insurance Department	16	2328.25	\$34,248.82	145.52	\$2,140.55
Investigation, Kansas Bureau of	156	17901.75	\$431,353.91	114.75	\$2,765.09
Judicial Branch	0	N/A	N/A	N/A	N/A
Judicial Council	0	N/A	N/A	N/A	N/A
Juvenile Correctional Complex	224	24888	\$382,849.60	111.11	\$1,709.15
Juvenile Justice Authority	21	2609.5	\$57,350.44	124.26	\$2,730.97
Kansas Inc	0	N/A	N/A	N/A	N/A
Kansas Public Employees Retirement System	68	8209.5	\$156,298.41	120.73	\$2,298.51
Kansas State University	N/A	N/R	N/R	N/R	N/R
Labor, Department of	391	49105.75	\$1,023,678.14	125.59	\$2,618.10
Lansing Correctional Facility	645	75983.75	\$1,286,886.38	117.80	\$1,995.17
Larned Correctional Mental Health Facility	170	20572.75	\$347,200.59	121.02	\$2,042.36
Larned Juvenile Correctional Facility	118	15542.75	\$251,163.89	131.72	\$2,128.51
Larned State Hospital	810	92275.5	\$1,507,242.46	113.92	\$1,860.79
Legislative Coordinating Council	0	N/A	N/A	N/A	N/A
Legislative Research Department	0	N/A	N/A	N/A	N/A

**Classified Employee Vacation Leave Usage by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees	Agency Total		Average Per Employee	
		Hours	Dollars	Hours	Dollars
Legislature	0	N/A	N/A	N/A	N/A
Library, State	20	2648	\$47,412.58	132.40	\$2,370.63
Lieutenant Governor, Office of the	0	N/A	N/A	N/A	N/A
Lottery, Kansas State	41	5393.5	\$112,381.21	131.55	\$2,741.01
Mortuary Arts, Board of	2	356.5	\$5,900.56	178.25	\$2,950.28
Neurological Institute, Kansas	459	64719	\$1,021,132.59	141.00	\$2,224.69
Norton Correctional Facility	224	29363	\$490,181.42	131.08	\$2,188.31
Nursing, Board of	18	2222	\$44,509.61	123.44	\$2,472.76
Optometry Board of Examiners	1	115.75	\$2,445.81	115.75	\$2,445.81
Osawatimie State Hospital	359	37686	\$657,084.36	104.97	\$1,830.32
Parole Board, Kansas	0	N/A	N/A	N/A	N/A
Parsons State Hospital & Trng Center	455	56746	\$893,680.43	124.72	\$1,964.13
Peace Officers, Std & Trng	0	N/A	N/A	N/A	N/A
Pharmacy, Board of	5	435.75	\$10,623.14	87.15	\$2,124.63
Pittsburg State University	N/A	N/R	N/R	N/R	N/R
Post Audit, Legislative Division	0	N/A	N/A	N/A	N/A
Racing & Gaming Commission	30	4114	\$87,055.60	137.13	\$2,901.85
Rainbow Mental Health Facility	102	9614.5	\$172,712.37	94.26	\$1,693.26
Real Estate Appraisal Board	1	252	\$5,874.12	252.00	\$5,874.12
Real Estate Commission	9	1214.75	\$20,088.46	134.97	\$2,232.05
Regents, Board of	14	2217	\$43,075.58	158.36	\$3,076.83
Revenue, Department of	990	130427.25	\$2,500,047.06	131.74	\$2,525.30
Revisor of Statutes	0	N/A	N/A	N/A	N/A
Secretary of State	0	N/A	N/A	N/A	N/A
Securities Commissioner, Office of the	20	2589.75	\$63,233.30	129.49	\$3,161.67
Sentencing Commission, Kansas	0	N/A	N/A	N/A	N/A
Social & Rehabilitation Services, Dept of	2967	391929.25	\$7,273,994.18	132.10	\$2,451.63
Tax Appeals, Board of	9	1384	\$22,167.58	153.78	\$2,463.06
Technical Professions, State Board of	3	178.75	\$2,581.37	59.58	\$860.46
Technology Enterprise Corp, Kansas	0	N/A	N/A	N/A	N/A
Topeka Correctional Facility	218	26325.25	\$454,797.01	120.76	\$2,086.22
Transportation, Department of	2838	366457.75	\$6,836,123.70	129.13	\$2,408.78
Treasurer, State	10	1775.75	\$34,357.09	177.58	\$3,435.71
University of Kansas	N/A	N/R	N/R	N/R	N/R
University of Kansas Medical Center	N/A	N/R	N/R	N/R	N/R
Veterans Affairs, Commission on	295	33130.25	\$493,028.48	112.31	\$1,671.28
Veterinary Examiners, Board of	0	N/A	N/A	N/A	N/A
Water Office, Kansas	17	2439.25	\$65,811.39	143.49	\$3,871.26
Wichita State University	N/A	N/R	N/R	N/R	N/R
Wildlife & Parks, Department of	401	46849.25	\$971,083.89	116.83	\$2,421.66
Winfield Correctional Facility	173	23892.5	\$416,787.45	138.11	\$2,409.18
<b>Totals</b>	<b>17,280</b>	<b>2,179,255.75</b>	<b>\$40,988,189.42</b>	<b>126.11</b>	<b>\$2,372.00</b>

**Comments:** Agency Total Dollars was determined by calculating the vacation leave for each classified employee and multiplying by the employee's actual hourly rate of pay when the leave was used. Average vacation leave used per classified employee was determined by calculating the vacation leave for each agency and dividing by the total number of classified employees in the agency as of June 2009. Average dollars per employee was determined by calculating the total dollars for the agency and dividing by the total number of classified employees in the agency as of June 2009.

**Source:** SHARP (FY 2009); Excludes unclassified, temporary and student employees. "N/R" indicates leave was not reported (for Regent's institutions). "N/A" indicates the number is not available because there is no accurate leave data or the agency does not have classified employees.

**Unclassified Employee Vacation Leave Usage by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees	Agency Total		Average Per Employee	
		Hours	Dollars	Hours	Dollars
Accountancy, Board of	1	200	\$6,671.66	200.00	\$6,671.66
Adjutant General	137	17983.5	\$323,556.24	131.27	\$2,361.72
Administration, Department of	23	2968	\$115,668.86	129.04	\$5,029.08
Administrative Hearings, Office of	1	0	\$0.00	0.00	\$0.00
Aging, Department of	10	1464	\$52,382.75	146.40	\$5,238.28
Agriculture, Department of	12	1126	\$36,916.70	93.83	\$3,076.39
Animal Health Department	2	352	\$13,869.29	176.00	\$6,934.65
Arts Commission, Kansas	1	100	\$3,769.51	100.00	\$3,769.51
Atchison Juvenile Correctional Facility.	N/A	N/A	N/A	N/A	N/A
Attorney General	76	8465	\$211,956.37	111.38	\$2,788.90
Banking Department	17	2120	\$73,653.14	124.71	\$4,332.54
Barbering, Board of	1	168	\$3,013.03	168.00	\$3,013.03
Behavioral Sciences Regulatory Bd	3	405.25	\$10,097.26	135.08	\$3,365.75
Beloit Juvenile Correctional Facility	1	88	\$2,285.73	88.00	\$2,285.73
Blind, School for the	54	1954	\$48,395.99	36.19	\$896.22
Citizens Utility Ratepayer Bd	5	547.5	\$18,724.63	109.50	\$3,744.93
Commerce, Department of	10	862.25	\$34,177.25	86.23	\$3,417.73
Conservation Commission	7	1113.25	\$35,433.34	159.04	\$5,061.91
Corporation Commission	60	7554.75	\$235,313.48	125.91	\$3,921.89
Corrections, Department of	14	1917	\$70,075.73	136.93	\$5,005.41
Cosmetology, Board of	1	160	\$4,667.07	160.00	\$4,667.07
Credit Unions, Department of	1	116	\$4,373.02	116.00	\$4,373.02
Deaf, School for the	96	487	\$19,934.98	5.07	\$207.66
Dental Board	1	112	\$3,221.40	112.00	\$3,221.40
Education, Department of	29	3415.5	\$138,854.05	117.78	\$4,788.07
El Dorado Correctional Facility	1	140	\$5,906.72	140.00	\$5,906.72
Ellsworth Correctional Facility	0	N/A	N/A	N/A	N/A
Emergency Medical Services	1	32	\$1,286.76	32.00	\$1,286.76
Emporia State University	NA	N/R	N/R	N/R	N/R
Ethics Commission, Kansas Gov	8	1076	\$24,039.83	134.50	\$3,004.98
Fair, Kansas State	1	128	\$6,072.67	128.00	\$6,072.67
Fire Marshal	1	204	\$6,781.14	204.00	\$6,781.14
Fort Hays State University	N/A	N/R	N/R	N/R	N/R
Governor, Office of the	35	2726.5	\$70,860.42	77.90	\$2,024.58
Healing Arts, State Board of	9	896	\$28,451.20	99.56	\$3,161.24
Health & Environment, Department of	13	1280	\$50,441.02	98.46	\$3,880.08
Health Care Stabilization Fund Bd of Gov	10	992.75	\$31,391.51	99.28	\$3,139.15
Health Policy Authority, Kansas	122	12720.25	\$310,114.07	104.26	\$2,541.92
Highway Patrol	7	996	\$38,458.53	142.29	\$5,494.08
Historical Society, State	1	236	\$9,921.27	236.00	\$9,921.27
Housing Resources Corp, Kansas	46	4433.5	\$108,548.85	96.38	\$2,359.76
Human Rights Commission, Kansas	3	489	\$15,950.61	163.00	\$5,316.87
Hutchinson Correctional Facility	0	N/A	N/A	N/A	N/A
Indigents Defense Services Board	99	9848	\$275,832.38	99.47	\$2,786.19
Insurance Department	102	12683.25	\$315,920.14	124.35	\$3,097.26
Investigation, Kansas Bureau of	5	448	\$18,726.32	89.60	\$3,745.26
Judicial Branch	1819	201572	\$3,974,715.55	110.81	\$2,185.11
Judicial Council	7	746.75	\$20,523.28	106.68	\$2,931.90
Juvenile Correctional Complex	2	336.5	\$11,264.58	168.25	\$5,632.29
Juvenile Justice Authority	8	884	\$31,602.91	110.50	\$3,950.36
Kansas Inc	2	164	\$4,639.61	82.00	\$2,319.81
Kansas Public Employees Retirement System	17	2101	\$88,101.08	123.59	\$5,182.42
Kansas State University	N/A	N/R	N/R	N/R	N/R
Labor, Department of	30	3050.75	\$127,067.61	101.69	\$4,235.59
Lansing Correctional Facility	1	196	\$9,372.77	196.00	\$9,372.77
Larned Correctional Mental Health Fac.	1	148	\$5,153.64	N/A	N/A
Larned Juvenile Correctional Facility	2	312	\$10,160.20	156.00	\$5,080.10
Larned State Hospital	24	2016.75	\$107,530.83	84.03	\$4,480.45
Legislative Coordinating Council	10	1059.75	\$27,670.32	105.98	\$2,767.03
Legislative Research Department	40	3472	\$115,154.38	86.80	\$2,878.86

**Unclassified Employee Vacation Leave Usage by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees	Agency Total		Average Per Employee	
		Hours	Dollars	Hours	Dollars
Legislature	34	2361	\$62,405.51	69.44	\$1,835.46
Library, State	0	N/A	N/A	N/A	N/A
Lieutenant Governor, Office of the	1	271.75	\$7,018.32	271.75	\$7,018.32
Lottery, The Kansas	37	4825.25	\$114,945.28	130.41	\$3,106.63
Mortuary Arts, Board of	1	192	\$6,566.37	192.00	\$6,566.37
Neurological Institute, Kansas	3	316	\$15,853.73	105.33	\$5,284.58
Norton Correctional Facility	1	80	\$3,009.36	80.00	\$3,009.36
Nursing, Board of	3	388	\$11,893.52	129.33	\$3,964.51
Optometry Board of Examiners	N/A	N/A	N/A	N/A	N/A
Osawatimie State Hospital	20	2049	\$107,736.24	102.45	\$5,386.81
Parole Board, Kansas	3	372	\$21,330.26	124.00	\$7,110.09
Parsons State Hospital & Trng Ctr	5	772	\$38,841.91	154.40	\$7,768.38
Peace Officers, Std & Trng	3	418.5	\$10,472.94	N/A	N/A
Pharmacy, Board of	1	116	\$4,198.07	116.00	\$4,198.07
Pittsburg State University	N/A	N/R	N/R	N/A	N/A
Post Audit, Legislative Division of	25	2483.5	\$85,347.50	99.34	\$3,413.90
Racing & Gaming Commission	14	2311.25	\$75,244.18	165.09	\$5,374.58
Rainbow Mental Health Facility	5	340	\$15,590.01	68.00	\$3,118.00
Real Estate Appraisal Board	1	176	\$5,211.06	176.00	\$5,211.06
Real Estate Commission	2	164	\$5,695.70	82.00	\$2,847.85
Regents, Board of	40	7063.5	\$244,275.74	176.59	\$6,106.89
Revenue, Department of	27	3269.5	\$108,809.17	121.09	\$4,029.97
Revisor of Statutes	30	3278.75	\$109,016.70	109.29	\$3,633.89
Secretary of State	48	5489.5	\$119,780.75	114.36	\$2,495.43
Securities Commissioner, Office of the	10	1224	\$45,952.59	122.40	\$4,595.26
Sentencing Commission, Kansas	7	959	\$22,550.03	137.00	\$3,221.43
Social & Rehabilitation Services, Dept of	30	4022	\$155,933.21	134.07	\$5,197.77
Tax Appeals, Board of	10	1240	\$47,631.76	124.00	\$4,763.18
Technical Professions, State Board of	2	216	\$5,292.55	108.00	\$2,646.28
Technology Enterprise Corp, Kansas	10	1103.75	\$38,043.40	110.38	\$3,804.34
Topeka Correctional Facility	1	160	\$7,120.58	160.00	\$7,120.58
Transportation, Department of	12	1678	\$73,766.59	139.83	\$6,147.22
Treasurer, State	33	3723.5	\$79,584.08	112.83	\$2,411.64
University of Kansas	N/A	NR	N/R	N/A	N/A
University of Kansas Medical Center	N/A	N/R	N/R	N/A	N/A
Veteran Affairs, Commission on	5	516	\$18,038.23	103.20	\$3,607.65
Veterinary Examiners, Board of	3	355.25	\$7,341.68	118.42	\$2,447.23
Water Office, Kansas	3	452	\$18,628.62	150.67	\$6,209.54
Wichita State University	N/A	N/R	N/R	N/R	N/R
Wildlife and Parks, Department of	7	1148	\$40,276.71	164.00	\$5,753.82
Winfield Correctional Facility	0	N/A	N/A	N/A	N/A
<b>Totals</b>	<b>3427</b>	<b>372,602.75</b>	<b>\$9,052,074.03</b>	<b>108.73</b>	<b>\$2,641.40</b>

**Comments:** Agency Total Dollars was determined by calculating the vacation leave for each unclassified employee and multiplying by the employee's actual hourly rate of pay when the leave was used. Average vacation leave used per unclassified employee was determined by calculating the vacation leave for each agency and dividing by the total number of unclassified employees in the agency as of June 2009. Average dollars per employee was determined by calculating the total dollars for the agency and dividing by the total number of unclassified employees in the agency as of June 2009.

**Source:** SHARP (FY 2009); Excludes classified, temporary and student employees. "N/R" indicates leave was not reported (for Regent's institutions). "N/A" indicates the number is not available because there is no accurate leave data or the agency does not have unclassified employees.



**Classified Employee Sick Leave Usage by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees	Agency Total		Average Per Employee	
		Hours	Dollars	Hours	Dollars
Accountancy, Board of	1	50.5	\$720.50	50.50	\$720.50
Adjutant General	37	2735	\$46,836.32	73.92	\$1,265.85
Administration, Department of	474	35567.25	\$667,893.31	75.04	\$1,409.06
Administrative Hearings, Office of	8	8	\$139.12	1.00	\$17.39
Aging, Department on	152	10285	\$215,539.31	67.66	\$1,418.02
Agriculture, Department of	269	21248.25	\$439,308.57	78.99	\$1,633.12
Animal Health Department	25	2076.75	\$36,923.81	83.07	\$1,476.95
Arts Commission, Kansas	5	491.5	\$9,819.45	98.30	\$1,963.89
Atchison Juvenile Correctional Fac	N/A	N/A	N/A	N/A	N/A
Attorney General	0	N/A	N/A	N/A	N/A
Banking Department	74	4230.25	\$97,576.67	57.17	\$1,318.60
Barbering, Board of	1	0	\$0.00	0.00	\$0.00
Behavioral Sciences Regulatory Board	5	144.25	\$2,500.34	28.85	\$500.07
Beloit Juvenile Correctional Facility	46	3720.75	\$59,864.30	80.89	\$1,301.40
Blind, School for the	20	1244.75	\$20,507.74	62.24	\$1,025.39
Citizen's Utility Ratepayer Board	0	N/A	N/A	N/A	N/A
Commerce, Department of	230	17020.5	\$353,063.68	74.00	\$1,535.06
Conservation Commission	5	582.5	\$12,334.53	116.50	\$2,466.91
Corporation Commission	137	10185.5	\$203,600.76	74.35	\$1,486.14
Corrections, Department of	276	19443.5	\$356,566.73	70.45	\$1,291.91
Cosmetology, Board of	10	662.75	\$9,723.52	66.28	\$972.35
Credit Unions, Department of	10	602.75	\$12,108.38	60.28	\$1,210.84
Deaf, School for the	34	3733.25	\$54,772.44	109.80	\$1,610.95
Dental Board	2	133	\$1,986.54	66.50	\$993.27
Education, Department of	151	11300	\$229,357.53	74.83	\$1,518.92
El Dorado Correctional Facility	399	32327.25	\$500,316.22	81.02	\$1,253.93
Ellsworth Correctional Facility	207	13207.75	\$219,132.61	63.81	\$1,058.61
Emergency Medical Services	12	1243.75	\$25,448.68	103.65	\$2,120.72
Emporia State University	N/A	N/R	N/R	N/R	N/R
Ethics Commission, Kansas Gov	0	N/A	N/A	N/R	N/R
Fair, Kansas State	22	1234.25	\$18,285.93	56.10	\$831.18
Fire Marshal	46	3353	\$77,017.11	72.89	\$1,674.29
Fort Hays State University	N/A	N/R	N/R	N/R	N/R
Governor, Office of the	0	N/A	N/A	N/A	N/A
Healing Arts, State Board of	30	2424.5	\$41,815.00	80.82	\$1,393.83
Health & Environment, Department of	697	52512.75	\$1,104,686.15	75.34	\$1,584.92
Health Care Stabilization Fund, Bd of Gov	5	412.75	\$6,824.21	82.55	\$1,364.84
Health Policy Authority, Kansas	103	8988.5	\$176,816.76	87.27	\$1,716.67
Highway Patrol	799	47760.25	\$1,043,353.38	59.78	\$1,305.82
Historical Society, State	95	6404.75	\$106,623.83	67.42	\$1,122.36
Housing Resources Corp, Kansas	4	295.75	\$6,384.27	73.94	\$1,596.07
Human Rights Commission, Kansas	25	2293.25	\$41,196.43	91.73	\$1,647.86
Hutchinson Correctional Facility	500	36980.25	\$603,689.99	73.96	\$1,207.38
Indigents Defense Services Board	64	4746.25	\$75,911.14	74.16	\$1,186.11
Insurance Department	16	1450	\$20,563.46	90.63	\$1,285.22
Investigation, Kansas Bureau of	156	10136.5	\$224,419.79	64.98	\$1,438.59
Judicial Branch	0	N/A	N/A	N/A	N/A
Judicial Council	0	N/A	N/A	N/A	N/A
Juvenile Correctional Complex	224	19647.75	\$292,717.56	87.71	\$1,306.77
Juvenile Justice Authority	21	1438.75	\$30,169.46	68.51	\$1,436.64
Kansas Inc	0	N/A	N/A	N/A	N/A
Kansas Public Employees Retirement System	68	5085.5	\$92,061.97	74.79	\$1,353.85
Kansas State University	N/A	N/R	N/R	N/R	N/R
Labor, Department of	391	31355.25	\$620,090.53	80.19	\$1,585.91
Lansing Correctional Facility	645	58550.75	\$945,781.83	90.78	\$1,466.33
Larned Correctional Mental Health Fac	170	13867	\$218,214.87	81.57	\$1,283.62
Larned Juvenile Correctional Facility	118	8163.5	\$125,373.18	69.18	\$1,062.48
Larned State Hospital	810	62841	\$985,118.84	77.58	\$1,216.20
Legislative Coordinating Council	0	N/A	N/A	N/A	N/A
Legislative Research Department	0	N/A	N/A	N/A	N/A

**Classified Employee Sick Leave Usage by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees	Agency Total		Average Per Employee	
		Hours	Dollars	Hours	Dollars
Legislature	0	3	33.60	N/A	N/A
Library, State	20	1601.25	28,278.99	80.06	\$1,413.95
Lieutenant Governor, Office of the	0	N/A	N/A	N/A	N/A
Lottery, Kansas State	41	3517	72,709.38	85.78	\$1,773.40
Mortuary Arts, Board of	2	118.5	1,939.63	59.25	\$969.82
Neurological Institute, Kansas	459	40972.5	616,890.54	89.26	\$1,343.99
Norton Correctional Facility	224	20758.75	336,348.21	92.67	\$1,501.55
Nursing, Board of	18	1938	39,402.86	107.67	\$2,189.05
Optometry Board of Examiners	1	62.25	1,315.39	62.25	\$1,315.39
Osawatimie State Hospital	359	26766	450,833.40	74.56	\$1,255.80
Parole Board, Kansas	0	N/A	N/A	N/A	N/A
Parsons State Hospital & Trng Center	455	40014	610,044.25	87.94	\$1,340.76
Peace Officers, Std & Trng	0	N/A	N/A	N/A	N/A
Pharmacy, Board of	5	284.5	5,932.63	56.90	\$1,186.53
Pittsburg State University	N/A	N/R	N/R	N/R	N/R
Post Audit, Legislative Div of	0	N/A	N/A	N/A	N/A
Racing & Gaming Commission	30	3014.75	61,122.45	100.49	\$2,037.42
Rainbow Mental Health Facility	102	7132.75	135,893.77	69.93	\$1,332.29
Real Estate Appraisal Board	1	32	745.92	32.00	\$745.92
Real Estate Commission	9	796	11,308.88	88.44	\$1,256.54
Regents, Board of	14	1595.5	31,260.63	113.96	\$2,232.90
Revenue, Department of	990	78728.75	1,448,049.93	79.52	\$1,462.68
Revisor of Statutes	0	N/A	N/A	N/A	N/A
Secretary of State	0	N/A	N/A	N/A	N/A
Securities Commissioner, Office of the	20	1375.75	31,397.21	68.79	\$1,569.86
Sentencing Commission, Kansas	0	N/A	N/A	N/A	N/A
Social & Rehabilitation Services, Dept of	2967	237471.25	4,227,183.21	80.04	\$1,424.73
Tax Appeals, Board of	9	776.75	12,743.01	86.31	\$1,415.89
Technical Professions, State Board of	3	122.25	1,784.34	40.75	\$594.78
Technology Enterprise Corp, Kansas	0	N/A	N/A	N/A	N/A
Topeka Correctional Facility	218	16416.75	265,952.05	75.31	\$1,219.96
Transportation, Department of	2838	219591	3,869,104.61	77.38	\$1,363.32
Treasurer, State	10	461.5	8,402.33	46.15	\$840.23
University of Kansas	N/A	N/R	N/R	N/R	N/R
University of Kansas Medical Center	N/A	N/R	N/R	N/R	N/R
Veterans Affairs, Commission on	295	25127.75	364,197.97	85.18	\$1,234.57
Veterinary Examiners, Board of	0	N/A	N/A	N/A	N/A
Water Office, Kansas	17	1256.5	32,361.40	73.91	\$1,903.61
Wichita State University	N/A	N/R	N/R	N/R	N/R
Wildlife & Parks, Department of	401	22624	457,118.40	56.42	\$1,139.95
Winfield Correctional Facility	173	13766.25	232,440.62	79.57	\$1,343.59
<b>Totals</b>	<b>17,280</b>	<b>1,338,512.25</b>	<b>\$23,787,952.36</b>	<b>77.46</b>	<b>\$1,376.62</b>

**Comments:** Agency Total Dollars was determined by calculating the sick leave for each classified employee and multiplying by the employee's actual hourly rate of pay when the leave was used. Average sick leave used per classified employee was determined by calculating the sick leave for each agency and dividing by the total number of classified employees in the agency as of June 2009. Average dollars per employee was determined by calculating the total dollars for the agency and dividing by the total number of classified employees in the agency as of June 2009

**Source:** SHARP (FY 2009); Excludes unclassified, temporary and student employees. "N/R" indicates leave was not reported (for Regent's institutions). "N/A" indicates the number is not applicable because there is no accurate leave data or the agency does not have classified employees.

**Unclassified Employee Sick Leave Usage by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees	Agency Total		Average Per Employee	
		Hours	Dollars	Hours	Dollars
Accountancy, Board of	1	20	\$667.16	20.00	\$667.16
Adjutant General	137	11650.75	\$204,047.45	85.04	\$1,489.40
Administration, Department of	23	948	\$34,339.48	41.22	\$1,493.02
Administrative Hearings, Office of	1	0.00	\$0.00	0.00	\$0.00
Aging, Department on	10	484	\$16,671.97	48.40	\$1,667.20
Agriculture, Department of	12	472.25	\$13,462.51	39.35	\$1,121.88
Animal Health Department	2	120	\$5,063.16	60.00	\$2,531.58
Arts Commission, Kansas	1	96	\$3,618.72	96.00	\$3,618.72
Atchison Juvenile Correctional Facility	N/A	N/A	N/A	N/A	N/A
Attorney General	76	4406.75	\$100,153.18	57.98	\$1,317.81
Banking Department	17	897.5	\$31,143.36	52.79	\$1,831.96
Barbering, Board of	1	56.00	\$1,004.34	56.00	\$1,004.34
Behavioral Sciences Regulatory Bd	3	525	\$12,259.73	175.00	\$4,086.58
Beloit Juvenile Correctional Facility	1	104	\$2,716.16	104.00	\$2,716.16
Blind, School for the	54	3779.75	\$81,716.08	70.00	\$1,513.26
Citizens Utility Ratepayer Bd	5	351.25	\$11,471.69	70.25	\$2,294.34
Commerce, Department of	10	560.5	\$20,803.37	56.05	\$2,080.34
Conservation Commission	7	513.5	\$15,601.26	73.36	\$2,228.75
Corporation Commission	60	4441	\$121,634.62	74.02	\$2,027.24
Corrections, Department of	14	602	\$18,209.75	43.00	\$1,300.70
Cosmetology, Board of	1	56	\$1,633.48	56.00	\$1,633.48
Credit Unions, Department of	1	8	\$301.59	8.00	\$301.59
Deaf, School for the	96	5837.25	\$136,494.84	60.80	\$1,421.82
Dental Board	1	20	\$575.25	20.00	\$575.25
Education, Department of	29	1380.75	\$51,368.45	47.61	\$1,771.33
El Dorado Correctional Facility	1	8	\$337.53	8.00	\$337.53
Ellsworth Correctional Facility	0	N/A	N/A	N/A	NA
Emergency Medical Services	1	24	\$965.07	24.00	\$965.07
Emporia State University	N/A	N/R	N/R	N/R	N/R
Ethics Commission, Kansas Gov	8	1012	\$24,492.07	126.50	\$3,061.51
Fair, Kansas State	1	8	\$384.62	8.00	\$384.62
Fire Marshal	1	112	\$3,635.40	112.00	\$3,635.40
Fort Hays State University	N/A	N/R	N/R	N/R	N/R
Governor, Office of the	35	1355.25	\$32,132.30	38.72	\$918.07
Healing Arts, State Board of	9	398.25	\$11,107.28	44.25	\$1,234.14
Health & Environment, Department of	13	521	\$19,453.66	40.08	\$1,496.44
Health Care Stabilization fund Bd of Gov	10	809	\$22,945.41	80.90	\$2,294.54
Health Policy Authority, Kansas	122	9081.5	\$214,084.31	74.44	\$1,754.79
Highway Patrol	7	318	\$11,965.56	45.43	\$1,709.37
Historical Society, State	1	32	\$1,345.25	32.00	\$1,345.25
Housing Resources Corp, Kansas	46	3513.75	\$83,858.84	76.39	\$1,823.02
Human Rights Commission, Kansas	3	248	\$7,999.73	82.67	\$2,666.58
Hutchinson Correctional Facility	0	N/A	N/A	N/A	N/A
Indigents Defense Services Board	99	5034	\$135,484.56	50.85	\$1,368.53
Insurance Department	102	8044	\$192,591.31	78.86	\$1,888.15
Investigation, Kansas Bureau of	5	360	\$15,838.16	72.00	\$3,167.63
Judicial Branch	1819	109657.5	\$2,055,519.37	60.28	\$1,130.03
Judicial Council	7	431	\$11,113.52	61.57	\$1,587.65
Juvenile Correctional Complex	2	20	\$767.32	10.00	\$383.66
Juvenile Justice Authority	8	588	\$22,184.05	73.50	\$2,773.01
Kansas Inc	2	76	\$2,154.13	38.00	\$1,077.07
Kansas Public Employees Ret Sys	17	786	\$32,974.55	46.24	\$1,939.68
Kansas State University	N/A	N/R	N/R	N/R	N/R
Labor, Department of	30	1150.5	\$45,782.01	38.35	\$1,526.07
Lansing Correctional Facility	1	48	\$2,295.37	48.00	\$2,295.37
Larned Correctional Mental Health Facility	1	0.00	\$0.00	0.00	\$0.00
Larned Juvenile Correctional Facility	2	284	\$9,691.27	142.00	\$4,845.64
Larned State Hospital	24	779.5	\$41,730.40	32.48	\$1,738.77
Legislative Coordinating Council	10	336.5	\$8,307.08	33.65	\$830.71
Legislative Research Department	40	3128	\$90,882.14	78.20	\$2,272.05

**Unclassified Employee Sick Leave Usage by Agency**  
Fiscal Year 2009

Agency Name	Number of Employees	Hours	Agency Total		Average Per Employee	
			Dollars	Hours	Dollars	Dollars
Legislature	34	1285.25	\$32,672.11	37.80		\$960.94
Library, State	1	68	\$3,226.87	68.00		\$3,226.87
Lieutenant Governor, Office of the	1	140	\$2,974.41	140.00		\$2,974.41
Lottery, Kansas	37	2312.25	\$49,707.94	62.49		\$1,343.46
Mortuary Arts, Board of	1	16	\$547.20	16.00		\$547.20
Neurological Institute, Kansas	3	284	\$16,430.74	94.67		\$5,476.91
Norton Correctional Facility	1	0.00	\$0.00	0.00		\$0.00
Nursing, Board of	3	208	\$5,712.81	69.33		\$1,904.27
Optometry Board of Examiners	0	0.00	\$0.00	0.00		\$0.00
Osawatimie State Hospital	20	772	\$37,206.59	38.60		\$1,860.33
Parole Board, Kansas	3	60	\$3,436.08	20.00		\$1,145.36
Parsons State Hospital and Trng Ctr	5	216	\$7,630.73	43.20		\$1,526.15
Peace Officers, Stds and Trng	3	340.75	\$9,389.32	113.58		\$3,129.77
Pharmacy, Board of	1	0.00	\$0.00	0.00		\$0.00
Pittsburg State University	N/A	N/R	N/R	N/R		N/R
Post Audit, Legislative Division of	25	2107.5	\$66,196.16	84.30		\$2,647.85
Racing & Gaming Commission, Kansa	14	1127	\$34,219.56	80.50		\$2,444.25
Rainbow Mental Health Facility	5	320	\$15,840.12	64.00		\$3,168.02
Real Estate Appraisal Board	1	0.00	\$0.00	0.00		\$0.00
Real Estate Commission	2	56	\$2,137.59	28.00		\$1,068.80
Regents, Board of	40	2787.5	\$88,791.26	69.69		\$2,219.78
Revenue, Department of	37	2048	\$60,665.87	55.35		\$1,639.62
Revisor of Statutes	30	2661.25	\$84,077.68	88.71		\$2,802.59
Secretary of State	48	3213	\$61,016.81	66.94		\$1,271.18
Securities Commissioner, Office of the	10	668	\$24,043.61	66.80		\$2,404.36
Sentencing Commission, Kansas	7	698	\$13,982.82	99.71		\$1,997.55
Social & Rehabilitation Services, Dept of	30	1275	\$47,171.70	42.50		\$1,572.39
Tax Appeals, Board of	10	328	\$11,295.59	32.80		\$1,129.56
Technical Professions, State Board of	2	128	\$3,006.01	64.00		\$1,503.01
Technology Enterprise Corp, Kansas	10	434	\$12,118.38	43.40		\$1,211.84
Topeka Correctional Facility	1	0.00	\$0.00	0.00		\$0.00
Transportation, Department of	12	435.75	\$17,806.96	36.31		\$1,483.91
Treasurer, State	33	2197.5	\$44,108.83	66.59		\$1,336.63
University of Kansas	N/A	N/R	N/R	N/R		N/R
University of Kansas Medical Center	N/A	N/R	N/R	N/R		N/R
Veteran Affairs, Commission on	5	172	\$6,057.86	34.40		\$1,211.57
Veterinary Examiners, Board of	3	207.5	\$4,536.14	69.17		\$1,512.05
Water Office Kansas	3	128	\$5,155.48	42.67		\$1,718.49
Wichita State University	N/A	N/R	N/R	N/R		N/R
Wildlife & Parks, Department of	1	500	\$17,686.67	500.00		\$17,686.67
Winfield Correctional Facility	0	N/A	N/A	N/A		N/A
<b>Total</b>	<b>3432</b>	<b>212688.25</b>	<b>\$4,775,829.77</b>	<b>61.97</b>		<b>\$1,391.56</b>

**Comments:** Agency Total Dollars was determined by calculating the sick leave for each unclassified employee and multiplying by the employee's actual hourly rate of pay when the leave was used. Average sick leave used per unclassified employee was determined by calculating the sick leave for each agency and dividing by the total number of unclassified employees in the agency as of June 2009. Average dollars per employee was determined by calculating the total dollars for the agency and dividing by the total number of unclassified employees in the agency as of June 2009.

**Source:** SHARP (FY 2009); Excludes classified, temporary and student employees. "N/R" indicates leave was not reported (for Regent's institutions). "N/A" indicates the number is not applicable because there is no accurate leave data or the agency does not have unclassified employees.

## **Glossary**

**Agency:** a unit of state government assigned a unique department identification number.

**Classified Service:** all positions in the state service, except those which are specifically placed in the unclassified service by K.S.A. 75-2935, as amended or other sections of the statutes.

**Demotion:** the movement of an employee from a position in one class to a position in another class having a lower pay grade, either on an involuntary basis for disciplinary purposes or on a voluntary basis.

**Fiscal Year:** the time period from July 1, to June 30.

**Full-Time Equivalency (FTE):** a unit of measurement equivalent to one full-time position.

**K.A.R.:** Kansas Administrative Regulation

**K.S.A.:** Kansas Statutes Annotated

**Length of Service:** total time working in the classified or unclassified service with certain exclusions per K.A.R. 1-2-46.

**Pay Grade:** a salary and wage range in the pay plan prepared by the Director of Personnel Services as required by K.S.A. 75-2938.

**Promotion:** a change of employment from a position in one class to a position in another class having a higher pay grade, by an employee who meets the required selection criteria for promotion.

**SHARP:** Statewide Human Resource and Payroll system implemented in December 1995.

**Student Position:** a position filled by a student at a Regents institution.

**Temporary Position (classified service):** a position, which is limited to not more than 999 hours of employment in a 12-month period. Temporary positions do not affect the position limitation of an agency.

**Temporary Position (unclassified service):** a position filled by a person temporarily or designated by a legislative committee or commission or other competent authority to make or conduct a special inquiry, investigation, examination or installation (K.S.A. 75-2935).

**Transfer:** a change by an employee from one position with a close similarity of duties, essentially the same basic qualifications, and the same pay grade.

**Unclassified Service:** position specifically designated as unclassified by K.S.A. 75-2935, as amended or other section of the statute or as designated in the agency's enabling statute.

**Classified Service - Executive Branch Position Reference Table**

	POSITION TYPE			
	REGULAR		TEMPORARY	
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME
<b>POSITION</b>				
Counts Toward FTE	Yes	Yes	No	No
Statutory Authority	FTE Limit	FTE Limit	N/A	N/A
<b>EMPLOYEE MOVEMENT</b>				
Promotion and Transfer	Yes	Yes	Yes	Yes
Suspension and Demotion	Yes	Yes	No	No
Layoff Alternatives	Yes	Yes	No	No
Dismissal	Yes	Yes	Yes	Yes
<b>SELECTION</b>				
Selection Process	Civil Service Procedure	Civil Service Procedure	Agency Discretion	Agency Discretion
Meets MQ	Yes	Yes	Yes	Yes
Eligibility Pools Considered?	Yes	Yes	Agency Discretion	Agency Discretion
Compete with Others	Yes	Yes	Agency Discretion	Agency Discretion
<b>COMPENSATION</b>				
Hour Limitations	None	Below 100%	999 Hours in 12 Months	999 Hours in 12 Months
Probationary Period	Yes	Yes	No	No
Pay	Pay Matrix	Pay Matrix	K.A.R. 1-5-9	K.A.R. 1-5-9
Step Movement	Yes	Yes	No	No
Longevity Bonus	Eligibility changes effective 6/15/08. See statute for details	Eligibility changes effective 6/15/08. See statute for details	No	No
Overtime Exemption	Position Specific	Position Specific	Position Specific	Position Specific
Length of Service	Yes	Yes	No	No
<b>BENEFITS ELIGIBILITY</b>				
GHI	Yes	Yes <sup>1</sup>	No	No
KPERS (Retirement System)	Yes	Yes	No	No
Sick Leave	Yes	Prorated Basis	No	No
Vacation Leave	Yes	Prorated Basis	No	No
Holiday Credit/Discretionary Day Deferred	Yes	Possible Credit <sup>2</sup>	No	No
Compensation/TSA	Yes	Yes	Yes	Yes
Shared Leave	Yes	Yes	No	No
Flexible Spending Account	Yes	Yes	No	No

## Unclassified Service - Executive Branch Position Reference Table

	POSITION TYPE			
	REGULAR		TEMPORARY	
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME
<b>POSITION</b>				
Counts Toward FTE	Yes	Yes	No	No
Statutory Authority	K.S.A. 75-2935 or Agency Statutes	K.S.A. 75-2935 or Agency Statutes	Agency Statutes and K.S.A. 75-2935(1)(I) (Special Projects)	Agency Statutes and K.S.A. 75-2935(1)(I) (Special Projects)
<b>EMPLOYEE MOVEMENT</b>				
Promotion and Transfer	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Suspension and Demotion	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Layoff Alternatives	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
Dismissal	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
<b>SELECTION</b>				
Selection Process	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval	Agency Discretion/ Governor's approval
Meets MQ	N/A	N/A	N/A	N/A
Eligibility Pools Considered?	N/A	N/A	N/A	N/A
Compete with Others	Agency Discretion	Agency Discretion	Agency Discretion	Agency Discretion
<b>COMPENSATION</b>				
Hour Limitations	None	None	None	None
Probationary Period	Optional	Optional	Optional	Optional
Pay	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval	Agency Statutes/Governor's Approval
Pay Increases	Yes	Yes	Yes	Yes
Longevity Bonus	Position Specific	Position Specific	Position Specific	Position Specific
Overtime Exemption	Position Specific	Position Specific	Position Specific	Position Specific
Length of Service	Typically Yes	Typically Yes	Position Specific	Position Specific
<b>BENEFITS ELIGIBILITY</b>				
GHI	Yes	Yes <sup>1</sup>	Position Specific	Position Specific
KPERS Retirement System	Yes	Yes	Position Specific	Position Specific
Sick Leave	Yes	Prorated Basis	Position Specific	Position Specific
Vacation Leave	Yes	Prorated Basis	Position Specific	Position Specific
Holiday Credit/ Discretionary Day Deferred	Yes	Position Specific	Position Specific	Position Specific
Compensation/TSA	Yes	Yes	Position Specific	Position Specific
Shared Leave	Yes	Yes	Position Specific	Position Specific
Flexible Spending Account	Yes	Yes	Position Specific	Position Specific

<sup>1</sup> For employees who work 1,000 or more.

<sup>2</sup> Employees on a regular schedule receive holiday credit equal to their work time when a holiday falls within their regular work schedule. Employees on an irregular schedule do not receive holiday credit.